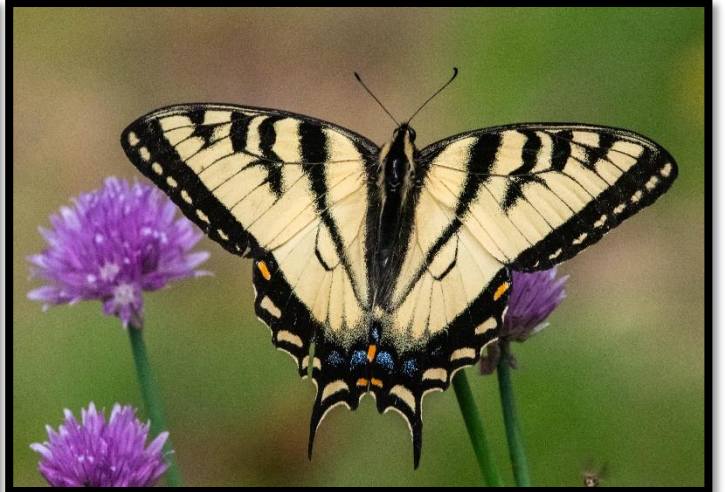


ANNUAL REPORTS



Town of Marlow, N.H.

For the year ending December 31, 2023

and

Marlow School District

For the year ending June 30, 2023

DEDICATION

We dedicate this report to the finest of Marlow men – Mr. Charlie Strickland.

Charlie was all about Marlow. He spent most of his 97 years on earth here, helping build the vibrant community we all enjoy today. He was a member of the Odd Fellows and Historical Society, and a core part of the Marlow Fire Department for over 40 years. He served as Fire Chief, Fire Warden, and Special Deputy Warden for the State of NH. Charlie was a founding member of the Marlow Ambulance and an EMT. He was also a Volunteer Driver for the Red Cross and the Watchman on the Pitcher Mountain Fire Tower. When he wasn't fighting fires, Charlie was recording the weather for the National Weather Service with daily reports on temperature and precipitation.



Charlie filled many town positions, including as a selectman, moderator, road agent, and sexton. He also served on the School Board, and Planning and Zoning Boards.

Newcomers to Marlow almost always met Charlie first, who had a knack for spreading joy, especially in the mornings, when he walked his dog, Ellie, and beloved donkey, Bridget, around the village center. Charlie's contributions to this town take up well over a page, and his legacy is everlasting. Thank you, Charlie, for striking this town with the Strickland bug. You are the beating heart of Marlow.

We also dedicate this report to the volunteers who step up and do their part to keep our small community alive and well.

Cover photo credits: Thank you to Pat Hersom for capturing Marlow in winter, Stephanie Tickner for photographing Gustin Pond in summer, and Kelley Piccinini for the beautiful shots of Marlow in spring and fall.

ANNUAL REPORTS
of the
TOWN OFFICERS
of
MARLOW, NEW HAMPSHIRE
for the year ending
December 31, 2023
And
Marlow School District
for the year ending
June 30, 2023





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PUBLIC NOTICES

ATTENTION ALL MARLOW PROPERTY OWNERS: INVENTORY FORMS DUE APRIL 15TH

You are required to file an Inventory of all Taxable Property owned by you as of April 1, 2024. The town will make all reasonable attempts to distribute the required forms. Should you not receive a form, they can be obtained at the Town Office. Please be advised that whether or not you receive your form(s), it is your responsibility to obtain one and file it in a timely fashion. Completed forms are due by April 15, 2024.

Please note that all property owners listed on the deed must sign the inventory form.

Any person who fails to file an Inventory of Taxable Property, under RSA 74:7-a, shall be assessed a penalty equal to 1% of the property tax, and no less than \$10 or more than \$50.

In addition to the above penalty, under RSA 74:12, any person who willfully fails to make and return their inventory form or make a full and correct statement of their property and is found to have made additions, alterations or improvements to their property will be charged dooimage, which will be four times as much as such property would be taxable if truly returned and inventoried.

We strongly advise all property owners to make sure they receive a dated receipt acknowledgment from the Town Office.

ELECTED AND APPOINTED OFFICIALS MUST BE SWORN IN WITHIN 30 DAYS OF BEING ELECTED

If an elected officer does not appear before the Town Clerk or the Select Board within 30 days after the election to take the oath, the position is legally deemed to be vacant. RSA 42:6; RSA 652:12, IV. Please note that an officer not appearing within the 30 days is also guilty of a violation and is subject to fines. RSA 42:6.

NOTIFICATION OF CHANGE IN ADDRESS

Please make sure you notify both the Town Clerk and Tax Collector of any change of address whether permanent or temporary to receive your tax bills, inventory forms, renewal notices, etc. in a timely fashion.

ATTENTION ALL DOG OWNERS

New Hampshire Statutes require all dogs to be licensed with the Town Clerk every April. Proof of Rabies inoculation must be presented to obtain a license. Failure to license your dog(s) on time will result in a \$1 penalty per animal per month after May 31. In addition, if your dog is not licensed before July 31, 2024, a civil forfeiture fee of \$25.00 per dog will be issued. Your timely compliance is encouraged. Dogs can be licensed online; visit the town website www.marlownh.gov and click on Departments and then Town Clerk.

Dog License Fees

- Dogs – not neutered/spayed \$9.00
- Puppies (up to 7 months old) – \$6.50
- Neutered/Spayed dogs – \$6.50
- Senior Rate (for people 65 & over) – \$2.00 (1 dog per owner)
- Group Rate (5 or more dogs/puppies) – \$20

This year's rabies clinic will be April 27, 2024 10:00 to 12:00, at the Marlow Fire House.

E-REGISTRATION

Marlow residents may now complete their motor vehicle registration renewals online through E-Reg. On the town



website www.marlownh.gov, click on Departments and then Town Clerk. Click on E-Registration and follow the step-by-step directions. Payment is by electronic check. The registration form and decals will be mailed to you. Registrations are processed during regular Town Clerk hours, so allow enough turnaround time as the registration isn't considered valid until it is received by the customer. E-Reg may also be used to get estimates for new motor vehicle registrations.

ACCEPTANCE OF TAX PAYMENTS

Please note that in accordance with RSA 41:33-45, tax payments can only be accepted in person when the Tax Collector's Office is open, and the Tax Collector or deputy is there to accept and process such payments. Taxes may also be paid by mail or placed in the drop box under the mailbox. If mailing or drop box is used and a receipt is desired, please include a self-addressed, stamped envelope.

LOW- AND MODERATE-INCOME HOMEOWNERS PROPERTY TAX RELIEF

The Low- and Moderate-Income Homeowner's Property Tax Relief Program runs annually between May 1st and June 30th. Form DP-8 will be available in April and can be obtained from the Town Office or online at:

<https://www.revenue.nh.gov/assistance/low-moderate.htm>.

FIRE PERMIT

Fire permits, either seasonal or one-time, can be obtained for a \$5.50 fee by going online to www.nhfirepermit.com : fill out the required information and print the permit (must have access to a printer). Or you can obtain a permit free of charge by contacting our Forest Fire Warden Chad Guyette (603-313-5640) or Deputy Fire Wardens Sean Brewer (603-499-6062), Gene Rosa (845-423-3512), or Hayden Sarcione (603-398-7454).

FIREWORKS PERMITS

Residents must obtain a permit from the Marlow Police Department. Requests can be made via email to marlowpolice@marlownh.gov or by phone at (603-446-2245) option #6, then #2. Please give at least 48-72 hours' notice. In addition, residents must abide by the Marlow Noise Ordinance and must follow state law requirements. Visit <https://www.firemarshal.dos.nh.gov/prevention-safety/fireworks-safety>. Permit applications can be obtained from the Town Office or Marlow Police.

POSTING OF 911 NUMBERS

By Town Ordinance all owners of houses or buildings to which a 911 number has been assigned are responsible for obtaining and adequately displaying their house number(s) so that they are readily visible from the road, day, or night, in both directions of travel. Be sure they will not be blocked by snow, branches, leaves etc. Be sure to replace them as needed. Each individual number shall be at least 4" high by 2.5" wide. Numbers can be purchased at the Town Office for \$0.50 per number.

NON-EMERGENCY POLICE AND FIRE CALLS

In cases of non-emergency police calls, please call (603-355-2000) to reach Cheshire County Dispatch, who will then contact Police Chief Fay. Alternatively, you may call (603-446-2245) option #6, then option #2; voicemail is available. For all non-emergency fire calls, please call (603) 446-7511.

POSTING OF THE ROADS

In the spring when the roads thaw out, town roads are closed to vehicles of six tons and over. RSA 231:191. 3

PARKING BAN

For the duration of the snow removal season (Nov 1 – Apr 15), parking in the town right of way is strictly prohibited. Please refer to the town parking ordinance for a complete list of rules regarding parking on town roads:

<http://www.marlownh.gov/ordinances/parking-ordinance>

BRUSH PILE

The town now offers this service by request. Please contact the Highway Department (446-3926) well in advance so arrangements can be made.

TRASH BAGS

See-through bags are required for all household trash placed in the compactor at the Marlow Transfer and Recycling Center.

TRANSFER STATION PERMITS

You can obtain a permit from the Town Office upon proof of residency in Marlow or Washington/Ashuelot Pond Road in Washington. The decal must be placed on the lower left corner of the front windshield on your vehicle.

There is now a no-cash policy at the Transfer Station. Disposal fees are payable by check or money order at the Transfer Station.

HAZARDOUS WASTE

The town signs up and pays a fixed lump sum each year to allow residents of Marlow to participate in 24 household hazardous waste collections per year at the Keene Recycling Center (603-352-5739) at 55 Old Summit Rd, Keene, NH 03431. Dates are posted in the newspaper and can be found at <https://keene.nh.gov/sites/default/files/Pubworks/Household%20Hazardous%20Waste%20Collection%20Schedule.pdf>.

The Marlow Transfer Station & Recycling Center does not accept electronic or hazardous waste of any kind. Electronic waste includes: TVs, VCRs, DVD players, stereos, computers, monitors, printers, videogame consoles, microwaves etc. These items can be disposed of for free at Staples Office Supply in Keene (603-355-1381) or the Keene Recycling Center for a fee. Please contact either location with questions.

REGISTER TO VOTE

New Hampshire inhabitants who will be 18 years of age or older on the day of the next election, and a United States citizen may register to vote in state and municipal elections. Register to vote with the Town Clerk, at a Supervisors of the Checklist session, or at the polls on election day. Visit www.sos.nh.gov for more info.

PUBLIC HEALTH

For current updates on public health matters, visit www.marlow.nh.gov.

Per order of the Marlow Select Board.

Robert Allen
Sandra Pierre
John Luke

SELECT BOARD REPORT

It has been another busy year for the Select Board. Some of the highlights are detailed below. First, however, we would like to acknowledge and thank all our town employees, committee members, poll workers, and volunteers, who generously contribute their time and talent to keep Marlow running.

Early in the year, the Public Safety Building Advisory Committee was formed to research the possibility of building a new fire station. It would be located on town-owned vacant land adjacent to the transfer station. Several volunteers from the Marlow Fire and EMS team, and other members of the community, have done an enormous amount of work over the course of the year. They researched grant and bond opportunities, and put together a formal Request for Proposal for preliminary designs on a new building. We received two submissions to the RFP, and decided to move forward with Michael Petrovick Architects PLLC, based in Keene. Michael's firm previously worked with the town on Jones Hall renovations and has experience designing fire stations. Members of the community are encouraged to attend PSBAC meetings and get involved in this process.

In March, we bid a fond farewell to Selectman Tom Fuschetto, who chose not to run for reelection. We thank Tom for his 12 years of faithful service to the town. Tom is enjoying doing more traveling with his wife Joanne, and getting to bed at a reasonable hour on Monday nights!

In April, our Town Clerk Mary Avery needed to take a leave of absence for a family emergency, and in May she elected to retire. We thank Mary for her many years of service! Assistant clerk Jeanne Kennedy stepped up to the plate and has put in extra hours learning about the numerous responsibilities of a New Hampshire town clerk. Many thanks to Jeanne for all her hard work and for keeping things running at the clerk's counter.

Also in April, for the first time in many years, we hired a lawyer. We now have an engagement agreement (meaning we only pay for actual time used) with DrummondWoodsum, a group of attorneys very knowledgeable and experienced in New Hampshire law and municipal matters. They represent numerous towns throughout the state.

We would greatly prefer not to spend any of our budget on legal fees, but the painful reality is that inflation and the state of the U.S. economy are having a real impact on more and more people, some of whom are struggling to pay their property taxes. It's unfortunately our fiduciary responsibility to take certain measures when property owners don't pay their taxes for multiple years. First, we have the Tax Collector place a lien on the property, so that if/when it's sold, the town will be reimbursed the past due taxes. If taxes still aren't paid, we place a deed on the property. Eventually the town acquires ownership rights. We're working with DrummondWoodsum to ensure that we follow State law correctly in this sensitive matter.

After a couple of months with only two people on the Select Board, we were delighted that John Luke expressed willingness to join us. He has brought a fresh perspective and a lot of energy to the Board. Bob and Sandy are grateful!

Sadly, DiLuzio Ambulance went out of business this year. They provided ambulance service to Marlow, and other parts of Cheshire County, for many years. There was a short-term arrangement with a Vermont company that stepped in to fill the gap. Since then, both Cheshire County and Cheshire Medical have developed their own ambulance and intercept services. Huge thanks to members of the Marlow Fire and EMS team for

proactively dealing with this evolving situation and ensuring that residents of our town receive emergency services without interruption.

In October, our road agent Tony Davis coordinated the paving of three town roads: Old Newport, Symondsville, and Washington Pond. The intersection of Mansfield Rd and Route 10 was also repaved.

Maintaining town roads and vehicles is one of our most expensive budget items. Fortunately, Tony is an absolute wizard at minimizing costs and DIY-ing as much of the necessary maintenance of town vehicles and equipment as humanly possible.

One of our big projects this year has been working to get the Lewis Bridge repaired, or possibly replaced. We've been working with St. Pierre Gravel, who is the heaviest user of the bridge and who will cover most of the repair costs. Their use of the bridge increased this year due to the multiple heavy rain/flooding events, which increased the demand for gravel. There are various legal hoops we must jump through to ensure that we are not destroying wetlands or impinging on the habitat of any rare beasts in the Ashuelot River. So far, we're making good progress, and hope to have repairs completed before next spring.

Another project this year was onboarding our new police officer Matthew Petlock to support Chief Fay. Sadly, there has been an uptick in crime in Marlow over the past few years, including vandalism, theft, and domestic disturbance calls. Our sole part-time officer is sometimes stretched very thin indeed. Bringing on a second officer, both to support Chief Fay and to, hopefully, take over when he retires, has been in the works for a couple of years. Our hope is that Officer Petlock, once he graduates from police academy and completes his training, will be with us for many years to come.

Our town committees have many vacancies. If you're willing to give a bit of your time and talents, please reach out to Executive Administrator Jacqui Fay, who can fill you in on all the options!



EXECUTIVE ADMINISTRATOR

I would like to thank all the departments and organizations who submitted reports on time; Maria Baril for her zealous proof reading; Anna Sventek for piecing together this multi-faceted report; and my Administrative Assistant Roxanne MacConnell, who checked our arithmetic, researched important sources, and bound the reports together. The Town Report was printed and bound in the Town Office, saving considerable money for the town. Pat Strickland was kind enough to assist Roxanne in this sizable task.

As usual, I am amazed by the photographic talent in this town and grateful for all the photographers who shared their photos with us. This year, we received more than we could possibly include, making it very hard to choose. In the future, we would love to hold a photo exhibition in Jones Hall to showcase all the photographic talent we have in Marlow, so stay tuned!

When you receive this report, please make sure the envelope contains your inventory form and 2024/2025 transfer station permit/permits. If you are missing one of these items, please call the Town Office. Completed inventory forms must be sent back to the Town Office by April 15th or a late penalty is assessed under RSA 74:7-a. If you have an additional car that needs a permit, you can obtain one from the Town Office.

Volunteers/New Employees

In a town as small as Marlow, we do not have a large pool of volunteers. We greatly appreciate all those who are already volunteering and contributing to this town, especially those of you who hold multiple positions. This town is also blessed to have Kroka, which is always willing to lend a helping hand to the community.

Volunteers are vital to this town, and we need more. There are no candidates on the ballot this year for Moderator, Advisory Budget Committee (2 positions), Road Committee or Cemetery Trustee. We also need a Health Officer and Patriotic Officer. The Parks & Recreation Committee and the Agricultural Commission do not have enough members to form a quorum to be able to meet and the Planning Board has a vacancy. We also have vacancies in paid positions at the Transfer Station. If you are interested in any of these positions, please contact the Town Office.

This year, the Town Office welcomed two new employees: Candy Putnam, who works her magic after we have all gone home so that the office is beautifully clean on Mondays; and Kate Carrara, who is being trained by Jeanne Kennedy to take over the Town Clerk position by early summer. Both are lovely additions to the Town Office.

Assessing

The town is in its fourth year of its five-year cyclical revaluation. This means that a quarter of the properties in town are measured and listed for four consecutive years and in the fifth year, property assessments will be updated, including the verification of all municipal market sales. In addition, pick-up work is carried out each year where building permits have been issued or inventory forms returned showing improvements or alterations to the property.

The New Hampshire Department of Revenue Administration also takes random samples of the work being done and visits properties to verify they are being assessed correctly. State of New Hampshire law requires that property subject to a tax based on value be revalued at least every five years. Please do not treat the assessing company like the enemy. You are not obliged to let assessors enter your home, but it is the most accurate way for them to make an assessment. We are normally given notice of when they will be in town and post this on the Town Facebook page and website. Assessors should present ID, and if you have any concerns, please call the Town Office.

The town's 2023 equalization ratio, which is used to calculate a municipality's equalized value to apportion county and state education taxes, was 62.1. This signifies that properties are still selling for more than they are currently valued, a county-wide trend.

Marlow Landfill

The closed Marlow Town Landfill is currently monitored in accordance with the New Hampshire Department of Environmental Services (NHDES) Groundwater Management Permit (GMP, Permit #GWP-199103022-M-003). The current GMP was issued on July 19, 2022 and expires on July 18, 2027. The permit requires annual groundwater monitoring of select groundwater monitoring wells and the on-site non-potable water well for landfill leachate indicator parameters and/or per- and polyfluoroalkyl substances (PFAS).

The 2023 testing results were similar or lower than prior sampling rounds and show the highest concentrations of leachate indicator parameters and PFAS on the hydraulically downgradient portion of the landfill adjacent to an unnamed brook. While PFAS have been found in groundwater above the established NHDES Ambient Groundwater Quality Standard (AQGS) at one location, testing of nearby accessible private drinking water supply wells and the adjacent surface water have not identified PFAS concentrations above the applicable NHDES standards.

Budget

This year's proposed operating budget is up by 9.83%. This is partly due to rising costs but also increases in payroll. The Highway Department has been operating one position down for several years and the Police Department for over a decade. The town is fortunate that these departments are now back to or in the process of working at full capacity with the assurance of continuity as older members come closer to retirement, but this also means the overall salary cost has increased along with payroll taxes and benefits where applicable. The Town Clerk's office was in a state of transition last year as new personnel took over and learned on the job, which increased the number of hours worked. Our telephone provider increased their costs last year, in some instances by more than \$100 a month per line. We are looking for cheaper alternatives.

Article 15 of the town warrant requests the expansion of the Public Safety Project Capital Reserve Fund to cover all the project costs, not just the feasibility study.

In 2023, unanticipated revenue was received with a further \$12,506.76 to be used like the Block Grant Aid under Senate Bill 401 and \$7,208 for bridges. FEMA also reimbursed the town \$32,182.53 for storm damage that occurred in 2022 & 2023 and a generous donation of \$3,000 was received from Mr. Allard to replace the shingles of the Fire Department's roof.

Finally, I would like to thank the kind and talented Roxanne MacConnell, who is everything you would want in an assistant. Roxanne came out of retirement to help me and I agreed (reluctantly) that it would be for just one year. One year and some months later, we are sad to see Roxanne go but are grateful for all she has done for this town. I wish her the very best in her second retirement – she certainly deserves it. Thanks also to my colleagues and to this wonderful community for all your support

If you have any questions, do not hesitate to call, or email the Town Office.

Jacqui Fay, Executive Administrator

marlowtownoffice@marlownh.gov

(603) 446 2245 Ext 1

2024 TOWN WARRANT

Town of Marlow, New Hampshire

Warrant and Budget

2024

POLLS WILL BE OPEN FROM 11 AM TO 7 PM ON MARCH 12,2024

The inhabitants of the Town of Marlow in the County of Cheshire in the state of New Hampshire qualified to vote in Town affairs are hereby notified that the Annual Town Meeting will be held as follows:

First Session of Annual Meeting (Official Ballot Voting)

Date: Tuesday, the 12th day of March 2024

Time: 11:00AM to 7:00PM

Location: John D. Perkins Sr. Academy of Marlow, 919 Route 10

Details: To act upon Articles 1 to 2.

Second Session of Annual Meeting (Transaction of All Other Business)

Date: Saturday, the 16th day of March 2024

Time: 10:00AM

Location: John D. Perkins Sr. Academy of Marlow, 919 Route 10

Details: To act upon Articles 3 to 17.

Article 01: To Choose All Necessary Town Officers

To choose all necessary Town Officers for the year ensuing.

Article 02: Changes to Land Use Regulations, Ordinances & Procedures of the Town of Marlow, NH

To see if the Town will vote to make the following changes in Land Use Regulations, Ordinances & Procedures of the Town of Marlow, NH, updated 2019 as follows:

Add the following to definitions Article II, Section 202 pgs. 1-5 (in alphabetical order):

ABANDONMENT:

The intentional discontinuance of a non-conforming use by the owner as indicated by conscious and willful acts signifying an intent to terminate the use including, but not limited to, the removal of fixtures and/or equipment necessary to the proper operation of the use, the failure to maintain any permits required for the legal operation of the use or the conversion of the property to another use.

NON-CONFORMING BUILDING:

A structure or part thereof not in compliance with the Zoning Ordinance covering building bulk, dimensions, height, area, yards, lot placement, or density where such structure conformed to all applicable laws, ordinances, and regulations prior to the enactment of this Zoning Ordinance.

NON-CONFORMING LOTS:

Lots in existence at the time of passage of this Ordinance with less frontage and/or area than otherwise required by this Ordinance may be built upon provided that the building or structure is in compliance with all other provisions of this Ordinance including setback requirements.

PUBLIC LODGING ESTABLISHMENTS:

Any unit, group of units, dwelling building or group of buildings within a single complex of buildings that can be rented to the public.

SAVINGS CLAUSE:

Clauses that exempt existing lots of record from some or all of the current dimensional requirements of the zoning ordinance.

SHARED FACILITY:

Real property rented for residential purposes which has sleeping areas for each occupant and in which each occupant has access to and shares with the owner of the facility one or more significant portions of the facility in common, such as kitchen, dining room, bathroom, or bathing area, for which the occupant has no rented right of sole personal use.

A shared facility shall not include:

- a. Facilities rented to transient guests intended for use of less than 90 days.
- b. Rooms in hotels, motels, inns, tourist home, and other dwellings rented for recreational or vacationing use.
- c. Rooms provided ancillary to other primary purposes such as jails, student dormitories, nursing homes, hospitals, group homes, and other emergency shelters.

SHORT TERM RENTALS:

All types of establishments offering accommodations for rent either by the day, week, or month, or any portion thereof, including but not limited to hotels, motels, apartment houses, rooming house inns, boarding houses, trailer parks or camping areas.

Replace current Article III, Section 304.3 with the following:

Any lawful nonconforming use may be expanded or changed as a Special Exception provided that all other zoning requirements are met and the Zoning Board of Adjustment finds the expansion or change:

- a. is not substantial;
- b. will not render the premises or property less adequate;
- c. will not be less compatible with existing or future uses of neighboring properties.
- d. will not have a more adverse effect on the character of the area; i.e. will not result in an increase in intensity considering such matters as traffic generated, number of employees, number of shifts, noise, odor, glare, vibration, dust or smoke.

Noise, odors, and dust emitted by agricultural uses that were existent as of the date of the enactment of this Ordinance are exempt from this provision.

Add the following under Article III as the new Section 305

NON-CONFORMING BUILDINGS AND STRUCTURES

Nonconforming buildings or structures may not be altered or expanded in any way which is not in full compliance with this Ordinance except as provided herein: If an existing building or structure is in nonconformance by reason of encroachment into a required setback or conservation zone, alterations or additions within the required setback or conservation zone may be allowed by special exception provided the Zoning Board of Adjustment finds that the alteration or addition:

- a. cannot reasonably be located in a manner which would be in compliance with the regulations;
- b. will not result in an increased non-conformity by reason of increased encroachment into the required setback or conservation zone;
- c. will not create or further unsafe conditions; and
- d. will not impair the existing or future use or enjoyment of neighboring property.

Nothing herein shall prevent the restoration, reconstruction, and/or replacement within one (1) year of a structure containing a legal non-conforming use destroyed in whole or in part by fire or other natural disaster as long as the use does not result in a new or expanded non-conforming use.

A non-conforming use which has been abandoned for a period of less than one year shall not be re-established for use other than the non-conforming use that existed at time of abandonment.

When any non-conforming use of land or building has been abandoned for one (1) year, the land and buildings shall thereafter be used only in conformity with this Ordinance.

Change current Section 305 to 306, Section 306 to 307, 307 to 308, Section 308 to 309, and 309 to 310

Remove the following from Article II, Section 202:

Boarding House, Lodging House, Rooming House, Motel

After the votes are counted and the results are announced, the meeting will recess until Saturday, March 16, 2024 when it will reconvene at 10:00am in John D. Perkins, Sr. Academy to act upon the following subjects:

Article 03: Operating Budget

To see if the Town will vote to raise and appropriate such sums of money as may be necessary to defray Town operating expenses for the year ensuing as set forth in the following budget:

PURPOSE OF APPROPRIATION

GENERAL GOVERNMENT

Executive	\$113,109
Elections, Registration & Vital Statistics	\$38,870
Financial Administration	\$42,556
Revaluation of Property	\$15,460
Legal Expense	\$5,000
Personnel Administration	\$142,166
Planning and Zoning	\$1,328
General Government Building	\$43,795

Cemeteries	\$6,320
Insurance	\$19,666
PUBLIC SAFETY	
Police Department	\$56,091
Fire & EMS Department	\$56,925
Emergency Department	\$900
Mutual Aid	\$13,016
Building Inspection	\$450
Joint Loss Management Committee	\$90
HIGHWAY, STREETS AND BRIDGES	
General Highway Department Expenses	\$270,360
Street Lighting	\$4,000
SANITATION	
Solid Waste Disposal	\$54,474
HEALTH DEPARTMENT	
Health Department	\$900
WELFARE	
General Assistance	\$4,911
CULTURAL & RECREATION	
Parks & Recreation	\$1
Library	\$21,738
Patriotic Purposes	\$1,150
Conservation Commission	\$2,000
Agricultural Commission	\$1
DEBT SERVICE	
Tax Anticipation Notes Interest	\$1
Principal Broadband Bond	\$45,000
Interest Broadband Bond	\$21,989
TOTAL APPROPRIATIONS	\$982,267

Article 04: Two Percent Discount

To see if the Town will authorize the Tax Collector to give a two percent (2%) cash discount on all property taxes that are paid IN FULL within ten (10) business days after issue.

Article 05: Road Improvement Expendable Trust Fund

To see if the Town will vote to raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) to be added to the Road Improvement Expendable Trust Fund previously created. The sum to come from the unassigned fund balance. No amount to be raised from taxation. The Select Board recommend this appropriation. (Majority vote required).

Article 06: Heavy Highway Equipment Capital Reserve Fund

To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the Heavy Highway Equipment Capital Reserve Fund previously established. The Select Board recommend this appropriation. (Majority vote required)

Article 07: Police Cruiser Capital Reserve Fund

To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be added to the Police Cruiser Capital Reserve Fund previously established. This sum to come from the unassigned fund balance. No amount to be raised from taxation. The Select Board recommend this appropriation. (Majority vote required).

Article 08: Police Recruitment Expendable Trust Fund

To see if the Town will vote to raise and appropriate the sum of four thousand dollars (\$4,000) to be added to the Police Recruitment Expendable Trust Fund previously established. This sum to come from unassigned fund balance. No amount to be raised from taxation. The Select Board recommend this appropriation. (Majority vote required)

Article 09: Fire Truck and Ambulance Capital Reserve Fund

To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be added to the Fire Truck and Ambulance Capital Reserve Fund previously created. The Selectmen recommend this appropriation. (Majority vote required).

Article 10: Fire Uniform and Protective Equipment Expendable Trust Fund

To see if the Town will vote to raise and appropriate the sum of Two Thousand Five Hundred Dollars (\$2,500) to be added to the Fire Uniform and Protective Equipment Expendable Trust Fund previously established. This amount to come from the unassigned fund balance. No amount to be raised from taxation. The Select Board recommend this appropriation. (Majority vote required).

Article 11: Fire Equipment Acquisition & Replacement ETF

To see if the town will vote to raise and appropriate the sum of Six Thousand Five Hundred Dollars (\$6,500) to be added to the Fire Equipment Acquisition and Replacement Expendable Trust Fund previously established. This sum to come from unassigned fund balance. No amount to be raised from taxation. The Select Board recommend this appropriation. (Majority vote required)

Article 12: Government Building Capital Reserve Fund

To see if the Town will vote to raise and appropriate the sum of Ten Thousand dollars (\$10,000) to be added to the Government Building Expendable Trust Fund previously established. The Select Board recommend this appropriation. Majority vote required.

Article 13: Cyclical Revaluation

To see if the Town will vote to raise and appropriate the sum of Ten Thousand Five Hundred Dollars (\$10,500) for the annual and fourth year payment of the Town's current five-year revaluation. The Select Board recommend this appropriation. (Majority vote required)

Article 14: Local Emergency Operations Plan Update

To see if the Town will vote to raise and appropriate the sum of four thousand dollars (\$4,000) for the purpose of updating the Town's Local Emergency Operations Plan. Said appropriation contingent upon and will be offset by an Emergency Management Planning Grant. The Select Board recommend this article. (Majority vote required)

Article 15: Change of purpose for Public Safety Project Capital Reserve Fund

To see if the Town will vote to change the purpose of the existing Public Safety Building Project Capital Reserve Fund to cover not just the cost of a feasibility study for the construction of a Public Safety Building but all costs associated with the project. Further to name the Select Board as agents to expend from said fund. This article is recommended by the Select Board (2/3 vote required).

Article 16: Modify Veteran's Credit

Shall the town modify the Veteran's Tax Credit in accordance with RSA 72:28, II from its current tax credit of \$750 per year to \$500. (Majority vote required)

Article 17: Any other business

To act upon any other business that may legally come before the meeting.

MODERATOR'S RULES OF PROCEDURE

Revised January 2020

- The Meeting is a legislative assembly where voters gather to conduct business. The Moderator is elected to preside over the meeting to bring order to the process. The laws of the State of New Hampshire will govern. RSA 40:4 requires the moderator to “preside at town meetings, regulate the business thereof, decide questions of order, and make a declaration of every vote passed.” P. 21 TMASM Handbook 2005.
- No person may speak during the meeting without permission of the moderator, nor may anyone speak when any person is already speaking. Everyone must be silent at the desire of the moderator, or he or she will be guilty of a violation. RSA 40:7. *In State v. Dominic, 117 N.H. 573 (1977), the New Hampshire Supreme Court upheld the disorderly conduct conviction of a selectman who, at a meeting of the Select Board, refused to follow the orders of the chair. The Court said the First Amendment right to free speech was not violated by an order to leave the room for failing to follow the procedural orders of the chair. The same legal principle applies to support the authority of the moderator to have disorderly persons removed from the meeting.*
- All questions and comments will be addressed to the Moderator. The Moderator will decide who is to respond to the questions.
- The moderator may command any constable, police officer, or legal voter to remove from the meeting and detain any person conducting him or herself in a disorderly manner. RSA 40:8.
- Police and constables are guilty of a violation for not obeying the commands and orders of the moderator for the preservation of order. RSA 40:9.
- Procedurally the Moderator will first read the article from the posted warrant in full.
- The Moderator will then ask for an affirmative motion and a second on the article.
- By current NH laws the district clerk is required to list the name of the person moving the motion and the second. The clerk and Moderator will be coordinating to ensure the accurate recording of persons moving the article.
- The Moderator will then recognize the board member or person responsible - and give them the opportunity to give the necessary background information on the article under consideration.
- The Moderator will then open the article for general discussion by recognizing members from the floor. All persons wishing to address the meeting will approach the microphone to be recognized by the Moderator. When doing so please begin your remarks by stating your name for the record. No person may speak during the meeting without permission of the moderator, nor may anyone speak when any person is already speaking. RSA 40:7.
- Only registered voters may speak - unless given permission by the moderator or the assembled body.

- Generally - no member of the meeting will be allowed to speak more than once on the subject until all members wishing to speak have done so. Please keep your remarks brief and directed to the article being discussed.
 - All amendments to an Article will be in writing (legibly please) and given to the moderator for accurate re-reading and recording in the minutes of the meeting.
 - At the conclusion of discussion, the Moderator will restate - or move the motion as written and call for a voice vote.
1. SECRET BALLOT: Any five (5) voters may require that the vote on any Article or question be by secret ballot. To do so:
- a. All five (5) voters must be present and identified, and
 - b. The request must be presented in writing to the Moderator prior to the end of debate on the Article or question.
- The vote will be taken and the outcome announced. If the Moderator's declaration on the outcome of the vote is to be challenged - this is the appropriate time to let The Moderator know. The law "vests the meeting attendees with the power to overrule the moderator's rulings. In the event I receive a challenge, upon hearing a second, I will ask "*Shall the decision of the chair be sustained?*" - and you will decide by vote to resolve the challenge.
 - This is a business meeting. Here in Marlow, the Moderator's expectation is that, common courtesy, civility and respect for each other will be **the** rule. All speakers will be courteous and speak to the issues, and not the individuals raising them. The Moderator will not allow personal attacks, inappropriate language, rudeness or name-calling. If any person violates any rule of proceeding, at the discretion of the Moderator, the offending resident will be removed from the meeting. RSA 40:8.
 - At the conclusion of the meeting, after all articles have been addressed, the Moderator will ask for a motion to adjourn. With a favorable vote on the motion to adjourn the business meeting is finished.

Kenneth R. Dassau

TOWN OFFICERS

<u>ELECTED POSITIONS</u>		<u>Term Expires</u>
Select Board	Robert E. Allen (Chair)	2025
	Sandra Pierre	2024
	John Luke	2024
Moderator	Kenneth Dassau	2024
Town Clerk	Jeanne Kennedy	2025
Treasurer	April Gaberseck	2025
Supervisors of Checklist	Eleanor Reed	2028
	Donna Chase (Chair)	2026
	Linda Breault	2024
Sexton	Anthony Davis	2024
Trustees of Trust Funds	Richard Lammers	2025
	Elizabeth Davis	2024
	Eric Parenti	2026
Advisory Budget Committee	Robert E. Allen (Sel. Rep)	2025
	Open for Appointment	2025
	Lyle A. Handy Sr. (Resigned)	2024
	Anthony Davis	2026
	Thomas Fuschetto	2025
Trustees of Library	Jill Sanders	2025
	Gayle Rosa	2025
	Marcia Levesque	2024
	Linda Fuerderer	2026
	Jeanne Kennedy	2026
Road Committee	Daniel Reed	2025
	Edward "Bucky" White Jr.	2024
	Anthony Davis	2026
Trustees of Cemetery	Daniel Reed	2025
	Edward "Bucky" White Jr.	2024
	Wendy Durant	2026
	Scott Chase (Alternate)	2023

APPOINTED POSITIONS FOR 2023

Agricultural Commission	Open for Appointment Edith Allyn-Page	2025 2024
Animal Control Officer	Kevin Fay	2024
Ashuelot River Committee	Pablo Fleischmann Jamie McGuigan	2025 2025
Assistant Health Officer	Open for Appointment	App. By State
Ballot Inspectors	Rose Elliott – Republican Judith Ryner– Democrat	2024 2024
Building Inspector	Robert E. Allen	2024
Conservation Commission	Jamie McGuigan Snow Frye Kelley Piccinini	2026 2024 2024
Deputy Tax Collector	Beth Willey	2026
Deputy Town Clerk	Katherine Carrara	2024
Deputy Treasurer	Rosemarie Nelson	2025
Emergency Management	Dawn Hersey	2025
Fire Chief	Sean Brewer	2024
Forest Fire Warden	Chad Guyette	App. by State
Health Officer	Kathleen McNally (resigned)	App. by State
Joint Loss Management Committee	Samantha Brewer Jennifer Brown Anthony Davis Sandra Pierre (Sel. Rep)	2025 2024 2024 2024
Overseer of Welfare	Barry Corriveau (leave of absence)	2024
Parks & Recreation Committee	Open for Appointment Open for Appointment Beth Willey Kayla Dooley Jessica Mack Open for Appointment Open for Appointment	2025 2025 2025 2024 2024 2024 2023
Patriotic Officer	David Davis (Resigned)	2023

	Benjamin Jarrell (Resigned)	2024
Planning Board	Robert E. Allen (Sel. Rep)	2025
	Judith Ryner	2025
	Barry Corriveau	2025
	Thomas Willey (Resigned)	2024
	Deborah Monte (Acting Chair)	2026
Police Chief	Kevin Fay	2024
Road Agent	Anthony Davis	2024
Tax Collector	Samantha Brewer	2026
Zoning Board of Adjustment	Robert Boivin (Chair)	2025
	Edward "Bucky" White Jr.	2024
	John Luke (Sel. Rep)	2024
	Jennifer Brown	2026
	Thomas Fuschetto	2026



ABSTRACT OF MARLOW TOWN MEETING

March 18, 2023

The Town Meeting was called to order by the moderator, Kenneth R. Dassau, at 10:05 AM at the John D. Perkins Sr. Academy of Marlow with 43 people in attendance. The Pledge of Allegiance was said, and armed services members and veterans were recognized and applauded. A moment of silence was held in memory of Ed Thomas, John Salo, and Bob Rhodes.

Article 1 - Due to the postponement of the Election of Officers, the results of Article 1 could not be read by the Moderator. The results from the election, which was held on March 28, 2023, are as follows:

Selectman – 3 years	Daniel Reed (as a write-in)
Sexton – 1 year	Anthony Davis
Trustee of Trust Funds – 3 years	Eric Parenti
Advisory Budget Committee – 3 years (vote for 2)	Anthony Davis and tie between Patricia Little, Marcia Levesque, and Edward White
Advisory Budget Committee – 2 years	Thomas Fuschetto
Advisory Budget Committee – 1 year	Tie between Thomas Fuschetto, Edward “Bucky” White Jr., and Daniel Reed
Library Trustee – 3 years (vote for 2)	Jeanne Kennedy & Linda Fuerderer
Library Trustee – 2 years	Gayle Rosa
Road Committee – 3 years	Anthony Davis
Road Committee – 1 year	Tie between Garry Kenyon, Adam Plumb, Daniel Reed, and Edward “Bucky” White Jr.
Cemetery Trustee – 3 years	Wendy Durant
Article 2	Yes – 55 No – 6
Article 3	Yes – 51 No – 10

Article 2 – Although there were no election results of the vote of Article 2, due to postponement, the moderator asked if those in attendance would like an explanation about the amendment. Selectman Bob Allen led the discussion.

Article 3 – See Article 2.

Article 4 – Article 4 was read by the moderator. A motion was made by Robert Allen and seconded by James Strickland, to see if the Town will vote to raise and appropriate such sums of money as may be necessary to defray Town operating expenses for the year ensuing as set forth in the following budget:

PURPOSE OF APPROPRIATION

GENERAL GOVERNMENT

Executive	\$105,787
Elections, Registrations, and Vital Statistics	\$24,475
Financial Administration	\$43,900
Revaluation of Property	\$14,700
Legal Expense	\$10,000
Personnel Administration	\$125,621
Planning and Zoning	\$1,882
General Government Building	\$51,350
Cemeteries	\$5,600
Insurance	\$18,042

PUBLIC SAFETY

Police Department	\$48,541
Fire & EMS Department	\$53,900
Emergency Department	\$1,000
Mutual Aid	\$12,576
Building Inspection	\$500
Joint Loss Management Committee	\$100

HIGHWAYS, STREETS AND BRIDGES

General Highway Department Expenses	\$230,100
Street Lighting	\$4,000

SANITATION

Solid Waste Disposal	\$51,884
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HEALTH DEPARTMENT

Health Department	\$1,000
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WELFARE

General Assistance	\$6,000
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CULTURAL & RECREATION

Parks & Recreation	\$80
Library	\$19,221
Patriotic Purposes	\$1,100

Conservation Commission	\$2,000
Agricultural Commission	\$1
DEBT SERVICE	
Tax Anticipation Notes Interest	\$1
Principal Broadband Bond	\$40,000
Interest Broadband Bond	\$22,829
TOTAL APPROPRIATIONS	\$896,190

The moderator asked if there was a motion for opening discussion. Motion was made by Robert Allen and seconded by James Strickland. The moderator requested Selectman Bob Allen to go over the budget section by section. Bob read the bottom of page 5 in the Town Report, referring to the overview that Executive Administrator Jacqui Fay had provided, explaining the increase to the operating budget. The moderator asked if anyone had any specific questions. Article 4 **passed** by voice vote.

Article 5 – Article 5 was read by the moderator. A motion was made by Jim Strickland and seconded by Bob Allen to see if the Town will authorize the Tax Collector to give a two percent (2%) cash discount on all property taxes that are paid IN FULL within ten (ten) business days after issue. Bob stated that the state requires this article at each town meeting if the town is going to provide this discount. Article 5 **passed** by voice vote.

Article 6 – Article 6 was read by the moderator. A motion was made by Bob Allen and seconded by Sandra Pierre to see if the Town will vote to authorize the Select Board to accept on behalf of the Town, gifts, legacies and devises made to the Town in trust for any public purpose, as permitted by RSA 31:19. This authorization is indefinite until rescinded. Jacqui noted that the last sentence was added this year so that if the article passed, the article doesn't need to be in the town warrant every year. Article 6 **passed** by voice vote.

Article 7 – Article 7 was read by the moderator. A motion was made by Bob Allen and seconded by Deb Monte to see if the Town will vote to raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) to be added to the Road Improvement Expendable Trust Fund previously created. The sum to come from the unassigned fund balance. No amount to be raised from taxation. The Select Board recommend this appropriation. (Majority vote required). Bob Allen quoted the amount that is currently in the trust fund ((\$271,671.07) found on pg. 85 of Town Report). Article 7 **passed** by voice vote.

Article 8 – Article 8 was read by the moderator. A motion was made by Bob Allen and seconded by Matt Elkan to see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the Heavy Highway Equipment Capital Reserve Fund previously established. This sum to come from the unassigned fund balance. No amount to be raised from taxation. The Select Board recommend this appropriation. (Majority vote required). Bob Allen noted that a new backhoe was purchased this year from the fund, which is the intention of the fund. Sandy Pierre spoke of Jacqui's ability to find grant money for several projects so the town doesn't need to spend as much. The voters responded with applause. Article 8 **passed** by voice vote.

Article 9 – Article 9 was read by the moderator. A motion was made by Deb Monte and seconded by Matt Elkan to see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be added to the Transfer Station Expendable Trust Fund previously established. This sum to come from the unassigned fund balance. No amount to be raised from taxation. The Select Board recommend this appropriation. (Majority vote required). Article 9 **passed** by voice vote.

Article 10 – Article 19 was read by the moderator. A motion was made by Judi Ryner and seconded by Deb Monte to see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be added to the Police Cruiser Capital Reserve Fund previously established. This sum to come from the unassigned fund balance. No amount to be raised from taxation. The Select Board recommend this appropriation. (Majority vote required). Bob Allen and Sandy Pierre spoke to the negative balance in the fund at this time. A new vehicle was purchased and outfitted recently and the stock market went down. It is important to add to this fund as a new vehicle usually needs to be purchased every ten years. Article 10 **passed** by voice vote.

Article 11 – Article 11 was read by the moderator. A motion was made by Judi Ryner and seconded by Matt Elkan to see if the Town will vote to establish a Police Recruitment Expendable Trust Fund per RSA 31:19-a, for the purpose of covering all costs associated with police recruitment and to raise and appropriate Seven Thousand Six Hundred Dollars (\$7,600) to put in the fund, with this amount to come from the unassigned fund balance. No amount to be raised from taxation; further to name the Police Chief and Marlow Select Board as agents to expend from said fund. The Select Board recommend this appropriation. (Majority vote required). Bob Allen said, in previous situations, money has come from the budget, but it can be expensive to recruit and outfit another officer. By putting it in a trust fund, it would prevent us having to put money in the operating budget. The money would already be there for when we do find a successful candidate. Discussion ensued as to if there was enough money in the unassigned fund balance to fund all the articles. Jacqui Fay assured that there was. Article 11 **passed** by voice vote.

Article 12 – Article 12 was read by the moderator. A motion was made by Matt Elkan and Stephanie Tickner to see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the Fire Truck and Ambulance Capital Reserve Fund previously created. The Selectmen recommend this appropriation. (Majority vote required). Article 12 **passed** by voice vote.

Article 13 – Article 13 was read by the moderator. A motion was made by Jim Strickland and seconded by Samantha Brewer to see if the Town will vote to raise and appropriate the sum of four thousand dollars (\$4,000) to be added to the Fire and Ambulance Repair Expendable Trust Fund previously established. The Select Board recommend this appropriation. (Majority vote required). Article 13 **passed** by voice vote.

Article 14 – Article 14 was read by the moderator. A motion was made by Deb Monte and seconded by Matt Elkan to see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (5,000) to be added to the Fire Uniform and Protective Equipment Expendable Trust Fund previously established. Article 14 **passed** by voice vote.

Article 15 – Article 15 was read by the moderator. A motion was made by Sean Brewer and seconded by Pat Strickland to see if the Town will vote to establish the Robert C. Nichols Ambulance Expendable Trust per RSA 31:19-a, for the purpose of Ambulance expenditure and to raise and appropriate Thirty-One Thousand Seven Hundred Twenty-Five Dollars (\$31,725) with this amount having been bequeathed as a percentage from the Robert C. Nichols trust/estate and currently being held by the Trustees of the Trust Funds. No amount to be raised from taxation. Furthermore, to name the Ambulance Captain and Select Board as agents to expend from said fund. The Select Board recommend this article. (Majority vote required). Bob Allen explained that the money was left from the passing of Robert Nichols. Robert spoke highly of the ambulance crew. Jim Strickland said he grew up with him and that he had bequeathed money to the Marlow Historical Society as well. Article 15 **passed** by voice vote.

Article 16 – Article 16 was read by the moderator. A motion was made by Stephanie Tickner and seconded by Bob Boivin to see if the Town will vote to raise and appropriate the sum of Two Thousand Dollars (\$2,000) to be added to the Information Technology Equipment Replacement Expendable Trust Fund previously created. The Select Board recommend this appropriation. (Majority vote required). Article 16 **passed** by voice vote.

Article 17 – Article 17 was read by the moderator. A motion was made by Judi Boivin and seconded by Roxanne McConnell to see if the Town will vote to raise and appropriate the sum of Ten Thousand Five Hundred Dollars (\$10,500) for the annual and third year payment of the Town’s current five-year revaluation. The Select Board recommend this appropriation. (Majority vote required). Article 17 **passed** by voice vote.

Article 18 – Article 18 was read by the moderator. A motion was made by Jim Strickland and seconded by Judi Boivin to see if the town will vote to raise and appropriate the sum of Ten Thousand Five Hundred Dollars (\$10,500) for the purpose of updating the Town’s Hazard Mitigation Plan. Said appropriation contingent upon and will be offset by seventy-five (75) percent by a Hazard Mitigation Assistance Program Grant. The other twenty-five (25) will be a match in kind. The Select Board recommend this article. (Majority vote required). During discussion, Jacqui Fay stated that no money would be raised through taxation. Article 18 **passed** by voice vote.

Article 19 – Article 19 was read by the moderator. A motion was made by Sean Brewer and seconded by Matt Elkan to see if the Town will vote to change the purpose of the existing Community Development Capital Reserve Fund to Public Safety Building Project Capital Reserve Fund for the purpose of a feasibility study for the construction of a Public Safety Building. Further to name the Select Board as agents to expend from said fund. This article is recommended by the Select Board. (2/3 vote required). Discussion ensued as to the new name of the fund. Some voters wanted it to be called the Public Use Building. Calling it a safety building limits it to use by the EMT and Fire departments. There wouldn’t be meeting rooms available. Bob Allen said calling it a safety building makes it more available for grant money options. Jacqui said that the purpose of the fund was for a feasibility study, and you must be careful about changing the name as the DRA may not approve it. The moderator felt that Articles 19, 20, and 21 were being confused and suggested Article 19 be tabled until after 20 and 21 were clarified. A motion was made by Matt Elkan and seconded by Deb Monte to table discussion on Article 19 and move to Article 20.

Article 20 – Article 20 was read by the moderator. Tom Willey was asked to speak on behalf of the Marlow Public Safety Building Advisory Committee to give some clarity as to what is being asked for and why. He addressed the problems at the fire station and the police station. A feasibility study is necessary to decide the best way to solve the problems. The goal is to solve the greatest number of problems with the least possible cost to the town. The moderator called for a motion to call the question on Article 20. A motion was made by Matt Elkan and seconded by Chris Lyons. The meeting returned to Article 19.

Article 19 (return to) – The moderator re-read Article 19. A motion was made by Bob Boivin and seconded by Barry Corriveau to see if the town will vote to change the purpose of the existing Community Development Capital Reserve Fund to Public Safety Building Project Capital Reserve Fund for the purpose of a feasibility study for the construction of a Public Safety Building. Further to name the Select Board as agents to expend from said fund. This article is recommended by the Select Board. (2/3 vote required). Article 19 **passed** by 2/3 majority voice vote.

Article 20 (return to) – The moderator re-read Article 20. A motion was made by Bob Allen and seconded by Carl McConnell. If Article 19 passes, to see if the town will vote to raise and appropriate the sum of Forty-Five Thousand Dollars (\$45,000) to be added to the Public Safety Building Project Capital Reserve Fund. The Select Board recommend this appropriation. (Majority vote required). Article 20 **passed** by majority voice vote.

Article 21 – Article 21 was passed over due to passage of Article 19.

Article 22 – Article 22 was read by the moderator. A motion was made by Bob Allen and seconded by Bob Boivin. Shall the town vote to readopt the optional veteran’s tax credit in accordance with RSA 72:28,II for an annual tax credit on residential property of \$200? The Select Board recommend this article. (Majority vote required). Jim Strickland proposed a change to the warrant article as written to change the amount from \$200 to \$750. The moderator reread Article 22. Shall the Town readopt the optional veteran’s tax credit in accordance with RSA 72:28,II, for an annual tax credit on residential property of \$750? The amendment to Article 23 **passed** by majority voice vote.

Article 23 – Article 23 was read by the moderator. A motion was made by Bob Allen and seconded by Deb Monte to see if the Town shall readopt the All-Veterans tax credit in accordance with RSA 72:28-b for an annual tax credit on residential property which shall be equal to the same amount as the optional veteran’s tax credit voted by the Town under RSA 72:28,II? The Select Board recommend this article. (Majority vote required).

Discussion ensued as to the difference between Veterans and All-Veterans. Jacqui clarified the confusion. Veterans are those who served during times of war. All-Veterans includes any member who served in the armed forces, not just during times of war. Article 23 **passed** by voice vote.

Article 24 – Article 24 was read by the moderator. A motion was made by Judi Boivin and seconded by Roxanne McConnell to act upon any other business that may legally come before the meeting. Tom Fuschetto did not run for re-election as selectman. Bob Allen thanked him for his 13 years of service to the town as voters applauded Tom.

The meeting adjourned at 12:42 p.m.

Respectfully submitted,

Jeanne Kennedy
Deputy Town Clerk

BUDGET OF THE TOWN OF MARLOW

January 1, 2023 to December 31, 2023 and 2024 Recommended

	<u>2023</u> <u>APPROPRIATIONS</u>	<u>2023</u> <u>EXPENDITURES</u>	<u>2024 RECOMMENDED</u> <u>APPROPRIATIONS</u>
GENERAL GOVERNMENT			
EXECUTIVE	\$105,787.00	\$104,070.86	\$113,109.00
ELEC. REGIST& VITAL STATUS	\$24,475.00	\$30,782.14	\$38,870.00
FINANCIAL ADMINISTRATION	\$43,900.00	\$39,174.44	\$42,556.00
REVALUATION OF PROPERTY	\$14,700.00	\$14,376.50	\$15,460.00
LEGAL	\$10,000.00	\$2,157.31	\$5,000.00
PERSONNEL ADMINISTRATION	\$125,621.00	\$117,531.25	\$142,166.00
PLANNING & ZONING	\$1,882.00	\$982.10	\$1,328.00
GOVERNMENT BUILDING	\$51,350.00	\$45,958.72	\$43,795.00
CEMETERIES	\$5,600.00	\$4,773.81	\$6,320.00
INSURANCE	\$18,042.00	\$18,042.00	\$19,666.00
PUBLIC SAFETY			
POLICE DEPARTMENT	\$48,541.00	\$39,442.35	\$56,091.00
FIRE/EMS DEPARTMENT	\$53,900.00	\$43,749.55	\$56,925.00
BUILDING INSPECTION	\$500.00	\$75.00	\$450.00
EMERGENCY MANAGEMENT	\$1,000.00	\$301.95	\$900.00
MUTUAL AID	\$12,576.00	\$12,576.00	\$13,016.00
JOINT LOSS MANAGEMENT	\$100.00	\$67.95	\$90.00
HIGHWAYS & STREETS			
GENERAL HIGHWAY	\$230,100.00	\$198,792.92	\$270,360.00
STREET LIGHTS	\$4,000.00	\$3,741.00	\$4,000.00
SANITATION			
SOLID WASTE DISPOSAL	\$51,884.00	\$44,689.39	\$54,474.00
HEALTH			
HEALTH	\$1,000.00	\$750.00	\$900.00
WELFARE			
WELFARE	\$6,000.00	\$6,991.84	\$4,911.00
CULTURE & RECREATION			
PARKS & RECREATION	\$80.00	\$0.00	\$1.00
LIBRARY	\$19,221.00	\$19,149.63	\$21,738.00
PATRIOTIC	\$1,100.00	\$784.87	\$1,150.00
CONSERVATION			
CONSERVATION	\$2,000.00	\$2,120.32	\$2,000.00
AGRICULTURAL COMMISSION	\$1.00	\$0.00	\$1.00

	2023 APPROPRIATIONS	2023 EXPENDITURES	2024 RECOMMENDED APPROPRIATIONS
LONG TERM DEBT			
TAX ANTICIPATION NOTES	\$1.00	\$0.00	\$1.00
¹ PRINCIPAL BROADBAND BOND	\$40,000.00	\$40,000.00	\$45,000.00
¹ INTEREST BROADBAND BOND	\$22,829.00	\$22,829.00	\$21,989.00
TOTAL OPERATING BUDGET	\$833,361.00	\$751,081.90	\$915,278.00
TRANSFERS TO CAPITAL RESERVE FUNDS (WA'23 # 8 ³ , 10 ³ , 12 & 20)	\$55,000.00 \$15,000.00	\$55,000.00 \$15,000.00	
TRANSFERS TO EXPENDABLE TRUST FUNDS (WA'23 # 7 ³ ,9 ³ ,11 ³ ,13,14,15 ³ & 16)	\$11,000.00 \$69,325.00	\$11,000.00 \$69,325.00	
WA'23 # 17 CYCLICAL REVALUATION	\$10,500.00	\$10,500.00	
WA'23 #18 HAZARD MITIGATION UPDATE	\$10,500.00	\$0.00	
TRANSFERS TO CAPITAL RESERVE FUNDS (WA'24 # 6,7 ³ ,9,12)			\$40,000.00 \$5,000.00
TRANSFERS TO EXPENDABLE TRUST FUNDS (WA'24 # 5 ³ ,8 ³ ,10,11 ³)			\$38,000.00
WA'24 # 13 CYCLICAL REVALUATION			\$10,500.00
² WA'24 # 14 ² LOCAL EMERGENCY OPERATION PLAN UPDATE			\$4,000.00
TOTAL APPROPRIATIONS	\$909,861.00	\$827,581.90	\$965,778.00

¹ Fully reimbursed by Fidium Fiber

² Will be reimbursed fully by a grant and match in-kind

³ Unassigned fund balance

**Figures in red are not included in the total since these funds will not be raised through taxation.*

2024 COMPARATIVE STATEMENT OF APPROPRIATIONS AND EXPENSES AS OF DECEMBER 31, 2023

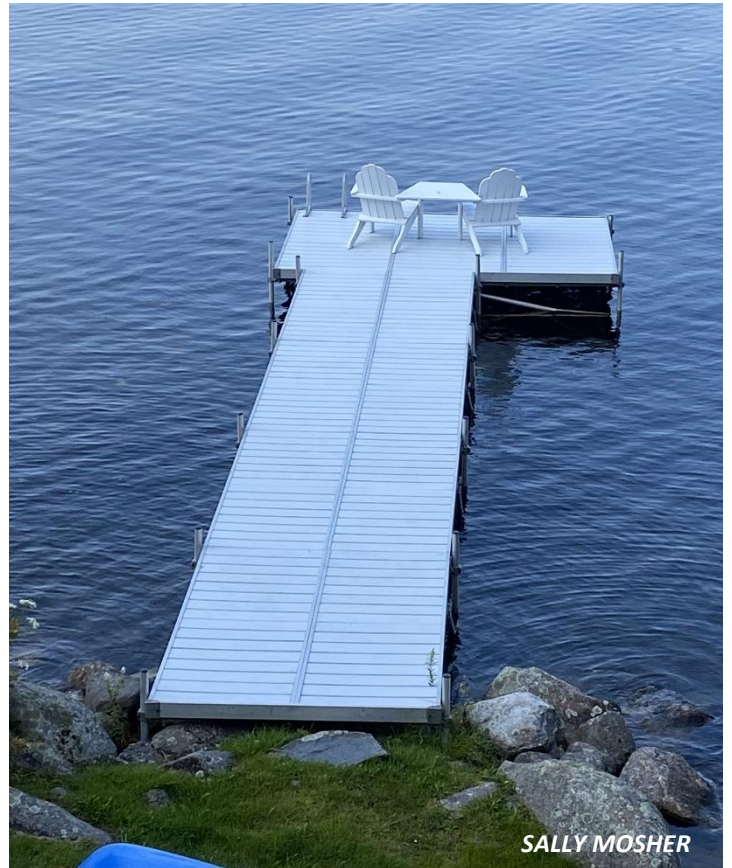
	<u>2023 Appropriations</u>	<u>2023 Expenditures</u>	<u>(-)Over/Under</u>
GENERAL GOVERNMENT			
EXECUTIVE	\$105,787.00	\$104,070.86	\$1,716.14
ELEC. REGIST& VITAL STATUS	\$24,475.00	\$30,782.14	-\$6,307.14
FINANCIAL ADMINISTRATION	\$43,900.00	\$39,174.44	\$4,725.56
REVALUATION OF PROPERTY	\$14,700.00	\$14,376.50	\$323.50
LEGAL	\$10,000.00	\$2,157.31	\$7,842.69
PERSONNEL ADMINISTRATION	\$125,621.00	\$117,531.25	\$8,089.75
PLANNING & ZONING	\$1,882.00	\$982.10	\$899.90
GOVERNMENT BUILDING	\$51,350.00	\$45,958.72	\$5,391.28
CEMETERIES	\$5,600.00	\$4,773.81	\$826.19
INSURANCE	\$18,042.00	\$18,042.00	\$0.00
PUBLIC SAFETY			
POLICE DEPARTMENT	\$48,541.00	\$39,442.35	\$9,098.65
FIRE/EMS DEPARTMENT	\$53,900.00	\$43,749.55	\$10,150.45
BUILDING INSPECTION	\$500.00	\$75.00	\$425.00
EMERGENCY MANAGEMENT	\$1,000.00	\$301.95	\$698.05
MUTUAL AID	\$12,576.00	\$12,576.00	\$0.00
JOINT LOSS MANAGEMENT	\$100.00	\$67.95	\$32.05
HIGHWAYS & STREETS			
GENERAL HIGHWAY	\$230,100.00	\$198,792.92	\$31,307.08
STREET LIGHTS	\$4,000.00	\$3,741.00	\$259.00
SANITATION			
SOLID WASTE DISPOSAL	\$51,884.00	\$44,689.39	\$7,194.61
HEALTH			
HEALTH	\$1,000.00	\$750.00	\$250.00
WELFARE			
WELFARE	\$6,000.00	\$6,991.84	-\$991.84
CULTURE & RECREATION			
PARKS & RECREATION	\$80.00	\$0.00	\$80.00
LIBRARY	\$19,221.00	\$19,149.63	\$71.37
PATRIOTIC	\$1,100.00	\$784.87	\$315.13
CONSERVATION			
CONSERVATION	\$2,000.00	\$2,120.32	-\$120.32
AGRICULTURAL COMMISSION	\$1.00	\$0.00	\$1.00

	2023 Appropriations	2023 Expenditures	(-)Over/Under
LONG TERM DEBT			
TAX ANTICIPATION NOTES	\$1.00	\$0.00	\$1.00
PRINCIPAL BROADBAND BOND	\$40,000.00	\$40,000.00	\$0.00
INTEREST BROADBAND BOND	\$22,829.00	\$22,829.00	\$0.00
TRANSFERS TO CAPITAL RESERVE FUNDS (WA'23 # 8, 10, 12 & 20)	\$70,000.00	\$70,000.00	\$0.00
TRANSFERS TO EXPENDABLE TRUST FUNDS (WA'23 # 7,9,11,13,14,15 & 16)	\$80,325.00	\$80,325.00	\$0.00
WA'23 # 17 CYCLICAL REVALUATION	\$10,500.00	\$10,500.00	\$0.00
*WA'23 # 18 HAZARD MITIGATION UPDATE	\$10,500.00	\$10,500.00	\$0
TOTAL APPROPRIATIONS	\$1,067,515.00	\$985,235.90	\$82,279.10

*Encumbered to 2024



JENNIFER MOORE



SALLY MOSHER

SOURCES OF REVENUE

	Estimated 2023	Actual 2023	Estimated 2024
TAXES			
Land Use Change Taxes	\$0.00	\$0.00	\$0.00
Timber Taxes	\$8,000.00	\$7,915.00	\$7,915.00
Payment in Lieu of Taxes	\$0.00	\$1,560.00	\$1,560.00
Interest & Penalties on Delinquent Taxes	\$17,000.00	\$12,980.00	\$12,980.00
Excavation Tax (\$.02 cents per cu yd.)	\$100.00	\$686.00	\$100.00
LICENSES, PERMITS & FEES			
Business Licenses and Permits	\$20.00	\$0.00	\$0.00
Motor Vehicle Permit Fees	\$145,000.00	\$154,144.00	\$154,144.00
Building Permits	\$250.00	\$600.00	\$500.00
Other Licenses, Permits & Fees	\$2,000.00	\$2,502.00	\$2,502.00
FROM FEDERAL GOVERNMENT	\$0.00		
FROM STATE			
Shared Revenues	\$0.00	\$0.00	\$0.00
Meals & Rooms Tax Distribution	\$50,000.00	\$70,650.00	\$70,650.00
Highway Block Grant	\$60,000.00	\$50,801.00	\$50,801.00
State & Federal Forest Land Reimbursement	\$500.00	\$482.00	\$482.00
Other	\$7,000.00	\$32,183.00	\$4,000.00
CHARGES FOR SERVICES			
Income from Departments	\$12,415.00	\$11,135.00	\$11,135.00
Other Charges	\$0.00		
MISCELLANEOUS REVENUES			
Sale of Municipal Property	\$0.00	\$5,510.00	\$0.00
Interest on Investments	\$3,000.00	\$14,796.00	\$14,000.00
Other	\$66,329.00	\$98,824.00	\$97,000.00
From Capital Reserve Funds	\$0.00	\$0.00	\$0.00
From Trust Funds	\$31,275.00	\$131,159.00	\$0
OTHER FINANCING SOURCES			
Proceeds from Long term Bonds and Notes	\$0.00	\$0.00	\$0.00
Amount VOTED From F/B ("Surplus")	\$52,600.00	\$52,600.00	\$43,000.00
Fund Balance ("Surplus") to Reduce Taxes	\$0.00	\$110,000.00	\$0.00
TOTAL ESTIMATED REVENUE & CREDITS	\$455,489.00	\$758,527.00	\$470,769.00

AUDITOR'S REPORT



Sheryl A. Pratt, CPA**

Michael J. Campo, CPA, MACCY

Sylvia Y. Petro, CPA, CFE, MSA**

February 5, 2024

*** Also licensed in Vermont*

Members of the Board of Selectmen
Town of Marlow
167 NH Route 123
Marlow, NH 03456

To the Members of the Board of Selectmen:

This is to advise you that as of February 5, 2024, the audit of the financial statements for the year ending December 31, 2023, has been substantially completed and we are in the process of finalizing the audit. A completed audit report should be sent to you by the end of April 2024.

Sincerely,

Sheryl A. Pratt, CPA
Director

TOWN OF MARLOW, NEW HAMPSHIRE
Governmental Funds
Balance Sheet
December 31, 2023

	General	Other Governmental Funds	Total Governmental Funds
ASSETS			
Cash and cash equivalents	\$ 1,112,429	\$ 60,919	\$ 1,173,348
Investments	-	161,492	161,492
Receivables, net of allowance for uncollectible:			
Taxes	231,027	-	231,027
Accounts	6,750	23,386	30,136
Interfund receivable	-	10,367	10,367
Prepaid items	20,312	-	20,312
Restricted assets:			
Cash and cash equivalents	11,784	-	11,784
Investments	641,524	-	641,524
Total assets	<u>\$ 2,023,826</u>	<u>\$ 256,164</u>	<u>\$ 2,279,990</u>
LIABILITIES			
Accounts payable	\$ 16,813	\$ -	\$ 16,813
Intergovernmental payable	658,639	-	658,639
Interfund payable	10,367	-	10,367
Total liabilities	<u>685,819</u>	<u>-</u>	<u>685,819</u>
DEFERRED INFLOWS OF RESOURCES			
Unavailable revenue - grants	52,895	-	52,895
Unavailable revenue - taxes	32,845	-	32,845
Total deferred inflows of resources	<u>85,740</u>	<u>-</u>	<u>85,740</u>
FUND BALANCES			
Nonspendable	20,312	122,584	142,896
Restricted	9,213	40,466	49,679
Committed	644,457	93,114	737,571
Assigned	134,219	-	134,219
Unassigned	444,066	-	444,066
Total fund balances	<u>1,252,267</u>	<u>256,164</u>	<u>1,508,431</u>
Total liabilities, deferred inflows of resources, and fund balances	<u>\$ 2,023,826</u>	<u>\$ 256,164</u>	<u>\$ 2,279,990</u>

Governmental Funds
Statement of Revenues, Expenditures, and Changes in Fund Balances
For the Fiscal Year Ended December 31, 2023

	General	Other Governmental Funds	Total Governmental Funds
REVENUES			
Taxes	\$ 475,831	\$ -	\$ 475,831
Licenses and permits	157,246	-	157,246
Intergovernmental	162,040	-	162,040
Charges for services	11,135	28,115	39,250
Miscellaneous	176,454	13,226	189,680
Total revenues	<u>982,706</u>	<u>41,341</u>	<u>1,024,047</u>
EXPENDITURES			
Current:			
General government	427,226	487	427,713
Public safety	125,828	1,476	127,304
Highways and streets	355,467	-	355,467
Sanitation	45,004	-	45,004
Health	750	-	750
Welfare	8,792	-	8,792
Culture and recreation	28,895	89	28,984
Conservation	2,120	-	2,120
Debt service:			
Principal	40,000	-	40,000
Interest	22,829	-	22,829
Total expenditures	<u>1,056,911</u>	<u>2,052</u>	<u>1,058,963</u>
Excess (deficiency) of revenues over (under) expenditures	<u>(74,205)</u>	<u>39,289</u>	<u>(34,916)</u>
OTHER FINANCING SOURCES (USES)			
Transfers in	7,716	-	7,716
Transfers out	-	(7,716)	(7,716)
Total other financing sources (uses)	<u>7,716</u>	<u>(7,716)</u>	<u>-</u>
Net change in fund balances	(66,489)	31,573	(34,916)
Fund balances, beginning, as restated	1,318,756	224,591	1,543,347
Fund balances, ending	<u>\$ 1,252,267</u>	<u>\$ 256,164</u>	<u>\$ 1,508,431</u>

*Statement of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual (Non-GAAP Budgetary Basis)
General Fund
For the Fiscal Year Ended December 31, 2023*

	Budgeted Amounts		Actual	Variance Positive (Negative)
	Original	Final		
REVENUES				
Taxes	\$ 453,783	\$ 453,783	\$ 476,436	\$ 22,653
Licenses and permits	157,875	157,875	157,246	(629)
Intergovernmental	129,808	129,808	162,040	32,232
Charges for services	10,487	10,487	11,135	648
Miscellaneous	121,237	121,237	115,930	(5,307)
Total revenues	<u>873,190</u>	<u>873,190</u>	<u>922,787</u>	<u>49,597</u>
EXPENDITURES				
Current:				
General government	411,857	424,591	425,226	(635)
Public safety	127,117	137,826	125,828	11,998
Highways and streets	234,100	334,100	355,467	(21,367)
Sanitation	51,884	51,884	45,004	6,880
Health	1,000	1,000	750	250
Welfare	6,000	6,000	8,792	(2,792)
Culture and recreation	20,401	20,401	20,149	252
Conservation	2,001	2,001	2,120	(119)
Debt service:				
Principal	40,000	40,000	40,000	-
Interest	22,830	22,830	22,829	1
Total expenditures	<u>917,190</u>	<u>1,040,633</u>	<u>1,046,165</u>	<u>(5,532)</u>
Excess (deficiency) of revenues over (under) expenditures	<u>(44,000)</u>	<u>(167,443)</u>	<u>(123,378)</u>	<u>44,065</u>
OTHER FINANCING SOURCES (USES)				
Transfers in	31,725	155,168	131,159	(24,009)
Transfers out	(150,325)	(150,325)	(118,600)	31,725
Total other financing sources (uses)	<u>(118,600)</u>	<u>4,843</u>	<u>12,559</u>	<u>7,716</u>
Net change in fund balances	<u>\$ (162,600)</u>	<u>\$ (162,600)</u>	(110,819)	<u>\$ 51,781</u>
Decrease in nonspendable fund balance			2,840	
Increase in assigned fund balance for contingencies			(15,258)	
Unassigned fund balance, beginning, as restated			540,962	
Unassigned fund balance, ending			<u>\$ 417,725</u>	

Major General Fund
Schedule of Estimated and Actual Revenues (Non-GAAP Basis)
For the Fiscal Year Ended December 31, 2023

	Estimated	Actual	Variance Positive (Negative)
Taxes:			
Property	\$ 432,303	\$ 453,295	\$ 20,992
Land use change	2,190	-	(2,190)
Yield	7,915	7,915	-
Excavation	686	686	-
Payment in lieu of taxes	1,560	1,560	-
Interest and penalties on taxes	9,129	12,980	3,851
Total from taxes	<u>453,783</u>	<u>476,436</u>	<u>22,653</u>
Licenses, permits and fees:			
Business licenses, permits, and fees	505	-	(505)
Motor vehicle permit fees	154,520	154,144	(376)
Building permits	600	600	-
Other	2,250	2,502	252
Total from licenses, permits, and fees	<u>157,875</u>	<u>157,246</u>	<u>(629)</u>
Intergovernmental:			
State:			
Meals and rooms distribution	70,650	70,650	-
Highway block grant	50,801	72,695	21,894
State and federal forest land reimbursement	482	482	-
Other	7,875	18,213	10,338
Total from intergovernmental	<u>129,808</u>	<u>162,040</u>	<u>32,232</u>
Charges for services:			
Income from departments	<u>10,487</u>	<u>11,135</u>	<u>648</u>
Miscellaneous:			
Sale of municipal property	5,510	5,510	-
Interest on investments	13,861	14,796	935
Other	101,866	95,624	(6,242)
Total from miscellaneous	<u>121,237</u>	<u>115,930</u>	<u>(5,307)</u>
Other financing sources:			
Transfers in	<u>155,168</u>	<u>131,159</u>	<u>(24,009)</u>
Total revenues and other financing sources	1,028,358	<u>\$ 1,053,946</u>	<u>\$ 25,588</u>
Unassigned fund balance used to reduce tax rate	110,000		
Amounts voted from fund balance	52,600		
Total revenues, other financing sources and use of fund balance	<u>\$ 1,190,958</u>		

*Schedule of Appropriations and Expenditures (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended December 31, 2023*

	Appropriations	Expenditures	Variance Positive (Negative)
Current:			
General government:			
Executive	\$ 105,787	\$ 106,491	\$ (704)
Election and registration	24,475	33,689	(9,214)
Financial administration	43,900	36,437	7,463
Revaluation of property	25,200	22,252	2,948
Legal	10,000	2,157	7,843
Personnel administration	125,621	118,130	7,491
Planning and zoning	1,882	983	899
General government buildings	59,359	58,289	1,070
Cemeteries	5,600	12,560	(6,960)
Insurance, not otherwise allocated	18,042	18,042	-
Other	4,725	16,196	(11,471)
Total general government	<u>424,591</u>	<u>425,226</u>	<u>(635)</u>
Public safety:			
Police	51,821	45,032	6,789
Ambulance	19,343	22,279	(2,936)
Fire	41,986	45,496	(3,510)
Building inspection	500	75	425
Emergency management	11,500	302	11,198
Other	12,676	12,644	32
Total public safety	<u>137,826</u>	<u>125,828</u>	<u>11,998</u>
Highways and streets:			
Highways and streets	330,100	351,726	(21,626)
Street lighting	4,000	3,741	259
Total highways and streets	<u>334,100</u>	<u>355,467</u>	<u>(21,367)</u>
Sanitation:			
Solid waste disposal	43,384	39,204	4,180
Solid waste clean-up	8,500	5,800	2,700
Total sanitation	<u>51,884</u>	<u>45,004</u>	<u>6,880</u>
Health:			
Administration	250	-	250
Health agencies	750	750	-
Total health	<u>1,000</u>	<u>750</u>	<u>250</u>
Welfare:			
Administration and direct assistance	6,000	8,792	(2,792)
Culture and recreation:			
Parks and recreation	80	214	(134)
Library	19,221	19,150	71
Patriotic purposes	1,100	785	315
Total culture and recreation	<u>20,401</u>	<u>20,149</u>	<u>252</u>
Conservation	2,001	2,120	(119)
Debt service:			
Principal of long-term debt	40,000	40,000	-
Interest on long-term debt	22,829	22,829	-
Interest on tax anticipation notes	1	-	1
Total debt service	<u>62,830</u>	<u>62,829</u>	<u>1</u>
Other financing uses:			
Transfers out	150,325	118,600	31,725
Total appropriations, expenditures, and other financing uses	<u>\$ 1,190,958</u>	<u>\$ 1,164,765</u>	<u>\$ 26,193</u>

**Schedule of Changes in Unassigned Fund Balance
For the Fiscal Year Ended December 31, 2023**

Unassigned fund balance, beginning, as restated (Non-GAAP Budgetary Basis)	\$ 540,962
Changes:	
Unassigned fund balance used to reduce 2023 tax rate	(110,000)
Amounts voted from fund balance	(52,600)
2023 Budget summary:	
Revenue surplus	\$ 25,588
Unexpended balance of appropriations	<u>26,193</u>
2023 Budget surplus	51,781
Decrease in nonspendable fund balance	2,840
Increase in assigned fund balance for contingencies	<u>(15,258)</u>
Unassigned fund balance, ending (Non-GAAP Budgetary Basis)	<u>\$ 417,725</u>

**Nonmajor Governmental Funds
Combining Balance Sheet
December 31, 2023**

	Special Revenue Funds			Total
	Ambulance Revolving	Recreation Revolving	Permanent Fund	
ASSETS				
Cash and cash equivalents	\$ 58,604	\$ 757	\$ 1,558	\$ 60,919
Investments	-	-	161,492	161,492
Accounts receivable, net of allowance	23,386	-	-	23,386
Interfund receivable	7,906	2,461	-	10,367
Total assets	<u>\$ 89,896</u>	<u>\$ 3,218</u>	<u>\$ 163,050</u>	<u>\$ 256,164</u>
FUND BALANCES				
Nonspendable	\$ -	\$ -	\$ 122,584	\$ 122,584
Restricted	-	-	40,466	40,466
Committed	89,896	3,218	-	93,114
Total fund balances	<u>\$ 89,896</u>	<u>\$ 3,218</u>	<u>\$ 163,050</u>	<u>\$ 256,164</u>

	Ambulance Revolving	Recreation Revolving	Permanent Fund	Total
REVENUES:				
Charges for services	\$ 27,915	\$ 200	\$ -	\$ 28,115
Miscellaneous	-	-	13,226	13,226
Total revenues	<u>27,915</u>	<u>200</u>	<u>13,226</u>	<u>41,341</u>
EXPENDITURES:				
Current:				
General government	-	-	487	487
Public safety	1,476	-	-	1,476
Culture and recreation	-	89	-	89
Total expenditures	<u>1,476</u>	<u>89</u>	<u>487</u>	<u>2,052</u>
Excess of revenues over expenditures	<u>26,439</u>	<u>111</u>	<u>12,739</u>	<u>39,289</u>
OTHER FINANCING USES:				
Transfers out	-	-	(7,716)	(7,716)
Net change in fund balances	26,439	111	5,023	31,573
Fund balances, beginning (as restated)	63,457	3,107	158,027	224,591
Fund balances, ending	<u>\$ 89,896</u>	<u>\$ 3,218</u>	<u>\$ 163,050</u>	<u>\$ 256,164</u>

2023 TAX RATE



New Hampshire
Department of
Revenue
Administration

2023
\$28.82

Tax Rate Breakdown Marlow

Municipal Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Municipal	\$504,980	\$74,398,681	\$6.79
County	\$293,263	\$74,398,681	\$3.94
Local Education	\$1,221,208	\$74,398,681	\$16.41
State Education	\$122,431	\$73,037,081	\$1.68
Total	\$2,141,882		\$28.82

Village Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Total			

Tax Commitment Calculation	
Total Municipal Tax Effort	\$2,141,882
War Service Credits	(\$37,950)
Village District Tax Effort	
Total Property Tax Commitment	\$2,103,932

11/6/2023

Sam Greene

Sam Greene
Director of Municipal and Property Division
New Hampshire Department of Revenue Administration

Under penalties of perjury, I verify the amount above was the 2023 commitment amount on the property tax warrant.

Tax Collector/Deputy Signature: <i>Samantha Brewer</i>	Date: <i>12/12/2023</i>
--	-------------------------

Requirements for Semi-Annual Billing

Appropriations and Revenues

Municipal Accounting Overview

Description	Appropriation	Revenue
Total Appropriation	\$1,067,515	
Net Revenues (Not Including Fund Balance)		(\$472,612)
Fund Balance Voted Surplus		(\$52,600)
Fund Balance to Reduce Taxes		(\$110,000)
War Service Credits	\$37,950	
Special Adjustment	\$0	
Actual Overlay Used	\$34,727	
Net Required Local Tax Effort	\$504,980	

County Apportionment

Description	Appropriation	Revenue
Net County Apportionment	\$293,263	
Net Required County Tax Effort	\$293,263	

Education

Description	Appropriation	Revenue
Net Local School Appropriations	\$2,044,093	
Net Cooperative School Appropriations		
Net Education Grant		(\$700,454)
Locally Retained State Education Tax		(\$122,431)
Net Required Local Education Tax Effort	\$1,221,208	
State Education Tax	\$122,431	
State Education Tax Not Retained	\$0	
Net Required State Education Tax Effort	\$122,431	

Valuation

Municipal (MS-1)

Description	Current Year	Prior Year
Total Assessment Valuation with Utilities	\$74,398,681	\$75,088,192
Total Assessment Valuation without Utilities	\$73,037,081	\$73,223,692
Commercial/Industrial Construction Exemption	\$0	\$0
Total Assessment Valuation with Utilities, Less Commercial/Industrial Construction Exemption	\$74,398,681	\$75,088,192

Village (MS-1V)

Description	Current Year
-------------	--------------

**To provide a ballpark estimate of how much a certain item will add to the tax rate, the NH Department of Revenue came up with its "three-finger rule". However, this does not take offsetting revenue into account. Taking the local assessed property value and covering the last three digits with three fingers provides an estimate of the amount of appropriations that represent \$1:00 on the tax rate, covering the next digit would represent 10 cents on the tax rate, and covering one more digit would be a penny on the tax rate.*

SUMMARY INVENTORY OF VALUATION



New Hampshire
Department of
Revenue Administration

2023
MS-1

Land Value Only		Acres	Valuation	
1A	Current Use RSA 79-A	12,844.76	\$718,881	
1B	Conservation Restriction Assessment RSA 79-B	0.00	\$0	
1C	Discretionary Easements RSA 79-C	0.00	\$0	
1D	Discretionary Preservation Easements RSA 79-D	0.00	\$0	
1E	Taxation of Land Under Farm Structures RSA 79-F	0.00	\$0	
1F	Residential Land	2,516.59	\$28,180,800	
1G	Commercial/Industrial Land	52.86	\$682,000	
1H	Total of Taxable Land	15,414.21	\$29,581,681	
1I	Tax Exempt and Non-Taxable Land	852.85	\$1,753,000	
Buildings Value Only		Structures	Valuation	
2A	Residential	0	\$40,114,690	
2B	Manufactured Housing RSA 674:31	0	\$1,336,220	
2C	Commercial/Industrial	0	\$2,215,630	
2D	Discretionary Preservation Easements RSA 79-D	0	\$0	
2E	Taxation of Farm Structures RSA 79-F	0	\$0	
2F	Total of Taxable Buildings	0	\$43,666,540	
2G	Tax Exempt and Non-Taxable Buildings	0	\$1,355,160	
Utilities & Timber			Valuation	
3A	Utilities		\$1,361,600	
3B	Other Utilities		\$0	
4	Mature Wood and Timber RSA 79:5		\$0	
5	Valuation before Exemption		\$74,609,821	
Exemptions		Total Granted	Valuation	
6	Certain Disabled Veterans RSA 72:36-a	0	\$0	
7	Improvements to Assist the Deaf RSA 72:38-b V	0	\$0	
8	Improvements to Assist Persons with Disabilities RSA 72:37-a	0	\$0	
9	School Dining/Dormitory/Kitchen Exemption RSA 72:23-IV	0	\$0	
10A	Non-Utility Water & Air Pollution Control Exemption RSA 72:12	0	\$0	
10B	Utility Water & Air Pollution Control Exemption RSA 72:12-a	0	\$0	
11	Modified Assessed Value of All Properties		\$74,609,821	
Optional Exemptions		Amount Per	Total	Valuation
12	Blind Exemption RSA 72:37	\$15,000	0	\$0
13	Elderly Exemption RSA 72:39-a,b	\$0	4	\$197,640
14	Deaf Exemption RSA 72:38-b	\$0	0	\$0
15	Disabled Exemption RSA 72:37-b	\$0	0	\$0
16	Wood Heating Energy Systems Exemption RSA 72:70	\$0	6	\$0
17	Solar Energy Systems Exemption RSA 72:62	\$0	2	\$13,500
18	Wind Powered Energy Systems Exemption RSA 72:66	\$0	0	\$0
19	Additional School Dining/Dorm/Kitchen Exemptions RSA 72:23	\$0	0	\$0
19A	Electric Energy Storage Systems RSA 72:85	\$0	0	\$0
19B	Renewable Generation Facilities & Electric Energy Systems	\$0	0	\$0
20	Total Dollar Amount of Exemptions			\$211,140
21A	Net Valuation			\$74,398,681
21B	Less TIF Retained Value			\$0
21C	Net Valuation Adjusted to Remove TIF Retained Value			\$74,398,681
21D	Less Commercial/Industrial Construction Exemption			\$0
21E	Net Valuation Adjusted to Remove TIF Retained Value and Comm/Ind Construction			\$74,398,681
22	Less Utilities			\$1,361,600
23A	Net Valuation without Utilities			\$73,037,081
23B	Net Valuation without Utilities, Adjusted to Remove TIF Retained Value			\$73,037,081

SCHEDULE OF TOWN PROPERTY

<u>Land & Buildings</u>	<u>ACREAGE</u>	<u>VALUE</u>
Jones Hall	0.61	\$229,660.00
Police Garage		
War Memorial	0.06	\$500.00
Fire Station	0.18	\$72,100.00
Highway Department	5.03	\$164,930.00
Town Common - Marlow Hill	3.1	\$29,300.00
Town Pound - Route 123	0.03	\$200.00
Town Office	0.15	\$108,700.00
Gravel Pit - Washington Road	4.5	\$30,400.00
Village Cemetery	5.6	\$18,650.00
Early Settlers Cemetery off Sargent Road	0.16	\$400.00
West Yard Cemetery	0.84	\$2,100.00
Transfer Station - Route 10 North	8.27	\$113,420.00
	<u>TOTAL</u>	\$770,360.00

<u>Properties</u>		
Off Route 10 North	0.2	\$1,600.00
Sand Pond Road	2.3	\$5,800.00
Whittemore Road	75	\$62,500.00
Off Baine Rd	1.9	\$2,400.00
Off Baine Rd	3.8	\$4,700.00
Route 10 South	6.7	\$16,100.00
Route 10 South	6.3	\$15,100.00
Route 10 South	6.8	\$16,300.00
	<u>TOTAL</u>	\$124,500.00

Vehicles (Purchased for over \$5,000)

VALUE AFTER DEPRECIATION

Highway Department

Caterpillar Model 120H Motor Grader	\$0.00
1994 Int. Model 4900 Dump Truck	\$0.00
1997 International Truck w/ Plow	\$0.00
2000 International 4900 Truck	\$3,320.00

1991 Bucket Truck	\$2,600.00
1995 International 4900 Truck w/Plow	\$243.00
1991 540 International Loader	\$3,600.00
1997 International Dump Truck 2674	\$8,125.00
Kobelco Excavator SK100	\$8,550.00
2022 John Deere Backhoe	\$150,100.00
2021 Dump Truck Body	\$25,991.00

Fire Department

Kenworth Pumper Truck	\$0.00
2009 Freightliner Pumper/Tanker	\$183,750.00
2001 GMC 3500 Brush Truck	\$3,400.00
2022 FeldFire Suppression Skid	\$12,911.00

Ambulance Department

2009 Chevy Ambulance	\$8,250.00
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Police Department

2021 Ford Interceptor Utility	\$43,205.00
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TOTAL **\$454,045.00**

Equipment (Purchased for over \$5,000)

Fire Department

Bullard Thermal Imaging Camera	\$0.00
Artic Breathing Air Compressor Cascade	\$32,217.00
MSA Self Contained Breathing Apparatus	\$60,539.00
Express Gear Dryer	\$8,054.00

Ambulance

Stryker Power Stretcher	\$7,667.00
Zoll Defibrillator	\$20,683.00

Police

2022 Speed Alert 24 Radar Message Sign	\$17,100.00
2022 Speed Alert 24 Radar Message Sign	\$17,100.00

Transfer Station

Closed Top Roll-Off Container	\$1,973.00
1988 Peterbilt Roll-Off Container	\$3,875.00

Emergency Management

Generator - School	\$3,900.00
Generator – Town Office	\$4,120.00

Town-wide

Fiber Network Construction	\$1,445,263.00
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TOTAL **\$1,622,491.00**

GRAND TOTAL **\$2,971,396.00**



REPORT OF TOWN CLERK

January 1, 2023, to December 31, 202

Motor Vehicle	\$157,362.50
Motor Vehicle -Title	\$374.00
Motor Vehicle – Transfer	\$250.00
Dog Licenses & Penalties	\$1,700.00
Marriage Licenses	\$0.00
Certified Copies – Vital Records	\$45.00
UCCs	\$105.00
Returned Checks	\$855.50
Checklist	\$400.00
Miscellaneous	\$0.00
Total Remitted to Treasurer	\$161,177.50



TAX COLLECTOR'S REPORT



New Hampshire
Department of
Revenue Administration

MS-61

Debits					
Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)		
			Year: 2022	Year: 2021	Year: 2020
Property Taxes	3110		\$131,166.81	\$28.65	\$0.03
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Other Taxes	3189				
Property Tax Credit Balance			(\$3,778.32)		
Other Tax or Charges Credit Balance					

Taxes Committed This Year	Account	Levy for Year of this Report	Prior Levies	
			2022	
Property Taxes	3110	\$2,109,933.30		
Resident Taxes	3180			
Land Use Change Taxes	3120			
Yield Taxes	3185	\$1,999.14		
Excavation Tax	3187		\$610.00	
Other Taxes	3189			
Current Use			\$2,190.00	

Overpayment Refunds	Account	Levy for Year of this Report	Prior Levies		
			2022	2021	2020
Property Taxes	3110	\$1,309.19	\$1,944.56		
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Prepayment		\$1,943.57			
Interest and Penalties on Delinquent Taxes	3190	\$1,872.96	\$4,968.39	\$3.16	
Interest and Penalties on Resident Taxes	3190				
Total Debits		\$2,117,058.16	\$137,101.44	\$31.81	\$0.03

Credits

Remitted to Treasurer	Levy for Year	Prior Levies		
	of this Report	2022	2021	2020
Property Taxes	\$1,942,518.72	\$131,035.43	\$28.65	
Resident Taxes				
Land Use Change Taxes				
Yield Taxes	\$1,999.14			\$5,915.83
Interest (Include Lien Conversion)	\$1,872.96	\$4,968.39	\$3.16	
Penalties				
Excavation Tax		\$610.00		
Other Taxes				
Conversion to Lien (Principal Only)				
Prepayment	\$5,486.47	(\$3,693.68)		
Current Use		\$2,190.00		
Discounts Allowed				

Abatements Made	Levy for Year	Prior Levies		
	of this Report	2022	2021	2020
Property Taxes	\$35,408.21	\$1,981.30		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
Current Levy Deeded				

Uncollected Taxes - End of Year # 1080	Levy for Year	Prior Levies		
	of this Report	2022	2021	2020
Property Taxes	\$133,958.27	\$10.00		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
Property Tax Credit Balance	(\$4,185.61)			(\$4.03)
Other Tax or Charges Credit Balance				
Total Credits	\$2,117,058.16	\$137,101.44	\$31.81	\$5,911.80

Lien Summary

Summary of Debits

	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2022	Year: 2021	Year: 2020
Unredeemed Liens Balance - Beginning of Year			\$19,854.92	\$39,902.94
Liens Executed During Fiscal Year		\$60,106.33		
Interest & Costs Collected (After Lien Execution)		\$1,777.69	\$345.66	\$7,611.70
Credit Balances				(\$35.00)
Total Debits	\$0.00	\$61,884.02	\$20,200.58	\$47,479.64

Summary of Credits

	Last Year's Levy	Prior Levies		
		2022	2021	2020
Redemptions		\$17,562.63	\$1,000.46	\$14,241.94
Interest & Costs Collected (After Lien Execution) #3190		\$1,777.69	\$345.66	\$7,611.70
Credit Balances				(\$35.00)
Abatements of Unredeemed Liens				
Liens Deeded to Municipality				
Unredeemed Liens Balance - End of Year #1110		\$42,543.70	\$18,854.46	\$25,661.00
Total Credits	\$0.00	\$61,884.02	\$20,200.58	\$47,479.64

1. CERTIFY THIS FORM

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name

Samantha

Preparer's Last Name

Brewer

Date

Jan 22, 2024

2. SAVE AND EMAIL THIS FORM

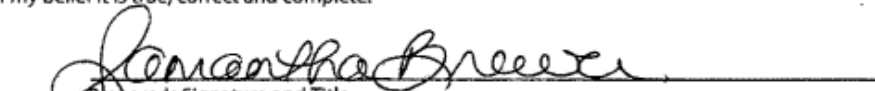
Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.


 Preparer's Signature and Title

TOWN TREASURER

BANKING SUMMARY - 2023
FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023

INCOME

PROPERTY TAX:	\$2,079,167.62
TOWN FEES:	\$161,177.50
OTHER/MISC:	\$616,435.24
BANK INTEREST:	\$14,901.38
TOTAL REVENUE:	\$2,871,681.74

EXPENSES

FEDERAL TAX	\$74,588.35
INSUFFICIENT FUNDS:	\$6,589.99
SELECT BOARD'S ORDERS PAID:	\$2,699,615.95
BANK CHARGES:	\$200.00
TAN LOAN	\$
TOTAL EXPENSES:	\$2,780,994.29

OPERATING ACCOUNT

ENDING BALANCE:	\$503,422.90
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INVESTMENT ACCOUNT

ENDING BALANCE:	\$613,372.20
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AMBULANCE ACCOUNT

ENDING BALANCE:	\$58,603.55
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PARKS & REC ACCOUNT

ENDING BALANCE:	\$757.00
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BROADBAND ACCOUNT

ENDING BALANCE:	\$53,143.19
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COVID MEMORIAL BRIDGE ACCOUNT

ENDING BALANCE:	CLOSED
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SOME IMPORTANT DATES FOR 2024

March 31 – Last day for timber owners to notify Select Board of desire to extend intent to cut beyond April 1, but not beyond June 30. [RSA 79:10, II].

April 1 – Owner of land under excavation or to be excavated must file notice of intent to excavate. [RSA 72 – B: 8].

April 15 – Last day to apply for current use land assessment or conservation restriction assessment. [RSA 79– A: 5, II].

April 15—Last day for religious, educational, and charitable organizations to file annual list of all exempt property with assessing officials. Failure to file on time may be grounds for denial. [RSA 72:23-c, I].

April 15 – Last day for taxpayers to mail or deliver inventories of taxable property to Select Board, and for Select Board to hear parties regarding their liability to be taxed. [RSA 74:7, 74:10].

April 15 – Last day to apply for current use land assessment or conservation restriction assessment. [RSA 79-A:5,II].

April 30 – All dog licenses expire, regardless of date issued. [RSA 466:1]

May 15 –Last day for every owner with timber cutting operations still in progress through March 31 to file report for all timber cut, up to and including March 31. [RSA 79:11, I].

May 31— Last day for charitable organizations to file annual statement of financial condition with municipality. [RSA 72:23, VI].

June 30 – Last day to determine whether current use lands have undergone a change in use so that land use change tax should be levied. (See also RSA 79- A: 7.) [RSA 79–A: 5, IV prior to July 1].

August 15 – Last day to file report of cut for timber cutting operations extended to June 30. [RSA 79:11, II].

September 1 – Last day for taxpayer to appeal denial of request for tax exemption, credit deferral or abatement to the Board of Tax and Land Appeals or Superior Court. [RSA 72:34 a; 76:16–a; 76:16-d; 76:17].

December 1 – Last day to file amended permanent application for tax exemption or credit if person has changed residence. [RSA 72:33, II].

March 1, 2025– Last day to file permanent application for property tax deferral for the 2024 tax year. [RSA 72:38- a, II-a; 76:16-d].

March 1, 2025 – Last day to file application for property tax abatement for the 2024 tax year. [RSA 76:16, 76:16- d].

These dates are for informational purposes only and represent only a selection from the official calendar that can be found in the Town Office. For a complete set of dates please refer to the official calendar in the Town Office. In the event of any discrepancies the official calendar will govern.

USEFUL INFORMATION

STATE OF NEW HAMPSHIRE – REVISED STATUTES ONLINE: <http://www.gencourt.state.nh.us/rsa/search>

This website allows you to search the full text of the Revised Statutes by keyword(s) or phrase. You can also search the index of titles when you know the number of the RSA that you are looking for.

CHESHIRE COUNTY REGISTRY OF DEEDS: <http://www.nhdeeds.org>

You can search by grantor or grantee, also by book and page. Grantor index records are available from 1975 onwards, grantee from 1980 onwards. Book and page records start from Book 0867 onwards.

NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION: <http://www.revenue.nh.gov>

From this website, you can download the latest Current Use Booklet. Through 'Property Tax' you can find information on Timber and Excavation Tax. Included among the many forms that you can download are ones for Current Use, Conservation Restriction, Land Use, Easement, and various ones relating to Property Tax.

BOARD OF TAX AND LAND APPEALS (BTLA): <http://www.nh.gov/btla>

Among the responsibilities that the BTLA has is the hearing of appeals of individual assessments, exemptions or refunds levied by municipalities. Forms can be downloaded including "Taxpayer's RSA 76:16 Abatement Application to Municipality."

EMERGENCY PREPAREDNESS

<http://www.ready.gov>

<http://www.fema.gov>

<http://www.cdc.gov>

<http://www.redcross.org>

<http://www.nh.gov/safety/divisions/hsem>

<http://www.dhhs.nh.gov>

All these websites contain a large amount of information on emergency preparedness and related topics.

SEASONAL FLU

Information, treatment resources, and upcoming clinics can be found on the following web sites: www.cdc.gov/flu

BUILDING PERMITS

Applications and instructions can be obtained from the Town Office. However, you are advised to contact the Building and Code officer in the first instance to see whether you need a building permit, or if you have a question on code compliance. Bob Allen is currently the appointed Building and Code Officer. You can contact him via the Town Office (446-2245 Ext 1).

NOTARY PUBLIC

Jennifer Dassau, Jacqui Fay, and Beth LaFreniere are notaries public.

MARLOW LIBRARY TRUSTEES REPORT

The staff and trustees of the Marlow Town Library were busy in 2023, as patron visits were up by over 25%! In fact, all our circulation statistics were up, with NH Downloadable books being the only area that experienced a downturn. The cost per download rose from \$0.34/ checkout to \$0.39/checkout – still a bargain. We realized this increase working with a budget of \$18.36 per capita, while the average NH library spends \$48.75 per capita!

Our programming attendance increased by 20% in 2023. Offering popular programs and workshops like Traditional and Chair Yoga with John Wall, Age in Motion with Jessica Mack, Fly Tying with Gus Merwin, knitting with Jen Brown and pizza party with story teller Simon Brooks, we managed to keep our price per program visit down to \$2.44. We hope to increase the number of programs in 2024 with familiar favorites, and more intellectual pursuits such as lectures and musical performances. Like us on Facebook to hear about upcoming events.

A new program for 2024 was made possible with a generous grant from the Monadnock United Way and Dartmouth Health's Center for Advancing Rural Health

Equity. "Stone Soup" is a weekly play group for babies, toddlers, and their caregivers. Held Thursday mornings since January 18, it provides families a welcoming environment in which to learn, connect with other parents, and find other community resources to help them thrive. Studies have shown children who have been exposed to library preschool programs showed a greater number of emergent literacy behaviors and pre-reading skills than those in a control group. If the program is well received, we hope to fund it with a portion of our programming budget, so it can be a permanent library fixture.

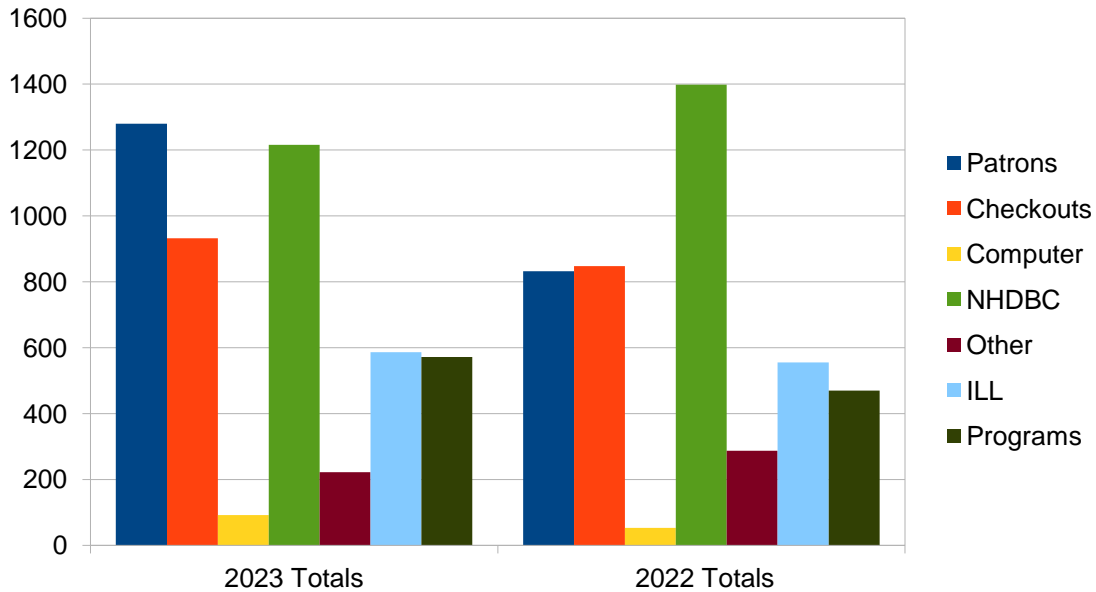
2023 also saw the resolution to our storage issues: our beautiful new shed! A collaboration between the library and Kroka, it looks right at home in its historic neighborhood. Many thanks to Library Trustee Linda Fuerderer for pulling the project together, and Lead Carpenter Hugh Landis and other Kroka staff for constructing it. The windows sashes were found in the attic of the John Giffin house on Baine Road, and are thought to be original to the house, making them over 200 years old!

The shed affords us a safe spot to keep our things which had been stashed in and around the library. It will also allow us to grow our collection of non-book "things" we loan out. We can continue accepting donations, and keeping books out of landfills and in the hands of readers. The library is looking good, and all the extra floor space will come in handy when John Wall returns to teach yoga this spring!

The Marlow Town Library exists today because the people who came before us cared enough to invest in our shared community. We are grateful for your support, and thank you for the important role you play in ensuring the library can continue its mission.



2022-2023 Comparison



	Patrons	Checkouts	Computer	NHDBC	Other	ILL	Programs
2023 Totals	1,280	932	92	1,216	222	586	572
2022 Totals	832	848	53	1,398	287	555	470

NHDBC - New Hampshire Downloadable Books Consortium

ILL – Inter Library Loan

Line Items	Budget	Expended	Final Balance
Books/Periodicals	\$3,750.00	\$3,788.94	\$-38.94
Phone/Internet	\$70.00	\$66	\$4
Technology	\$600	\$801.65	\$-201.65
Postage and Supplies	\$400.00	\$155.19	\$244.81
Programming	\$,1400	\$1,423.45	\$-23.45
Maintenance	\$0	\$0	\$0
Petty Cash	\$0	\$0	\$0
Miscellaneous	\$0	\$0	\$0
Total	\$6220.00	\$6235.23	-15.18

EMERGENCY PREPAREDNESS

The town appointed a new Emergency Management Director (EMD) last spring. Dawn Hersey had been working with Jacqui Fay to “learn the ropes” while slowly integrating into the NH state system. Our team participated in two trainings: 1. Emergency coordination with religious organizations and 2. Cheshire County Emergency Planning. We will also participate in a Winter Hazards training in February 2024.

We aim to set up teams of volunteers for emergency response. FEMA has a great training and certification program for volunteers. This means that if there is a big emergency or disaster where state and/or federal responders are called in, you are a known entity confirmed to know the system and have the necessary skills. You would be integrated into the emergency response with the ability to resolve any challenges taking our local needs into consideration. If you’re interested in hearing more about this program, please email Dawn Hersey at Dawnhersey11235@gmail.com.

Addressing emergencies proceeds as follows: if the emergency is small and localized, it will be managed by emergency response and full-time town personnel. If the emergency is large or potentially large, such as last year’s flooding, we will activate the Emergency Operations Center, located in the town office, which then becomes the coordination point for local response and state/federal integration.

Updates. The Town of Marlow has focused on sharing information regarding threats or concerns via Facebook. This has been the most broadly referenced and accessed means of communication. Please subscribe to The Town of Marlow Facebook page at www.facebook.com/marlownh for emergency updates.

Emergency Shelter. In the case of an emergency where we anticipate more than two people will need shelter, the Emergency Management Team will activate the Emergency Shelter, Perkins Elementary School, which is equipped with a generator. The Emergency Management Team is collaborating with the School Board to confirm activation procedures and we will post updates through Facebook and, upon final clarification with the School Board, post more details on the Town’s Website. If you are out of power or struggling with heat or other resources, we would likely open the town office or church. We will post updates on the town Facebook page.



Because the location may vary in accordance with the emergency situation, do not proceed to any emergency shelter until you have confirmed the location and that it has been opened.

Communication can be challenging during an emergency, especially at the beginning. Every effort will be made to put information out on the town website under the “urgent news” banner, local radio stations, and the Keene Sentinel as well as the Facebook page. During a sustained emergency, daily updates will be posted on the board in the Town Office porch. If you need shelter or a quick warming center, we recommend you first call the town office to confirm the location is open. Below are the numbers to call;

- Town Office: 603.446.2245 x1 (this is also the number for our Emergency Operations Center)
- Fire Station: 603.446.7511
- School: 603.446.3307

- If all else fails: 911

We recommend that everyone keeps a “go-bag” readily accessible for rapid relocation to higher ground or shelter. Components of this “go bag” are listed below, Items with an added asterisk (*) at the end should be kept readily available in your bag.

- Sleeping bag (inflatable travel pillows, additional travel blankets, and heat retaining emergency blanket
- Personal hygiene items (including “shower shoes” like flip-flops)
- Prescription medications*
- Non-perishable food and water – canned food often requires a can-opener, so we recommend food you can tear open.
- Change of clothes
- Spare socks*
- Batteries and charging cords
- Multi-tool/pocket knife*
- Lighter/matches
- First Aid Kit, including Epi-pen and Benadryl for allergies*
- Battery powered flashlight – we recommend a separate flashlight so you don’t deplete your phone’s battery.*
- Any special items for infants and elderly, or disabled family members
- If cold, we recommend the type of hand-warmers that you can activate*
- Credit Cards / Cash / ID
- Reading and writing materials – to keep you occupied and to take notes.
- Contact-lens solution, contact cases, and/or spare glasses



The New Hampshire Department of Safety has launched a NH Alerts mobile app, a free tool that notifies users of hazard in the area based upon cellphone location. You can download the app by visiting www.readynh.gov.

In addition to the “go bag,” we recommend you keep the following in or near your vehicle, especially if there is a predicted possibility of emergency evacuation:

- Additional water (calculate 1 gallon per adult per day)
- Jumper cables
- Spare blankets/bedding
- Extra clothes

During NHEC outages, the Marlow United Methodist Church, which is powered by a different company, was open as a shelter for anyone in town who needed it. We would like to thank the church congregation for its generosity and service to the people of Marlow.



MARLOW ANIMAL EMERGENCY & RESOURCE GROUP

MAERG was formed in 2018 to connect the people of Marlow with assistance in the care of domestic animals in emergency and non-emergency situations.

In 2023, we met with the Marlow School Board and SAU 29 to discuss the use of the Perkins Academy for emergency sheltering of domestic pets as well as their owners when evacuations are needed. The school is the designated site for Marlow evacuees in case of disaster.

We presented the following information:

1. During the Hurricane Katrina Disaster in 2005, people were not allowed to bring pets into the community evacuation shelters. People with companion animals had to make the choice to abandon their pets or risk their lives to remain with them at home. Many chose the latter, placing themselves at grave risk. Thousands of pets were displaced and never returned to their owners. Many perished.
2. In response to this and to prevent future situations, the governments passed Pet Evacuation and Transportation Standards (PETS) in 2006. This directed FEMA to include the needs of individuals with pets in all emergency plans they approved and to allow state and local governments to permit owners to bring their pets with them when going into community shelters. Many studies have shown that stress levels are greatly reduced when people are in the presence of their pets.
3. In October 2022, the President signed into law the Planning for Animal Wellness Act (PAW). This directs government agencies, together with animal experts, to incorporate pets into disaster planning.
4. In July 2022, New Hampshire passed RSA 126-A:99, which requires emergency planning for evacuated persons with companion animals to plan for and provide on-site accommodations for companion animals at shelters during declared states of emergency.
5. The Marlow Select Board approved the creation of the Marlow Animal Emergency Resource Group (MAERG) to formulate emergency planning that includes domestic animals.
6. MAERG requests that the Marlow School Board approve the inclusion of companion animals with their owners during emergency evacuations. MAERG will plan and supervise the housing of pets.



The School Board has approved MAERG's proposal and will prepare a Memorandum of Understanding (MOU) to be shared with town officials.

Barbara Corriveau
Deborah Monte
Judi Ryner
Rondi Mahoney

MARLOW FIRE & EMS

Our team had another busy year, with a total of 79 calls, 59% of which were for medical reasons. The ambulance continues to be our busiest piece of equipment.

Several roads were closed for a period due to muddy conditions so severe that they were not transitable by either fire trucks or ambulance. In such cases it is important for residents to call 911 as soon as possible, although our response time will be longer than usual. When the town road agent informs us that a road(s) is closed we immediately put in place emergency alternatives, which include: increasing mutual aid response, using our town road crew, 4WD personal vehicles, and all-terrain vehicles. We want to assure all residents that we will respond to your emergency in any way possible.

The four AEDs (automated external defibrillators) that we purchased with a grant in 2022, were put into service. They were placed in the police cruiser, town office, library, and transfer station. The AED at the transfer station will be there from spring to fall due to lack of heat during the colder months. These AEDs are a great asset for the town in the event of a cardiac arrest happening at any of the town buildings. AEDs can increase the chance of a positive outcome for the patient. They are user-friendly and include step-by-step instructions.

Our long-time back-up and paramedic service, Diluzio Ambulance Service, is no longer operational. Rescue Inc. of Vermont, stepped in to assist departments that used Diluzio, to ensure that 911 calls didn't go unanswered and that paramedics would always be available. Unfortunately, they were not financially able to continue to provide service in the area, so Cheshire County EMS has taken over most of Diluzio's contracts.

Cheshire Medical Center (Dartmouth Medic) has started a paramedic service that is in the roll-out phase. Our priority is and always will be to provide the best possible care for our residents. We moved the ambulance from the BLS (basic life support) level to the ALS (advanced life support) level as one of our members became a licensed AEMT. This lessens our need for a paramedic. We now use Dartmouth Medic for paramedic service when they have one available. We use Cheshire County EMS for back up service and paramedics when Dartmouth isn't available. We will continue to re-evaluate as needed .

The ambulance received a large donation from the Robert C. Nichols Irrevocable Trust. Mr. Nichols was a resident of Sunapee but had a strong connection to Marlow. This money will help us acquire training and equipment not covered by the budget.

In the last year our EMS Lieutenant, Lindsey Guyette, became a licensed AEMT. Jeff Tickner became a licensed EMT. EMS Captain, Samantha Brewer, & EMS Lieutenant Guyette became certified CPR, AED and first aid instructors. Thank you to these individuals for the extra time they put in for this department.

There are still properties in town that are not properly numbered. All residences have a 911 number that should be clearly displayed. It should be visible from the road, day, or night, during all seasons, and from both directions. Please help us find you when you need us.

The department is always looking for new members. Some positions require certifications and some do not. If you are interested or just want to see what we are all about, contact one of our members or stop by the station. We would be happy to answer any questions.

Thank you to all the members of the Marlow Fire & EMS and their families. Their time and dedication keep this department going. Thank you to the Marlow community for your continued support.

Respectfully,

Fire Chief Sean Brewer

Breakdown of Calls

111 Building Fire – 6	114 Chimney Fire – 1
141 Wildland Fire – 1	160 Illegal Burn – 1
311 Medical Assist – 1	321 EMS excluding MVA – 37
322 EMS, MVA w/Injury – 7	324 EMS, MVA w/o Injury – 1
444 Power Lines Down – 2	500 Service Call – 2
520 Water Problem – 3	521 Water Evacuation – 2
542 Animal Rescue – 1	611 Cancelled En Route – 6
631 Authorized Controlled Burn – 1	733 Smoke Detector Malfunction – 6
8133 Tree Down - 1	

FOREST FIRE WARDEN REPORT

This past year has been one of the wettest in New Hampshire history. This caused fire danger to remain low for most of the season. However, even with abundant rain, in the right conditions, wildfires can still occur. Please keep in mind that fire permits are always required under NH law (RSA 227-L:17) for all outdoor burning, unless there is adequate snow coverage. This includes campfires and brush piles. You can obtain a permit online at www.nhfirepermit.com. You can also contact me or a deputy fire warden for permits or questions. Call or stop by the fire station any Wednesday between 6 and 8 PM. We remind you that burning illegal materials is forbidden. You can find a full list of fire permit requirements at <https://www.nh.gov/nhdfi/documents/fire-law-brochure.pdf>. Illegal burns are subject to penalties and/or fines.

2023 Fire Warden Dispatched Call Outs

Non-Permitted (Illegal) Burns: 1
Wildfires in town: 0
Mutual Aid: 1

Respectfully,
Chad Guyette, Marlow Forest Fire Warden
(603)313-5640



FOREST FIRE WARDEN AND STATE FOREST RANGER REPORT

This past year we observed wet weather in late spring and throughout the summer. This led to reduced wildfire activity throughout the state and allowed many of our state firefighting resources to respond to Nova Scotia and Quebec to assist our Canadian neighbors with their record wildfire season. We were also able to team up with local fire departments and provide many wildfire trainings throughout the state.

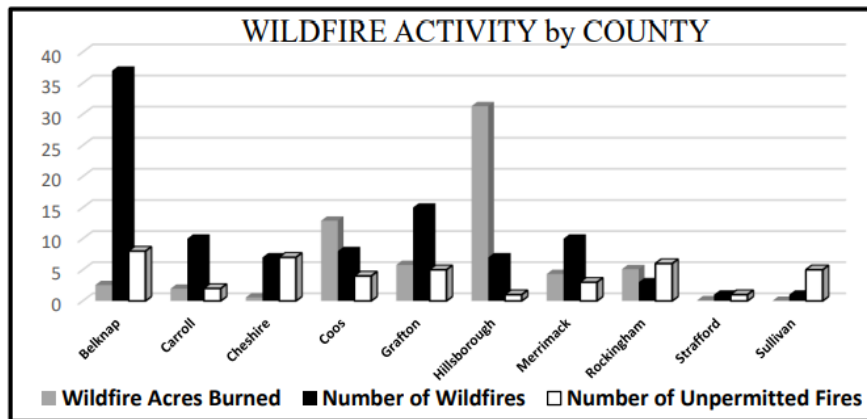
This time of year, we see fires caused by the careless disposal of woodstove ashes. Before dumping your woodstove ashes, you should place them in a covered metal container until they are out cold. Many homes in New Hampshire are in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. Even with the lower wildfire threat in New Hampshire in 2023, properties within the Wildland Urban Interface were still impacted, with 8 structures threatened and 3 destroyed by wildfires. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state’s Forest Rangers by being fire wise and fire safe! We ask everyone to remember Smokey’s message about personal responsibility and follow his ABC’s: **Always Be Careful** with fire. If you start a fire, put it out when you are done.

“Remember, Only You Can Prevent Wildfires!”

As we prepare for the 2024 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services. You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire’s forest resources. For more information, please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nh.gov/nhdfl/. For up-to-date information, follow us on X and Instagram: [@NHForestRangers](https://www.instagram.com/NHForestRangers)



2023 WILDLAND FIRE STATISTICS



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2023	99	64.5	42
2022	59	203	48
2021	66	86	96
2020	113	89	165
2019	15	23.5	92

*Unpermitted fires which escape control are considered Wildfires.

CAUSES of FIRES REPORTED											
Railroad operations & maintenance	Firearm & explosives use	Undetermined	Recreation & ceremony	Debris & open burning	Natural	Other causes	Power generation, transmission, distribution	Smoking	Arson	Misuse of fire by a minor	Equipment & vehicle use
0	0	22	3	80	4	4	10	1	2	0	4

MARLOW POLICE REPORT

The 2022-2023 year has been a relatively quiet year, with only 4 misdemeanors and a handful of violations. Since the inception of the noise ordinance, there have been a few noise complaints with most of these being firework complaints. People have been good about requesting firework permits and all firework displays have ended at appropriate times. Dogs continue to be an issue with owners failing to register their dogs and obtain licensing for them. Please note that the Town of Marlow prosecutes the failure to license dogs and violations are submitted to the District Court. Currently, there are 13 dogs who have not been registered and the Town urges you to do this soon.

A second part-time police officer has been hired by the Town after an exhaustive search. Many local police departments are struggling to hire police officers and many candidates are attracted by the bigger salaries and bigger departments. It is very difficult to find suitable candidates for any police department and we were fortunate to find a candidate who lives in Gilsum. Matt Petlock is currently in the police academy, and he will be finished in late May. Matt is currently a Juvenile Probation Officer and has law enforcement experience with the Brattleboro Police. Once Matt finishes training, he will be working in town; please wish him well as he progresses through the police academy.

The speeding signs acquired by the town through a grant have done a great job in keeping the speed of vehicles down on Rt. 10. But we continue to have our share of accidents, particularly due to speed or not being alert when operating the vehicle. We are also seeing an uptick in people illegally dumping waste on the sides of the road and ask that you report anyone dumping their trash in our town.

Lastly, we are planning a few initiatives this year. We will be offering a self-defense class for women through the library and we will be planning a bicycle safety class when it gets warmer. The police station is going to get a good scrub -down and some vital maintenance done to extend its life. Like the fire department, our building is showing its age and does not even have a bathroom or adequate storage space. These are issues that are becoming more urgent as we seek solutions to these looming challenges.

Thanks, again, to the support of the Select Board and Executive Administrator. Many thanks to Troop C in Keene and Fish and Game for their help and support and 3 am vigils with me on Rt 10. I am also grateful for the help and support from Chief Murrell from Alstead PD who has opened his firing range up for our use and certifies our firearms re-qualification. Thanks to the Cheshire County Prosecutor who handles our Court cases and offers us legal advice when it is needed. Big thanks to Tony Davis, who has saved the Town so much money and has kept our equipment going using cost effective measures. Thanks to Jeannie Merwin for planting flowers on the side of the police station. Thank you, as always, for the Marlow Fire and EMS for classes and support with some of our more intense incidents. Every year I say this, but I am very thankful that Marlow is such a good town to live, where people look after each other and crime is so low. I am fortunate to be a police officer in such a place.

2023 Statistics

Misdemeanor A. driving after revocation: 1
Felony B. Domestic Violence Assault: 2
Misdemeanor A. Disorderly Conduct: 2
Town Ordinance Violation: 2
Mutual Aid Calls: 3

DUI: 1
Traffic and ATV Violations: 32
Calls for Service: 45
Accidents: 9

Respectfully submitted,

Kevin Fay – Police Chief

PUBLIC SAFETY BUILDING ADVISORY COMMITTEE

The Marlow Public Safety Building Advisory Committee (PSBAC) was formed in October 2022 to research options for updating or replacing the existing fire station and police station. Both buildings are extremely old, with the fire department building being nearly 100 years old. Both buildings suffer from serious issues ranging from mold, poor insulation, and lack of basic facilities like a functioning bathroom (police station), to very serious issues such as lack of adequate space for all vehicles and equipment, which can cause response delays.

The committee, which consists of members of the fire department, police department, and other Marlow residents, began to research all options to alleviate these issues and determine costs. All options were considered: repair only, repair and upgrade, or replacing the buildings. During this time, multiple members of the public (on the Board of Selectmen, Planning Board, and attendees at Town Meeting 2023) requested that the idea of a community space be considered as part of the new building option.

New Hampshire State Law states that if a building undergoes improvements in excess of 30% of its value, it must be brought up to current building codes. This would be impossible for the fire station, as current code requires a sprinkler system, which the building and land cannot support. Quotes for repairs ranged from \$100-200k and were well in excess of the threshold required to bring the building to code. This left new construction on a new site as the only viable option.

In March and April 2023 PSBAC spoke to several architectural firms to understand the process, and get cost estimates. In June 2023, we released a request for proposal (RFP) for architectural services, and selected Mike Petrovick Architects (MPA). They not only submitted the lowest bid, but had shown PSBAC that they were the best suited for the Town of Marlow. This company had also done work for the town with very good results. They understood the cost restraints for small towns and focused on maximum savings while providing the necessary functions specific to fire departments.

The current site available to the town is the land on/around the current Transfer Station. The town owns the land and, while with some challenges, it can likely provide space for the new building. At this time MPA is finalizing multiple design options (Fire Department only; Fire and Police; Fire, Police, and Community Center) and will soon provide budget estimates. MPA is also doing the necessary geotechnical work to validate that the site will be buildable with no foreseeable problems with soil stability, drainage, and NH State environmental requirements. Once we have multiple design options, and certainty that the site is buildable, we will bring the options to the Town of Marlow for consideration. While we do not have final costs yet, we do have enough information about the approximate costs of the building to know that the project cannot be responsibly funded by the Town of Marlow alone. PSBAC has begun searching for funding that will allow any design chosen by Marlow residents to be paid for without irresponsible borrowing, or severe tax increases.

Thomas Willey
Sean Brewer
Sam Brewer
Matt Elkan
Dan Reed
Chad Guyette
Kevin Fay

MARLOW HIGHWAY DEPARTMENT

We can all relate to this past rainy year. The roadwork schedule was disrupted, and the storm on July 10 caused damages that required a FEMA response. The Jay Allen and Gustin Pond Roads were closed due to washouts. Thankfully we were just brushed by the storm that caused so much damage to our neighbors.

The Highway Department has been operating with only two men for the last three years, which makes carrying out our job difficult. We welcomed Adam Plumb to our team in July. Adam brought experience from the N.H. DOT. He shared his knowledge and capabilities, which included his physical strength. It brought back memories of our youth. Unfortunately, the DOT made him an offer that he could not refuse, and that we could not match. We wish him the best and appreciate the time he gave us.

The Washington Pond, Symondsville, and Old Newport Roads were on schedule for pavement resurfacing; because of the weather the work was postponed and was finally completed in October.

Tony Davis

Marlow Road Agent



PLANNING BOARD REPORT

“We are not what we know but what we are willing to learn.”

Mary Catherine Bateson, American writer, and cultural anthropologist. B. 1939, NY.D. 2021, Hancock, NH.

Post Covid brought new and often unexpected pressures and unique challenges to our small town in terms of land use and the need for the Planning Board to be willing to stretch and learn. At times, it seemed we were being asked to be a policing board, encouraged to find ways to control civil issues, rather than a Land Use Board. Our purpose as a Planning Board is to interpret the Land Use Regulations established by Town Warrant and Town Meeting, which reflect the foundation laid by the Master Plan. It is also to present to the public additions, corrections, and updates to the Regulations, for review and acceptance, as the original wording becomes outdated or no longer applies.

The Town of Marlow Land Use Regulations with which we work were passed in the mid 1980's and amended over the years. We are working with a basic land use plan for the town that is a complete and workable document with a good deal of merit and which strongly reflects the Master Plan. It is when State lawmakers mandate changes - often with band-aid zoning - to answer the needs of particular cities and larger towns, that the focus of our Regulations become muddled. The Court System, with its individual judicial interpretations and decisions on filed lawsuits, muddy the water even further. In short: land use requires constant learning and adaptation.

Highlights of year's work: Passage of update to District Map and clarification of Historic Area at Town Meeting; determination of non-compliance with underlying zoning in request to create four one bedroom apartments in an existing four-bedroom residence in the Village District (See ZBA); request to solve fence dispute through zoning (more info needed); request to resolve issue of illegal business through zoning (business was non-profit, educational and allowed in the underlying district); work on clarification changes and definitions in Ordinance for consideration on 2024 Town Meeting Warrant; one lot line adjustment; one two-lot subdivision of 103.74 A; request for information on existing zoning dealing with homelessness; request to address, through zoning, noise concerns coming from a questionable non-compliant use (ongoing).

Many thanks to Tom Willey for his time on the Board, his computer expertise, and his work on map revisions. Thanks also to the remaining members and for their dedication and hard work: Deb Monte, Chair, Barry Corriveau, Bob Allen, Selectmen Representative, and Judi Ryner, Secretary.

Zoning Board of Adjustment:

The task of the Zoning Board of Adjustment is to hear and decide appeals, special exceptions, and variances under the provisions of the Town Ordinance Article VI and the NH RSA 673-676. During 2023 the ZBA welcomed two new Members: Jen Brown and Sandy Pierre, Selectman Representative. They join Bob Boivin, Chair, Tom Fuschetto and Bucky White, constituting a full five-member Board.

The Board acted on an application for a variance to create four one-bedroom apartments in a four-bedroom residence after the Planning Board determined that more than two apartments in a single residence were not allowed in that district. The Board held an organizational meeting to introduce new members, determine a date for the hearing on the variance application, and to set an agenda. The second meeting was the Public Hearing for the Variance and the regular meeting to deliberate the issuance of the variance. The variance was denied.

The ZBA would like to thank Judi Ryner for volunteering to work as non-member Secretary to the Board.

For those with an interest in land use in the town of in Marlow, the Planning Board has openings for one regular member and two alternates. The ZBA has openings for two alternates.

It is the hope of both Boards that there be continued strengthening in the areas of open communication and support from Town Committees, Officials, and other Boards for the efforts of both Land Use Boards.

Respectfully submitted,

Bob Boivin, ZBA Chair

Deb Monte, Planning Board Chair

Judi Ryner, Planning Board Secretary



MARLOW TRANSFER STATION AND RECYCLING CENTER

The Transfer Station thanks David Robar, who finished his work here this past year, and who trained me before leaving. At the same time, we are adding a new David: David Holt III, a young man who is already working hard to serve the community. We also thank two groups of people whose help we greatly appreciate: the ladies who take care of the swap shop, and our residents who help us to do the best job possible.

During the last 30 weeks of 2023 the Transfer Station had 5587 vehicle visits. On Saturdays we averaged 115 visits (more than 14 per hour) and on Wednesdays we averaged 71 visits (more than 23 per hour). The numbers are higher in the summer. At certain times, the Transfer Station is exceptionally busy, such as the first hour on Wednesdays.

Because of how busy we can be, sometimes unexpectedly, please always follow the attendant's directions on parking and traffic flow. Please be patient and considerate as we try to get you through the process safely and efficiently.

How and what we recycle depends on the marketplace. We changed our tire vendor to save the town money and we had to raise our demolition fees because of rising costs. The Transfer Station only charges what the town pays for disposal. Any future changes in fees will reflect our disposals costs.

RECYCLING WORKS. The marketplace limits what a small town can recycle and still make economic sense. While we are talking small amounts, every bit helps. There are signs posted showing what gets recycled, and you can ask the attendant for an instruction handout. Some things we do not accept: monitors/TVs, computers/laptops, microwaves, fluorescent lights, and other electronics (please ask attendant first). Those objects must go to Keene. Keene also has free hazardous materials days during the warmer months (look for more information at the Transfer Station).

Remember, we are here to help...just ask!

Respectfully,

Matthew Kamarck
Transfer Station Supervisor

Avoided Emissions:

Recycling uses much less energy than making products from virgin resources, and using less energy means fewer greenhouse gases emitted into the atmosphere.

By recycling the materials above, you have avoided about 173,239 lbs of carbon dioxide emissions. This is the equivalent of removing 18 passenger cars from the road for an entire year.

RECYCLABLE MATERIAL	2023 RECYCLED AMOUNTS	ENVIRONMENTAL IMPACT! Here is just one benefit of recycling materials, rather than manufacturing new products from virgin resources.
GLASS	25,360 LBS	 You saved about 152 trash bags from ending up in a landfill!
PAPER &/OR CARDBOARD	44,820 LBS	 You saved 381 trees!

Commodity	Lbs.	Net Tons	Dollar Amount	Program
Construction & Demolition	94,640	47.32	\$4,941.44	Expenses
Comingle w/out Glass	20,720	10.36	\$569.80	Expenses
Fibers-Mixed Loose	19,800	9.9	\$523.40	Expenses
Fibers-OCC Loose	25,020	12.51	(\$77.68)	Revenue
Glass-Clean	25,360	12.68	\$608.64	Expenses
Mainstream Waste	291,820	145.91	\$15,027.74	Expenses
GRAND TOTALS	477,360	238.68	\$21,593.34	Expenses



JOINT LOSS MANAGEMENT COMMITTEE

Marlow has had an active Joint Loss Management Committee (JLMC) in place for many years. The JLMC serves a very important function. Its formation and duties are mandated by state law.

The JLMC's primary responsibility is to minimize the likelihood of injuries or accidents involving town employees or equipment. Comprised of an equal number of management and employee representatives, the committee members are always on the lookout for potential hazards or unsafe conditions in their respective workstations. Through inspections, training, awareness, and attention to detail, the committee members learn to recognize employee work habits or workplace situations or procedures which, if not removed, repaired, or eliminated, pose possible physical risks to our employees and/or damage to property and equipment and, by extension, to the public. In the event of an accident or injury, the attending circumstances and actions taken are critically and thoroughly reviewed by the committee to hopefully prevent reoccurrence.

The committee's attention is not limited to town employee work environments but extends to all public buildings and environments where unsafe conditions, which could pose a health or safety risk, might exist. The committee is acutely aware that in such scenarios, the town could be considered legally liable. In today's litigious society, injury or loss of any sort involving a municipality represents the greatest window of litigation and possible disastrous financial risk to the municipality, regardless of outcome. Consequently, an active JLMC plays a critical role not only in helping to avoid bad situations, but also in obtaining favorable liability insurance rates for the town.

In 2023, the committee worked with the Transfer Station to incorporate a Cold Weather Action Plan into the Transfer Station Operations Plan. The Marlow Library Board of Trustees added Unusual Event Protocol to the Library Operations Plan. In 2024 the committee hopes to make progress on updating the Joint Loss Management Program.

A new gate was installed by the Town Clerk's counter, to prevent members of the public from going into the back of the office, and security is currently being increased around and inside town buildings with cameras. Police Chief Fay also plans to teach a de-escalation course.

With the installation of AEDs in the Town Office, Library and Transfer Station (summer only), CPR training is being scheduled for all interested employees. Training will be in-house since Samantha Brewer and Lindsay Guyette, members of the Fire Department, are certified trainers.

The outdated and non-compliant stair lift is being removed from Jones Hall. The committee is now looking into grant opportunities towards making Jones Hall ADA compliant. The map container was also removed from the waiting room in the Town Office since the weight of it was deemed to be too dangerous if it was to be knocked off its supports, especially since children often play in this area.

We had to report two work incidents during 2023, but our investigations into these incidents found that they were not caused by safety issues.

JLMC will meet on the last Wednesday of March, June, September, and December at 11:00am at the Town Office. All are welcome to attend.

As always, we strive to make 2024 accident free.

Respectfully submitted,

Tony Davis, Sandra Pierre, Jacqui Fay, Jennifer Brown & Samantha Brewer.

BOARDS & POSITIONS WITH VACANCIES

We need volunteers! This Town Report does not contain reports from some important committees and commissions due to a shortage of volunteers.

At present, the town of Marlow does not have a **Health Officer**. If you are interested in the position, please contact the Town Office at (603) 446-2245 ext.1.

The **Parks and Recreation Committee** and **Agricultural Commission** does not have enough members to form a quorum. If you would like to join either, please contact the Town Office.

The town also needs a **Patriotic Officer**, a position primarily in charge of flags and organizing the Memorial Day Parade. If you would like to volunteer, please contact the Town Office.



WELFARE

To request assistance, please contact the Marlow Select Board at (603) 446-2245 ext. 1.

We are members of and support several organizations that aid those in need. These groups include the Community Kitchen, Southwestern Community Services, and Monadnock Family Services. We are also proposing in this year's budget to contribute to the Fall Mountain Food Shelf.

The following are some of the many resources in the area that are available to you.

New Hampshire 2-1-1

Dialing 211 provides information on New Hampshire's statewide Homeless Hotline, Public Inquiry Line, central intake and referral management for the statewide Home Help NH program, system support, and database administration. It also provides up-to-date info on the COVID-19 Vaccine. Just call 211 and choose prompt 1.

Child Abuse & Neglect

To report child abuse or neglect, please call (800) 894-5533 (in-state) or (603) 271-6562. For more information, visit <http://www.dhhs.nh.gov/dcyf>

Community Kitchen, Inc.

The Community Kitchen serves hot meals Monday through Friday from 5-6:20pm and brunch on Sunday from 11-12:00pm. Take home boxes of food are available on Wednesdays from 12:30-5:30pm and Thursdays from 11:30-4:00pm. The Community Kitchen is located at 37 Mechanic St, Keene. Call 352-3200 or visit www.thecommunitykitchen.org.

Community Volunteer Transportation Company

CVTC's Volunteer Drivers provide "no-fee" transportation for people who do not have access to transportation because of age, ability, economic situation, or other limiting circumstances. Their trip purposes include nonemergency medical & social service appointments, as well as trips to the grocery store, the pharmacy, Covid-19 vaccine clinics, the bank, the post office, food bank, farmers market, and dentist's. Call (603) 821-0569 to register for rides. Visit their website at <http://www.cvtc-nh.org>

Facing Foreclosure

The State has set up a new website to help residents address potential mortgage problems. The website will help connect families with resources if they are concerned about losing their homes and includes contact information for housing counsellors and other options to help people try to avoid foreclosure. www.homehelpnh.org

Fall Mountain Food Shelf

The food shelf pantry is open Wednesday, Friday, and Saturday from 10am - 3pm. Fall Mountain Food Shelf is in the Baker Building on 122 NH-12A, Alstead. Their phone number is (240) 753-3684. No need to call before dropping in.

Feeding Tiny Tummies Resource Center

A nonprofit program in Keene fighting childhood hunger by providing meals to children on weekends, breaks, and summers away from school and offers open community hours twice weekly, including other area towns for distribution. Contact by phone at 603-762-5890.

Home Healthcare Hospice and Community Services (HCS)

HCS provides comprehensive home health care and helping services to income eligible families. Telephone 352- 2253 or 1-800-541-4145. Their website is www.hcsservices.org

Hundred Nights

An emergency shelter (603-352-5197) located at 122 Water St. in Keene that provides clean beds in a safe and warm space from 6:30pm – 7am year-round to neighbors in need. The Open Doors Resource center nearby also provides meals, employment assistance, workshops, referrals, and other services.

Monadnock Center for Violence Prevention

Provides support to survivors of domestic violence, rape, sexual assault, and stalking, and works to break the cycle of violence through school, community, and business prevention education programs. Services include a 24hour crisis line for NH residents (1- 888-511- 6287), emergency shelter, support groups, court advocacy, hospital advocacy and information and referral. All crisis services are free and confidential. For more information visit <http://www.mcvprevention.org> or call (603-352-3782). Their office is located on 12 Court Street Suite 103, Keene.

Monadnock Family Services

The Monadnock Region's only provider of 24/7 emergency health crisis services. Assists those in need of quality mental health counseling and rehabilitation services. Call (833) 710-6477 or (603) 357-4400, or visit <https://www.mfs.org> for more info. Their office is located on 64 Main St., Keene, NH.

National Suicide Prevention Lifeline

9-8-8 has been designated as the new three-digit dialing code that will route callers to the National Suicide Prevention Lifeline.

Neighbors-In-Deed

A program of Monadnock RSVP Volunteer Center that matches volunteers one-on-one to provide ongoing companionship and support. For more information visit <https://monadnockvolunteercenter.org>. Their office is located on 64 Main St., Keene, NH. (603) 357-6893

New Hampshire Prescription Assistance Program

The NH Insurance Department has compiled a quick overview of various types of assistance available when purchasing prescription drugs. Eligibility to participate is typically based on financial need. Call 1-800-852- 3416 for more information.

New Hampshire Rapid Response Access Point

A 24/7/365 resource for mental health services statewide including substance abuse crises. Call (833) 710- 6477.

Newport Food Pantry

The Executive Committee of the Newport Area Association of Churches approved a request by the director of the Food pantry to expand coverage to include Marlow. The hours are by appointment on Monday, Wednesday, and Thursday mornings 8:30-11:00a.m. The shopping cart is then put out front for curbside service. Call (603) 863-3411. The food pantry is located on 95 South Main St., Newport, NH.

Pro Bono Referral

The Pro Bono - Low Income Taxpayer Project is a pathway to qualify and match low-income members of the public to a variety of free legal services. Contact the Low-Income Taxpayer Project Coordinator at (603) 715-3290 or 229-0002. Visit <https://www.nhbar.org/legal-services-programs> for more information.

Rise...For Baby and Family

Supports and services for infants and toddlers with special needs and their families. Rise also provides an onsite childcare program, which integrates children of different abilities. They are located on 147 Washington Street Keene and can be reached by phone at (603)-357-1395. More information can be found on their website <http://www.riseforbabyandfamily.org>.

Safetank Program

Available to income-qualified homeowners in New Hampshire to upgrade or replace their fuel storage tank system. www.des.nh.gov or 603-271-3577.

The Samaritans Inc.

24/hr. suicide prevention hotline and resource guide. Call 988 for emergency help. All calls are confidential and anonymous. For non-urgent matters, call (603) 357-5510 or visit <https://samaritansnh.org>.

SAMHSA National Helpline

Confidential free help, from public health agencies, to find substance use treatment. Call 1-800-662-4357. Visit www.samhsa.gov for more information.

Southwestern Community Services

A community action agency that provides fuel and utility/energy assistance, along with an energy conservation program. It also provides housing for elderly and low-income families, assistance to the homeless, and a Head Start program for children. Call (603) 352-7512, toll-free (800) 529-0005, or visit <https://www.scshehelps.org>. The office is located on 63 Community Way in Keene, NH.

Telephone Bill Assistance

New Hampshire residents can receive help in paying for their telephone service under two assistance programs offered by the Federal Government to low-income households. Lifeline Service offers qualified customers a monthly discount on their telephone bill. Lifeline savings could amount to as much as \$9.25/month. For more information, visit www.lifelinesupport.org

United Methodist Church Food Pantry

The United Methodist Church delivers food boxes the third Sunday of each month. If you or someone you know is in need, please contact Marcia Levesque at (603) 446- 4383. Collection boxes for food donations can be found at the Marlow Methodist Church.

Weatherization and Heating Assistance Programs - NH Office of Strategic Initiatives

Stay Warm NH is a public/private partnership focused on expanding weatherization and heating assistance programs. The NH Office of Energy and Planning, NH Department of Health and Human Services and NH Charitable Foundation are coordinating this effort with the help of dozens of non-profit organizations and private businesses. Call (603) 271-3670 or (800) 735-2964, or visit <https://www.nh.gov/osi/energy/programs> for more info.



HOME HEALTHCARE, HOSPICE, AND COMMUNITY SERVICES



Home Healthcare, Hospice & Community Services Report to the Town of **MARLOW** 2023 Annual Report

In 2023, Home Healthcare, Hospice and Community Services (HCS) continued to provide home care and community services to the residents of Marlow. The following information represents HCS's activities in Marlow during the past twelve months.

Service Report

Services Offered	Services Provided
Nursing	55 Visits
Physical Therapy	91 Visits
Occupational Therapy.....	15 Visits
Medical Social Work	3 Visits
Home Health Aide	11 Visits
Chronic Care	111 Hours
Healthy Starts Well Child Services	10 Hours

Other services are also available to Marlow residents are:

- Hospice end of life care at home, and bereavement support for family members.
- Family Resource Center for additional resource information and support for pregnant women and young families.
- Kinship Navigator for grandparents who are custodial parents for grandchildren.
- Foot Care Clinics for foot assessments and nail care.

For information about services, residents may call (603) 352-2253, or visit www.HCSservices.org, or drop in to Walk-in Wednesday on the first Wednesday of every month between 1:00 p.m. and 3:00 p.m. at our office at 312 Marlboro Street in Keene.

Financial Report

The actual cost of all services provided in 2023 with all funding sources is \$47,360.00. These services have been supported to the greatest extent possible by Medicare, Medicaid, other insurances, grants, and patient fees. Services that were not covered by other funding have been supported by your town.

For 2024 we request an appropriation of \$750.00 to continue to be available for home care services in Marlow.

Thank you for your support of home care services.

SOUTHWESTERN COMMUNITY SERVICES



Southwestern Community Services

People helping people in Cheshire and Sullivan Counties since 1965

TOWN OF MARLOW

Outside Agency Request for Funding 2023-2024

Southwestern Community Services (SCS) provides assistance to local communities and its citizens through its' LIHEAP Fuel Assistance program, Housing Stabilization programs, Senior & Workforce rental housing developments, Head Start education & childcare, WIC nutrition & health, the Electricity Assistance Program (EAP), DOE Weatherization programs, Employment and Day Services for developmentally disabled adults as well as several Workforce Development & Training programs.

Southwestern Community Services (SCS) is requesting **\$1,280.00** in Town Funding from the **Town of Marlow**. In Fiscal Year 2023, SCS provided **232** units of service to the citizens of **Marlow** totaling **\$128,066** in direct assistance. SCS is requesting 1% of the amount of that direct support.

SCS requests support from each city and town in our two-county service area. SCS requests 1% of the amount of direct support that SCS invested into that community during the previous program year. This means that from year-to-year the amount of the town funding requests will change. For example, if **Marlow** sees an increase or decrease in the amount of direct support that SCS provides next year, **Marlow** will also see a corresponding increase or decrease in the amount of town funding that SCS requests from the community.

There are two supporting documents that are included with this request. The first is SCS' Economic Impact Report (EIR) for **Marlow**. The EIR breaks down the amount of direct assistance, by program, provided to the citizens of **Marlow**. The second document is an overview of SCS' Town Funding request by town. This includes all communities in Cheshire and Sullivan counties.

Please do not hesitate to contact me by phone at (603)719-4208 or by e-mail at kthibault@scshelps.org if you would like additional information regarding the agency in general or if there are additional questions about SCS' town funding request. SCS encourages open communication between the agency and the communities that it serves. We would be happy to conduct office tours in Keene or Claremont. Agency staff is also available to present information to town officials focusing on the agency as a whole or on specific programs.

SCS is grateful to have the **Town of Marlow's** support and we look forward to working with you in the future. Thank you for your consideration of this request.

Keith F. Thibault, chief development officer
Southwestern Community Services
[603-719-4208/kthibault@scshelps.org](mailto:kthibault@scshelps.org)



2023 City / Town Report

* Direct Assistance to Residents:	\$128,066.91
** Economic Impact:	\$320,167.28
1.0% of Direct Assistance:	\$1,280.67

*** Total Number of Households Served:	98
*** Total Number of Units of Service:	232
Average Benefit Per Household:	\$1,306.81
Average Benefit per Unit of Service:	\$551.25

* Property Taxes and Administrative Payroll are NOT included in the direct assistance or economic impact totals.

** Economic Impact is calculated by multiplying the direct assistance by a factor of 2.5

*** Some Households receive benefits from more than one program and may therefore be duplicated. However, the amount shown as Direct Assistance to Residents is the actual expenditures to the residents of this town.

MONADNOCK FAMILY SERVICES



October, 2023

Board of Selectmen
Town of Marlow
P.O. Box 184
Marlow, NH 03456

Dear Selectmen,

While the mental health crisis and staffing shortage continue around the country and the Monadnock region, Monadnock Family Services (MFS) staff and board are working hard to pivot as needed and innovate to meet these challenges. In FY'23, MFS served 66 Marlow residents.

Services range from rapid response 24/7 crisis intervention to psychiatry to case management. Support services such as InShape, Supported Employment, and Nutrition help meet the holistic needs of each client.

We continue to seek support from the Town of Marlow as well as from donors, foundations, and businesses.

We appreciate your support and ask that you continue to allocate funds to help underwrite the cost of services we provide to the uninsured and the underserved in your community. In FY'23, MFS provided \$31,832.86 in discounts to Marlow residents receiving MFS services. We anticipate an additional \$88,995.68 will be written off as uncollectible by the end of the year.

To help close this gap, we are once again asking for \$1.25 for each Marlow resident based on the 2020 Census, which amounts to \$936. I can be reached at kwaters@mfs.org or 603-209-5947 if you need additional information.

Together, MFS will continue to help children, families, and adults with mental health challenges. Thank you for your consideration.

Sincerely,

A handwritten signature in cursive script that reads 'Kathy'.

Kathy Waters
Director of Development

NUMBER OF EVENTS		
	Children (0 - 17)	Adults (18 - 59)
ACT Team	0	139
Acute Care / Mobile Crisis	12	5
Admissions		
Adult Care Center		
Case Managenet	60	44
CTI - Eligible	0	
CTI - Non-eligible	0	
Eligible Prog - Used to Trigger Documents	0	
Familytime	0	
Housing Bridge	0	
In Shape	0	6
Intake	8	
ISO (Place of my own) Chesco	0	521
MAT - Eligible	0	
Nursing	0	14
Nutrition Services	0	
Parent Aide / Family Support	0	
Psychiatry - Eligible	0	5
Psychiatry - Non-eligible	0	
RPH - Restorative Partial Hosp	0	
RSS / DBT Outpatient - Eligible	80	35
Substance Abuse / MSAS - Eligible	0	
Substance Abuse / MSAS Non-eligible	0	
Vocational	0	13
#N/A	0	
Grand Total	160	782
	0	139
	17	5
	0	
	0	
	104	44
	0	
	0	
	0	
	0	
	6	6
	8	
	521	521
	0	
	14	14
	0	
	0	
	5	5
	0	
	0	
	115	35
	0	
	0	
	13	13
	0	
	942	782

# of Children	14
# of Adults	5
# of Seniors	0
Grand Total	19

COURT APPOINTED SPECIAL ADVOCATES

September 21, 2023

Board of Selectmen
Town of Marlow
167 NH, Rte 123
Marlow, NH 03456-6319



Dear Selectmen,

I am writing today to ask the Town of Marlow to consider a \$500 appropriation to advocate for Marlow's most vulnerable children. This will allow CASA of New Hampshire to recruit, train, and support a volunteer advocate to provide a voice for the children of Marlow who have experienced abuse or neglect. Last year, CASA of New Hampshire advocated for more than 1,500 children throughout the state. Unfortunately, due to the unavailability of trained advocates, 277 children did not have the benefit of a CASA by their side- this number includes 18 children from Cheshire County. As we look to the future, please help us reach our goal of having trained advocates available for 100% of the children who need them most.

Our children are in crisis.

Each year, one million American children are confirmed victims of abuse and neglect and more than half a million are in foster care.

In New Hampshire, hundreds of these children come to the attention of the courts annually. Our children need someone to tell their stories, to be a strong advocate, to get to know them and make their voices heard in a complex, confusing, and often overburdened child protection system.

Founded in 1989, Court Appointed Special Advocates of New Hampshire is the only nonprofit organization in the state that protects the rights of our state's abused and neglected children to live, learn, and grow in the embrace of a loving family. Our trained volunteer advocates speak for our children's best interests in the New Hampshire Family court system. In recent years, the need for our services has increased dramatically.

The effects of the pandemic have begun to surface, leading to a rise in both the number and complexity of cases. We are faced with some of the most severe neglect of children that I have witnessed during my tenure. Children and families clearly struggled during the long months of isolation, and continue to do so today.

The bright light during this challenging time is that CASA of NH has an incredibly strong team of staff, board of directors, and more than 600 volunteer advocates who are completely committed to this difficult but life-changing work. Support from the Town of Marlow will help us to further this mission by providing neglected and abused children in your community with a caring and compassionate advocate to help see them through their most difficult days.

In addition to all of the good work they do for our children, our CASA volunteers also save the state more than \$3.5M in legal fees – fees that would otherwise be paid for by state tax dollars. If CASA of NH cannot provide a volunteer, the state will then hire a paid GAL (Guardian ad Litem) at \$60 per hour plus travel costs.

Below are our most recent fiscal-year-end statistics specific to your county and the state:

FY 2023 BY THE NUMBERS		<u>Statewide</u>	<u>In Cheshire County</u>
	Children Served	1,549	145
	Volunteers	612	63
	Miles Traveled	609,391	42,876
	Hours of Volunteer Time	87,585	6,666
	<i>Value of Volunteer Advocacy</i>	\$3.5M	

New Hampshire’s abused and neglected children are a part of every community within our state and range in age from birth to 21. National studies show that children with a CASA volunteer benefit in countless ways – they are more likely to be placed in safe, permanent homes, receive better mental, emotional and physical health services, and have fewer placement changes than children without a focused advocate. With the support of a CASA advocate, neglected and abused children have access to a brighter future.

Thank you so much for your consideration of this request for your next funding cycle. Should you require additional materials to support this letter, please contact Tarah Bergeron, Development Associate at (603) 626-4600 x2113 or by emailing tbergeron@casanh.org.

I look forward to updating you with our progress and the impact that your support will have on New Hampshire’s victimized children.

All my best,



Marcia R. Sink

COMMUNITY KITCHEN



October 26, 2023

Town Administrator
Town of MARLOW
167 NH Route 123
Marlow, NH 03456

Dear Selectmen:

I am writing to request that The Community Kitchen, Inc. (TCK) be placed either on your 2024 Town Meeting warrant or in your town budget for an operating budget request in the amount of **\$1,563.00**.

The Community Kitchen funds our services through private foundation and civic grants, individual and corporate donations, fundraising events, and municipal and country contributions. We typically receive about 20% of our annual budget through support provided by the municipalities we serve across Cheshire County. Our funding request for 2024 is calculated by comparing the number of meals provided to residents of each municipality over the 12-month period of September 2022 through August 2023 to the overall number of meals served during the same period (315,507 meals). We used that percentage to find each municipality's proportional share of \$209,897, or 20% of our 2023 budget.

The Community Kitchen provided **2,025** meals to MARLOW and MARLOW residents from September 2022 through August 2023, or **0.74%** of the 315,507 pantry meals provided during that period. Thus, our request is **0.74%** of \$209,897, or **\$1,563.00**.

We send a similar letter to all the municipalities in Cheshire County and hope the services we provide for the residents of your town are appreciated. A typical Pantry box contains fresh fruits and vegetables, canned soup and vegetables, pasta or rice, pasta sauce, meat, dessert items, bread, bagels, and dairy and personal care items when we have them. We make every effort to accommodate our guest's dietary needs and we continue to source fresh local produce whenever possible through our Gleaning Program, NH Feeding NH, local giving gardens, and targeted grant funding. On average, over 300 families come to our Pantry for food assistance every week.

The money we are requesting will be applied to our overall operating budget to cover our costs including salaries, property and liability insurance, running and maintenance costs of our

vehicles, utilities and food purchases. There have been upward pressures on our budget over the past couple of years due to inflation and labor costs, as well as our efforts to improve and coordinate food security programming across our region by developing our Food Pantries Collective, Mobile Food Pantry, and Advocacy programs. These programs are aimed at closing gaps in the delivery of food pantry services as well as helping Cheshire County residents access other support programs, such as SNAP (food stamps).

If you are interested, I would be happy to set up a time for a meeting with your Board of Selectmen or Welfare Officer to answer any further questions.

Respectfully submitted by,

Sarah Harpster

Sarah Harpster
Executive Director



REQUEST FOR FUNDING PROPOSAL
TO THE
TOWN OF MARLOW, NEW HAMPSHIRE

Mission Statement

The Community Kitchen, Inc. strives to provide nutritious meals and groceries; to educate and empower our guests, community, and partners; and to be a leading advocate to strengthen food security in the Monadnock region.

SERVICES PROVIDED TO RESIDENTS OF MARLOW

The Community Kitchen primarily offers two primary Programs:

Our Pantry Program distributes take home supplemental food boxes on Wednesdays from 12:30pm-5:30pm and Thursdays from 11:30am-4:00pm, as well as emergency food boxes to walk-ins and referrals from Town and City Welfare offices and other agencies. Each box provides approximately three meals per day for three days for each family member. We also offer extra food to families with children.

Our Hot Meals Program offers a free, freshly prepared meal Monday-Friday from 5:00-6:20pm and Sundays from 11am-12:00 noon. No funding is sought for this program.

We are also developing new programs in collaboration with our community partners. These include the Monadnock Food Pantries Collective, which coordinates and supports pantries across the region with funding/fundraising and community awareness activities as well as food sourcing and distribution among area pantries. We have run 2 years of pilot Mobile Food Pantry events and are working with community-based teams to decide how to increase food security opportunities in each town as efficiently as possible. We are also continuing to develop our Advocacy Program to help people who are navigating economic challenges to find, utilize, and advocate for the full range of programs and supports that can help them and their families to thrive.

September 2022-August 2023:

MARLOW residents served: 12 Meals: 2,025 Cost: \$ 1,563.00

Sarah Harpster (*she, her, hers*)
Executive Director
The Community Kitchen, Inc.

COMMUNITY VOLUNTEER TRANSPORTATION COMPANY



To optimize health, well-being, and independence, CVTC coordinates transportation options for people throughout the Monadnock Region.

August 28, 2023

Dear Jacqui,

CVTC invites **Marlow's** to support our work. These funds provide the essential working capital for the organization.

As of today, 67 Volunteer Drivers and four staff remain ready to serve **Marlow** residents, who don't drive or own a vehicle. We provide needed rides to vital healthcare services, food resources, and human service appointments. We do not just give a ride. CVTC improves health outcomes and well-being for all we serve.

Service Data from July 2022 - June 2023

Categories	Marlow	All 34 Towns	All Towns 21-22
Residents requesting rides	1	340	325
Number of rides requested	1	3686	3253
Miles driven by Volunteer Drivers	51	124,547	96,491
Volunteer donated hours of service	2	5729	4669
Medical & Social Service appointment rides	1	2543	2036
Food shopping rides	0	993	908
Pharmacy, post office, and/or bank	0	135	309
Value of Miles reimbursed = \$0.655/mile (Fed. Rate)	\$33.40	\$81,578	\$60,307*
Value of Volunteer hrs. at \$21.00/hour (NH DOT Rate)	\$42	\$120,309	\$84,042*

CVTC requests \$100 for the 2024 Budget Year.

Our business is booming. Overall, the requests for rides increased by 13% and our mileage increased by 29% from last year. Ridership has grown by 5%. Your support will enable CVTC to meet the growing demand.

CVTC remains appreciative of your faith and trust in our service to the residents of **Marlow**. I am always happy to visit with the Select Board, if you would like. Please contact me with any questions you may have at 603-821-4081 or ellen@cvtc-nh.org.

Sincerely,

Ellen A. Avery
Executive Director

* Reimbursement rate in 2021 - 2022 was \$0.585/mile and the value for volunteer hours was \$18.00/hour.

HUNDRED NIGHTS SHELTER



HUNDRED NIGHTS INC.

Reaching for the Warmth of Home

Emergency Shelter & Open Doors Resource Center

P.O. Box 833

17 Lamson Street

Keene, NH 03431

(603) 352-5197

www.hundrednightsinc.org

Tax ID: 45-2798171

September 19, 2023

Selectboard and Budget Committee Members
Town of Marlow
167 Rt 123
Marlow, NH 03456

Dear Selectboard and Budget Committee Members:

Re: FY2024 Town Meeting Funding Request

The mission of Hundred Nights, Inc., is to provide shelter and crisis-related services to individuals and families at risk of or experiencing homelessness in southwestern New Hampshire. Last year, we served men, women, and children from thirty-two New Hampshire towns. With all shelters in the state at capacity and a severe lack of affordable housing, agencies from across the state regularly refer people to our facility in Keene. If we have bed availability, we are required to provide shelter, and we do our best not to turn anyone away who is in need.

Thank you for your contribution of \$1,000.00 in 2022 to help provide emergency shelter and supportive services at Hundred Nights. This year, **Hundred Nights is requesting \$1,000.00 from the Town of Marlow**, which is a "just in case" scenario. **In 2022, Hundred Nights provided 0 people with a total of 0 bed-nights of shelter and served 0 people at our resource center who visited a total of 0 times from Marlow. In the pursuit of fairness, we are asking for funding towards our total cost from each NH town that we did not provided services to in 2022, but have in the past, and may well again in the future.**

2022 Summary and Statistics (January 1 - December 31, 2022)

- Hundred Nights served an **unprecedented 259 unique individuals** who received a total of **13,279 bed-nights** of shelter at our facilities including 15 families with 27 children under the age of 18.
- During the winter 2021-2022, **we sheltered as many as 72 people per night** in our Lamson Street facility, converted coach bus, and in leased hotel rooms made possible by CARES Act funding.
- After hotel room funding ended in May of 2022, we provided 36 shelter-beds until moving into our new 48-bed facility at 122 Water Street in Keene on July 31, 2023.
- A total of **553 unique individuals, including the 259 shelter guests, visited the resource center a total of 18,860 times.**

Hundred Nights helps to alleviate the burden of homeless individuals on municipalities by offering shelter and supportive services at a discounted rate. We are fortunate to receive State-Grant-In-Aid funding and annual contributions from hundreds of charitable donors in our region to ensure our shelter and supportive services are available to all. Enclosed is a list of towns from whom we are requesting financial support for 2024, our actual 2022 budget, our 2023 budget, our audited 2022 financial statements, an overview of Hundred Nights and a more detailed request for funding.

Thank you for your past financial support and for considering a contribution to Hundred Nights in 2024.

Sincerely,

Mindy Cambiar, Executive Director

MONADNOCK REGION CHILD ADVOCACY CENTER



July 27, 2023

Board of Selectmen
Town of Marlow
167 NH Route 123
Marlow, NH 03456

Dear Board Members:

Re: FY2024 Municipal Funding Request

We recognize that your budget must support all facets of your town, and deeply appreciate your commitment to our work with our community's most vulnerable children.

Prior to the development of the CAC model in New Hampshire, a child disclosing abuse would be subjected to numerous interviews, conducted by multiple agencies. This segmented, repetitious, and often frightening experience added to children's emotional distress and traumatization, which often led to inconsistencies in the investigation. This resulted in cases that met challenges in the judicial system – resulting in offenders not being held accountable for their crimes, leaving children and our community at serious risk.

Our role and services provided: Today in Marlow, the Monadnock Region CAC is responsible for the coordination of the multidisciplinary team of professionals that includes local law enforcement, the Division for Children, Youth and Families, and the County Attorney's Office/Attorney General's Office, who investigate and prosecute incidents of child abuse. CACs coordinate and provide forensic interviews, family support services, medical and behavioral health referrals, and community support to ensure timely access to essential services.

This evidence-based CAC model is defensible in court and deemed best practice for child abuse investigations by the U.S. Department of Justice.

Estimated cost per client served: The CAC model not only reduces trauma for child victims by creating a supportive and child-friendly environment in which to recount their experience during a single interview, but also saves the community money. On average nationwide, a traditional abuse investigation costs over \$1,000 more per case than an investigation conducted through a CAC, and CAC investigations in New Hampshire cost well below the national average of \$2,902.

At the Monadnock Region CAC last year:

- 142 forensic interviews completed
- \$305,137 – total operating budget
- \$2,149 – average cost per client

Beyond the Forensic Interview: For many survivors of child abuse, their forensic interview is an important first step toward healing – a chance to be heard and start to rebuild their confidence and strength. But the forensic interview is only the first step. Specialized behavioral health services provided by licensed clinicians who understand trauma are an essential part of recovery, and access to these services immediately increases positive outcomes in the long term.

72 South River Road, Suite 202, Bedford, NH 03110 • (603) 864-0215 • jbarrett@cac-nh.org

Overwhelming need, coupled with the shortage of behavioral health services and professionals in New Hampshire leaves many trauma survivors on waitlists, sometimes for months at a time.

The Granite State Children’s Alliance is working to bridge this gap to provide essential support on-site at CACs to children and their caregivers, with the goal of eliminating waitlists for those in acute crisis statewide and increasing access for those who struggle with transportation or other resources. Since our Behavioral Health program’s inception in 2020, GSCA clinicians have provided over 1,000 appointments to children and families recovering from trauma and abuse, with no waitlist or delay in treatment. These services are currently available at three NH CACs, including the Monadnock Region CAC serving children, their families, and their caregivers in Marlow and throughout Cheshire County.

We are respectfully requesting a \$275 contribution for FY2024 to support continued CAC services in the Town of Marlow and Cheshire County, including critical, trauma-informed behavioral health care. All services at the CAC are provided at no cost to victims of abuse, as well as to their non-offending caregivers, empowering them to protect and support their children.

Thank you for your consideration of our request. I have attached our 2022 Annual Impact Report for your review. If you need additional information, please do not hesitate to contact me. We are happy to make a formal presentation to your board if you would like to learn more.

Sincerely,



Joy Barrett
Chief Executive Officer



MCVP CRISIS AND PREVENTION CENTER



MCVP
CRISIS & PREVENTION CENTER

mcvprevention.org

Keene Office

12 Court Street
Suite 103
Keene, NH 03431
24-hour crisis line:
603-352-3782
Business Office:
603-352-3844

Satellite Offices

Peterborough

The River Center
9 Vose Farm Road
#115
Peterborough, NH
03458

Jaffrey

Monadnock Unity
Building
45 Knight Street
Suite 21
Jaffrey, NH 03452

Town of Marlow
ATTN: Ms. Jacqui Fay
Executive Administrator
167 NH Route 123
Marlow, NH 03456

August 29, 2023

Dear Marlow Board of Selectmen,

I am privileged to write to you on behalf of survivors in the Monadnock region. Since we last wrote to you, we have unfortunately seen cases of domestic and sexual violence increase in severity in the region and across the state. As the only non-profit organization in the Monadnock region serving survivors of domestic and sexual violence, stalking, and human sex trafficking, MCVP remains the leading resource for survivors. With this increased severity, we are again asking you to take action to support survivors in your community. MCVP's mission and services are two-pronged, focusing on crisis intervention and prevention education. We offer our services and programs for free to the 23 towns of Cheshire County and the 14 most western towns of Hillsborough County.

Our life-saving crisis intervention services include:

- 24-hour crisis hotline
- Walk-in services at three office locations (Keene, Peterborough, and Jaffrey)
- Confidential emergency shelter and permanent safe housing support
- Court, hospital, police station, and social services advocacy
- Crisis counseling, including safety planning

The severity we are seeing is more physical and lethal harm being conducted toward survivors. These cases involve years of domestic violence, human sex trafficking, and child abuse. This trend can be seen in two different ways - more survivors are coming forward, which means more abuse and types of abuse are being disclosed. It can also still be linked to lingering impacts of the pandemic. When the world stopped, so too did our crisis line. Not to say we stopped answering -- people stopped calling. Survivors were now trapped at home with the person abusing them. All of the everyday, mundane actions -- going to work, picking up that one ingredient, dropping a child off at practice -- activities that would have given survivors a reprieve and perhaps even a chance to make a phone call, were no longer options.

While the pandemic didn't create the threat of domestic violence, it showed us just how dire a violent home situation can become. It also potentially delayed survivors ability to leave, leading to what we see now -- more extreme cases.

In addition to providing life-saving services, MCVP provides prevention education to area schools. As you know, prevention education is essential to ending the cycle of violence we see in our communities. We've had students as recent as this past spring disclose abuse at home or encourage a parent to seek MCVP for support. Our education team offers nationally recognized research and evidence-based programming to students from pre-k through college. Here are just some of the programs we offer.

- [The Healthy Relationship Project \(HRP\)](#) – The Healthy Relationships Project is the centerpiece of our education programming. It is a comprehensive child sexual abuse prevention program that uses social-emotional learning to reduce the likelihood of victimization and perpetration of such abuse. The program is designed in developmentally appropriate stages for children aged three through 14, in addition to a caregiver and youth-serving professional's program. You can now learn more about the HRP program by watching our short eight-minute film. Watch at this link: <https://vimeo.com/694960172>



- Sexual Violence Prevention – 41% of reported sexual assault cases in NH are made by those 18 years old and younger**. Our programming helps combat the normalization of sexual violence by teaching active consent and healthy sexuality. Additionally, students learn to recognize sexual harassment, sexual coercion, and victim-blaming.
- Relationship Violence Prevention – 1 in 3 American teens experience abuse from a dating partner***. Our programming guides students in recognizing abusive behaviors before they can form and, for older students, learning the warning signs of unhealthy relationships and how to get help.

In 2022, our advocates assisted 804 survivors with nearly 10,000 crisis intervention services. In addition, our educators delivered prevention education to over 4,000 students, teachers, and community members in 13 towns and over 30 schools and organizations throughout the Monadnock Region.

With this continued need, MCVP must remain a resource in the Region. To lose MCVP services would be detrimental and dangerous for those living in abusive relationships in our communities.

That is why we are again asking you to partner with us. Together, we can see these forms of violence in our community's end. In 2022 we provided a total of 24 services to 5 survivors from Marlow, at the cost of \$2,675 to our agency. This year, we are requesting a 15% reimbursement from each town we serve to help offset these costs, ensuring these critical services continue. Your contribution of \$401.25 is an investment in victim and community services designed to prevent and break the cycle of violence and build safe communities for children and families.

Thank you for your consideration. If you have any questions or want to set up a meeting, please do not hesitate to contact me.

All my thanks,

Christy Keefe
Development Director
development@mcvprevention.org
(603) 352-3844

*Number slightly varies from Impact report

References:

* CDC Trends in U.S. Emergency Department Visits Related to Suspected or Confirmed Child Abuse and Neglect Among Children and Adolescents Aged <18 Years Before and During the COVID-19 Pandemic — United States, January 2019–September 2020

**NHCADSV <https://www.nhcadsv.org/statistics-and-research.html>

***Love Is Respect https://www.loveisrespect.org/pdf/Dating_Abuse_Statistics.pdf

ASHUELOT RIVER LOCAL ADVISORY COMMITTEE

Washington Lempster Marlow Gilsum Sullivan Surry Keene Swanzey Winchester Hinsdale

ARLAC members met monthly to discuss permits, projects and concerns along the River corridor, and involved the community with our water quality monitoring program and river cleanup. The Ashuelot River Corridor Management Plan revisions are nearing completion.

PERMITS: ARLAC members carefully reviewed plans for Shoreland, Wetland and Alteration of Terrain applications. We made comments to the appropriate state agencies or followed the progress of projects through the permitting process.

- Culvert replacements in Gilsum (3 sites) and Winchester (1 site).
- Eversource pole replacements on the 381 and A152 lines. Vote to approve.
- Washington, Ashuelot Pond: 2 Shoreland permits (warn of steep bank; follow noncompliance violation); PBN to rebuild the boat ramp (approve).
- Keene: 1 wetland violation (Bretwood Golf Course); 1 Wetland permit (Island St. bridge); AOT and Shoreland permits to demolish KSC residence hall; City sewage pump failure at Martel Court pump station, review Emergency Authorization Verification.
- Marlow Hydro: Follow the re-application process as submitted to the Federal Energy Regulatory Commission. Comments forthcoming.
- Swanzey: River Access Park, follow Shoreland and Wetland permits and review work.
- Gilsum: AOT blasting and re-use of sand and gravel pit (G2 Holdings). Letter of concern regarding need for monitoring wells, control of nitrates/nitrites, tree cutting steep slopes and resultant sedimentation of wetlands, noise pollution.
- Winchester: AOT amendment by Lawrence Realty LLC, letter of concern regarding location of monitoring wells to check for groundwater contamination.
- Winchester: Drinking Water and Groundwater Trust Fund, Environmental review of replacement storage tanks and booster pump station at Town facility. Letter of support.
- Gilsum: Shoreland. Blacksmith shop. Approve but recommend erosion controls.

PROJECTS OR ISSUES

- Winchester: Lost Road: Seepage on road and onto river bank likely buried rusty metal, continue to follow.
- Tree cutting within Shoreland setback buffers in Gilsum, Marlow, and Winchester.
- Mature fallen trees in river after high water events (Gilsum, Swanzey).
- Shoreland erosion, two sites in Swanzey. Working with partners to remedy.
- Follow progress: Fiske Dam removal (Hinsdale); Airport fencing (Swanzey); NHDOT flood storage mitigation (Keene); Ashuelot River Park canoe/kayak access (Keene); Instream Flow project (NHDES). • Army Corps of Engineers Management Plans for Otter and Surry Lake Dams, review.
- West Swanzey: Urban Exemption from Shoreland protection impacting buffers.
- Swanzey: possible sale of Town conservation land. Site visit and comments to Conservation Commission in favor of retaining ownership.
- Rivers Management Advisory Committee road salt seminar attended by two members.

- Keene Heritage Trail development: No comment, not in corridor.
- Corridor Management Plan: ARLAC worked with the Southwest Regional Planning Commission and NHDES to develop and finalize the plan. Revisions almost completed.

COMMUNITY INVOLVEMENT

- September 29-30: Source to the Sea cleanup of the Ashuelot River and Beaver Brook in Keene, Swanzey, and Winchester. 2,712 pounds of trash gathered from waters and shorelines. 19 Spring St., Swanzey, NH 03446, (603) 352-0987
- Monthly May-September: River Water Quality Monitoring by 19 volunteers, funded by corridor town Conservation Commissions and NHDES. The Ashuelot River maintained State standards at its Class B designation for dissolved oxygen, total phosphorus, chloride, turbidity, and specific conductance; pH remained below (more acidic) the required standard at sites located upstream of Surry Dam, and began to approach the standard in Keene and downstream. A storm event in August produced higher levels of E.coli, total phosphorus, chloride, and specific conductance; once again reflecting the impact of stormwater run-off. A detailed report is available at <https://www.des.nh.gov/water/rivers-and-lakes/river-andlake-monitoring>.

Submitted by,
Eloise Clark, Clerk



MARLOW CONSERVATION COMMISSION

It is with great pleasure that we present the 2023 Annual Report of the Marlow Conservation Commission. Over the past year, the Commission has rededicated itself to preserving and enhancing our natural resources, fostering community engagement, and promoting sustainable practices for the benefit of current and future generations.

I. Introduction:

Although Marlow's Conservation Commission, like in many other towns, was briefly unstaffed during the pandemic, we are back with all new members and looking forward to continuing to work on the protection and stewardship of our town's natural environment. This report highlights our key accomplishments, our ongoing projects, and the initiatives we envision as we work together for a healthy and resilient community.

II. Land Conservation and Resource:

Land Conservation: Through collaborative efforts with Monadnock Conservancy, we successfully supported the conservation of 72 acres of critical natural habitats at Kroka. This conserved land expands the protected green spaces in Marlow and safeguards important ecosystems. If you are interested in learning more, Monadnock Conservancy's project summary is available upon request. Additionally, there are trails open to the public if you want to get out and see some of the newly conserved land. Stay tuned for updated Marlow trail maps in the upcoming year!

Resource Protection: Lake Host Program: We have chosen to maintain Marlow's support for the wonderful work being done by the NH Lake Host Program (<https://nhlakes.org/lake-host/>). The protection of our waterways from invasive and non-native plant and animal species will continue to be a priority for the Conservation Commission and we appreciate the hard work being done by Sand Pond Lake Host Coordinator Patti Wood and local Lake Host inspectors. Once it has been submitted to us, the Boater Activity Report for 2023 will be available upon request. We look forward to coordinating with this program again in 2024 and we appreciate the local support and all the clean boats in our waters.

III. Environmental Education and Outreach:

NHACC and CCCD: As stated earlier, 2023 found us with all new members. We believe that to educate others we need to educate ourselves, so we have availed ourselves of the many educational and social opportunities across the state, including a series of workshops put on by the New Hampshire Association of Conservation Commissions, covering topics such as the fundamentals of conservation commissions, wetland assessment, trail building, living peacefully alongside beavers, and stream habitat restoration. Additionally, some members attended the 78th Annual Cheshire County Conservation District Annual Celebration and got the chance to network with and learn from many like-minded locals. We have also enjoyed meeting and learning from members of other local Conservation Commissions and are excited to join such a great community. If you are interested in learning more about our mission, or would like to join Marlow's Conservation Commission, we would love to hear from you!

IV. New Adventures:

Wildlife photography: With our prime location along the Ashuelot River valley, and our large areas of excellent wetland habitat, Marlow residents are often treated to some truly exceptional wildlife sightings, particularly birds (we love those bald eagles!) Unfortunately, this enthusiasm can go too far and creates a lot of stress for the wildlife we love. This then leads to people, understandably, not wanting to share their sightings, which

means we all miss out. Well, it turns out that we are lucky to have a great photographer on the ConCom and she has generously offered to be the ConCom's 'staff photographer.' If you have a reliable sighting that you are worried about sharing with the public but would love to have a record of, please let us know and, time and weather permitting, we will try to take some pictures for you, while keeping the exact location confidential. This is a trial program, so please be patient.



V. Future Initiatives:

The Commission is excited about several upcoming projects, particularly one we are working on with the CCCD to create more opportunities for pollinator gardens, native plant landscaping, rain gardens, and habitat restoration on Marlow public lands. Additionally, in 2024, we are focusing on public engagement and education and hope to start a series of workshops, talks, and tiny expeditions aimed at learning more about conservation and the amazing ecosystem we call home. We remain committed to adapting to new challenges, embracing innovative solutions, and working collaboratively to protect and enhance Marlow's natural beauty. If you have topics you would love to learn more about, or have ecological, agricultural, or botanical skills you or a friend might want to share, we would love to hear from you.

Join us in 2024: We believe that conservation works best with more public engagement. If you are interested in learning more about what we do, or even better joining the commission, we are actively recruiting! Our meetings are on the third Wednesday of each month at the Town Hall (167 NH-123), and all are welcome.

In closing, we extend our gratitude to the community for its continued support. Together, we can build a sustainable future for our town and keep our natural resources preserved for generations to come.

Sincerely,

Jaime McGuigan (Chairperson), Snow Frye, Kelley Piccinini

TRUSTEES OF TRUST FUNDS

The Trustees of Trust Funds oversee Capital Reserve Funds, Library Trust Funds, Common Funds, Cemetery Funds and the School and Scholarship Trust Funds.

The Market Value of all these funds on 12/31/23 was \$1,112,035.96.

Three Bearing Fiduciary Advisors, our investment management firm continues to charge a low .50% Annual fee to manage and invest our funds as well as provide an array of services to assist the trustees in their duties. TBFA handles the bookkeeping, prepares the MS 9 and MS 10 reports, provides real-time and monthly reports in addition to quarterly performance reports and is proactive in assisting the Trust Fund Trustees and Cemetery Trustees in staying up to date and in conformance with any new or changing guidelines set by the State DOJ. Having access to a professional investment management firm and their experience with the market and the greater returns on investment this brings, continues to be an asset well worth the fees charged.

The Frances Strickland Scholarship Fund was founded to encourage deserving persons to continue their formal education at an accredited college, technical school, or community college. Any person who has been a resident of Marlow for at least five consecutive years and who has graduated high school or received their GED is eligible to apply. The scholarship is also available for residents who are already enrolled in a study program.

There were no applicants in 2023. Applications for the 2024 calendar year may be obtained at the town office, the library or by contacting the Trustees directly at marlownhttf@gmail.com. Please note the deadline to apply for 2024 is April 1, 2024. If you wish to donate to the FS Scholarship Fund, or have any questions, please feel free to reach out to the trustees via email.

The Trustees of Trust Funds meet the second Monday of each month at 5:45pm at the Marlow library.

Respectfully,

Liz Davis

Chair, Trustees of Trust Funds



Town Of Marlow
Report of the Trustees of Trust Funds
For the Calendar Year Ending December 31, 2023

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME			TOTAL		
				Balance Beginning of Year	Additions- Withdrawal Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year	Balance End of Year	Principal & Income	Ending Market Value
2018	Cemetery Development Fund	Capital Improvement or Expansion	Common CRF	1,425.35	80.50	1,505.85	64.29	34.33	0.00	98.62	1,604.47	1,707.12
2017	Public Safety Building Project	Public Safety Building Project	Common CRF	11,366.86	41,193.59	52,560.45	876.33	673.44	725.00	824.77	63,385.22	66,800.55
2008	Conservation Commission Cap Reserves	Conservation Commission	Common CRF	6,247.40	-1,482.06	4,765.34	798.99	149.00	500.00	447.99	5,213.33	5,546.85
2012	Government Buildings	Government Buildings	Common CRF	12,628.30	-4,963.95	7,664.35	2,989.82	335.02	3,000.00	324.84	7,989.19	8,500.30
1988	Heavy Highway Equipment	Capital Reserve	Common CRF	60,351.68	10,292.48	70,644.16	12,908.81	1,772.85	0.00	14,681.66	85,325.82	90,784.56
2019	Information Technology Equipment Replacement ETF	Equipment	Common CRF	3,002.79	1,688.91	4,691.70	103.99	86.37	0.00	190.36	4,882.06	5,194.39
2018	Jones Hall CRF	Rehabilitation	Common CRF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2017	Master Plan ETF	Master Plan	Common CRF	2,067.03	7.84	2,074.87	163.79	49.25	0.00	213.04	2,287.91	2,434.28
2006	Police Cruiser	Police Cruiser	Common CRF	-369.89	5,309.89	5,000.00	-155.61	156.78	0.00	1.17	5,001.17	5,321.12
2017	Police Equipment	Police/Equipment	Common CRF	5,175.06	19.72	5,194.78	434.02	123.82	0.00	557.84	5,752.62	6,120.65
2023	Police Recruitment ETF	Police Recruitment	Common CRF	0.00	4,342.86	4,342.86	0.00	114.36	0.00	114.36	4,457.22	4,742.37
2009	Road Improvement Expendable Trust	Road Improvements	Common CRF	250,013.06	-54,065.42	195,947.64	20,001.89	6,304.02	20,000.00	6,305.91	202,253.55	215,192.77
2008	Transfer Station Expendable Trust	Transfer Station	Common CRF	21,097.54	5,128.84	26,226.38	10,581.65	777.16	0.00	11,358.81	37,585.19	39,989.71
Total Town				373,005.18	7,613.20	380,618.38	48,767.97	10,576.40	24,225.00	35,119.37	415,737.75	442,334.67
GRAND TOTALS:				906,320.77	37,871.85	944,192.62	115,897.32	27,683.72	32,427.94	111,163.10	1,055,355.72	1,112,035.96

FIRE DEPT.												
2019	Fire & Ambulance Repair ETF	Fire Truck/Ambulance ^e	Common CRF	10,382.63	4,052.73	14,435.36	667.12	280.27	0.00	947.39	15,382.75	16,366.87
2014	Fire Equipment Acquisition and Replacement Expendable Trust Fund	Equipment Replacement	Common CRF	10,318.21	38.27	10,356.48	568.32	240.29	0.00	808.61	11,165.09	11,879.38
2019	Fire Truck and Ambulance Capital Reserve Fund	Fire Truck/Ambulance ^e	Common CRF	83,679.30	10,342.08	94,021.38	3,751.29	2,020.78	0.00	5,772.07	99,793.45	106,177.76
2014	Fire Uniform & Protective Equipment	Uniform & Protective Equip ^l	Common CRF	9,580.37	-2,054.97	7,525.40	706.37	263.87	0.00	970.24	8,495.64	9,039.15
Total Fire Dept.				113,960.51	12,378.11	126,338.62	5,693.10	2,805.21	0.00	8,498.31	134,836.93	143,463.16
SCHOOL												
1993	School Expendable Overbudget Tuition	Over Budget Tuition	Common CRF	180,110.40	5,678.63	185,789.03	7,933.49	4,250.28	0.00	12,183.77	197,972.80	210,638.16
2020	School John D. Perkins, Sr. Academy Construction	Renovation & Reconstruction	Common CRF	54,610.75	10,229.93	64,840.68	812.69	1,422.35	0.00	2,235.04	67,075.72	71,366.91
Total School				234,721.15	15,908.56	250,629.71	8,746.18	5,672.63	0.00	14,418.81	265,048.52	282,005.07

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME			TOTAL		
				Balance Beginning of Year	Additions-Withdraw Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year	Balance End of Year	Principal & Income	Ending Market Value
CEMETERY TRUSTS												
1900-	Perpetual Care	Lot Maintenance	Common TF	58,798.34	250.00	59,048.34	28,589.58	3,130.85	1,802.75	29,917.68	88,966.02	90,636.13
2022												
2023	Scott & Martina Schneider	Lot Maintenance	Common TF	0.00	125.00	125.00	0.00	4.14	1.71	2.43	127.43	129.82
1998-	Other Trusts	Cemetery Maintenance	Common TF	59,035.93	235.98	59,271.91	15,421.37	2,657.26	6,398.48	11,680.15	70,952.06	72,284.13
2006												
	Total Cemetery Trusts			117,834.27	610.98	118,445.25	44,010.95	5,792.25	8,202.94	41,600.26	160,045.51	163,050.08
FIRE DEPARTMENT												
2013	Gertrude & Richard Rock Trust	Equipment Replacement	Common TF	7.56	0.00	7.56	294.18	10.84	0.00	305.02	312.58	318.45
2022	Town of Marlow Ambulance Fund	Ambulance	Common TF	31,726.68	0.00	31,726.68	33.79	1,140.83	0.00	1,174.62	32,901.30	33,518.96
	Total Fire Department			31,734.24	0.00	31,734.24	327.97	1,151.67	0.00	1,479.64	33,213.88	33,837.41
LIBRARY												
2000	C. B. Howard Trust	Library	Common TF	55.56	0.00	55.56	81.88	4.93	0.00	86.81	142.37	145.04
2013	Russell Perkins - New Library	New Library	Common TF	21,450.34	0.00	21,450.34	1,931.26	839.87	0.00	2,771.13	24,221.47	24,676.18
	Total Library			21,505.90	0.00	21,505.90	2,013.14	844.80	0.00	2,857.94	24,363.84	24,821.22
SCHOLARSHIP												
1999	Frances Strickland Scholarship	Scholarships	Common TF	9,811.17	1,361.00	11,172.17	503.30	506.53	0.00	1,009.83	12,182.00	12,410.69
	Total Scholarship			9,811.17	1,361.00	11,172.17	503.30	506.53	0.00	1,009.83	12,182.00	12,410.69
SCHOOL FUNDS												
1864	ASA Way	Scholarships	Common TF	548.51	0.00	548.51	848.55	50.17	0.00	898.72	1,447.23	1,474.40
1933	Fred P. Whittemore	Scholarships	Common TF	1,967.78	0.00	1,967.78	3,098.99	181.99	0.00	3,280.98	5,248.76	5,347.30
1842	School Fund	Scholarships	Common TF	1,232.06	0.00	1,232.06	1,887.17	112.07	0.00	1,999.24	3,231.30	3,291.96
	Total School Funds			3,748.35	0.00	3,748.35	5,834.71	344.23	0.00	6,178.94	9,927.29	10,113.66

MARLOW CEMETERY TRUSTEES

The Cemeteries Trustees are responsible for the operation and maintenance of three cemeteries in the Town of Marlow. The Marlow Village Cemetery on Church Street is the site for current burials and requires the most care and maintenance. Burials no longer take place in the West Yard Cemetery on the Jay Allen Road, or in the Early Settler's Cemetery off Sargent Road. Wendy Durant, Edward White Jr, and Dan Reed all served as Cemetery Trustees in 2023.

The Marlow Cemetery Trustees again extend our thanks to David Davis with the Patriotic Committee for markers, flags, and wreaths honoring our veterans; to our long-time dedicated and resourceful sexton Tony Davis who quietly does all that needs to be done for the cemeteries; and to all of you who help maintain the burial plots of family and friends, and help with other details when you see the need. What you do makes a difference. This year we were once again able to have the John D. Perkins, Sr. Academy students and staff members assist with Veterans flag setting for Memorial Day, which was greatly appreciated.



[Cemetery Link on www.marlownh.gov/bc-ct](http://www.marlownh.gov/bc-ct)

The Marlow Cemetery Trustees has a link on the www.marlownh.gov website under the menu “Boards and Commissions.” Information on the website includes minutes of meetings, cemetery rules, cemetery history, cost of services, and other pertinent information. Our email is: MarlowCemeteryTrustees@gmail.com, and the Marlow Town Office can give you our phone numbers.

Visiting the Cemeteries

The Cemetery Trustees want to encourage Marlow residents to visit the cemeteries. There is a cemetery 2022 updated map on the Village Cemetery shed to help locate graves. While at the cemeteries please be respectful, and help keep the place in good condition. There is a trash barrel and water barrel behind the shed to water plants. Report to us any maintenance issues that you cannot remedy yourself, and give us your suggestions for improvements. This is your cemetery and volunteers are always welcome.

Mowing and Maintenance

The Cemetery Trustees have contracted mowing of the cemeteries with C & C Maintenance of Gilsum, NH from 2017 through the 2023 season. Their rates are very reasonable, they are flexible and responsive to mowing as we need them, and they have proven to genuinely care about the Marlow cemeteries. Perpetual Care Trust funds are used to refund the Town proportionally for the mowing of the plots that have Perpetual Care. In 2023 we again needed one less mowing than budgeted. C& C was hired from the budget to fill ground irregularities in fourteen places in the 1854 and 1905 section of the Village Cemetery.

We used funds from the McCourt Trust to hire C&C Maintenance to reset 59 leaning or misplaced monuments in the 1819, 1854 and 1905 sections of the Village Cemetery, at no cost to the town.

Due to irresponsible use of the cemetery right of way between the Village Cemetery and Rt 123, a gate was installed with funds from the Government Building budget inside the village cemetery fence. This gate is not meant to prevent passage by pedestrians and appropriate vehicles.

Plot Sales

Full size plot and cremation plot are currently available for sale in the 400 section of the Village Cemetery west of the shed, and in the northeast corner of the cemetery. There was one plot sale in 2023 and one plot that increased the Perpetual Care amount.

Burials

In 2023 there were three burials in the Village Cemetery.

The Cemetery Trustees strive to maintain the Cemeteries in the Town of Marlow, at minimal cost to the taxpayers, as honoring and respectful places for those who have gone on before us, and a place the residents of Marlow can be proud of and appreciate. If you have any suggestions, questions, or comments, please do not hesitate to contact us.

Respectfully,
Dan Reed (Chairman)
Wendy Durant
Ed (Bucky) White



VITAL STATISTICS 2023

BIRTHS

<u>Name</u>	<u>Date</u>	<u>Parents</u>	<u>Birthplace</u>
Bassingthwaite, Isla Mae	04/29/23	Bassingthwaite, Levi Bassingthwaite, Jenna	Lebanon
Haber-Vaine, Isabelle River	08/03/23	Haber, Jaren Vaine, Amanda	Lebanon
Haber-Vaine, Juniper Ryder	08/03/23	Haber, Jaren Vaine, Amanda	Lebanon
Little, Eleanor Grace	09/24/23	Little, Benjamin Dudak, Katherine	Peterborough
Dudak, Nolan Marcus	11/16/23	Dudak, Colemann Dudak, Breanna	Marlow
Jewett, Olive Amelia	12/14/23	Jewett, Jesse Jewett, Michelle	Peterborough
Acevich, Theodore George	12/18/23	Acevich, Anthony Martin, April	Peterborough
Weaver, Landon Michael	12/24/23	Weaver, Keeley	Keene

DEATHS

<u>Name</u>	<u>Date</u>	<u>Place</u>
Tankersley, William E.	01/26/23	Marlow
Mackenzie, Jill Ann	04/12/23	Keene
Thayer, Judith A.	08/13/23	Lebanon
Rota, Daniel	09/14/23	Keene
Strickland, Charles	10/04/23	Westmoreland
Williams, Sandra L.	11/11/23	Marlow
Shanahan, Norma A.	11/11/23	Marlow
Knox, Lougee W.	12/22/23	Keene

ECONOMIC AND LABOR MARKET

Marlow, NH



Community Contact	Town of Marlow Jacqui Fay, Executive Administrator 167 NH Route 123, Town Office Marlow, NH 03456-0184
Telephone	(603) 446-2245 x1
Fax	(603) 446-3806
E-mail	marlowtownoffice@marlownh.gov
Web Site	www.marlownh.gov
Municipal Office Hours	Selectmen: meet Monday, 6:30-10 pm; Town Office: Tuesday, Thursday, and Friday, 10-1 and 2-3:30; Town Clerk: Wednesday, 4:30-7, Thursday, 10-12:30; Tax Collector: Tuesday, 5-7
County	Cheshire
Labor Market Area	Keene, NH Micropolitan NECTA
Tourism Region	Monadnock
Planning Commission	Southwest Region
Regional Development	Monadnock Economic Development Corp.
Election Districts	
US Congress	District 2
Executive Council	District 2
State Senate	District 8
State Representative	Cheshire County Districts 9, 16

Incorporated: 1761

Origin: This territory was first chartered in 1753 as Addison, after Joseph Addison, Secretary of State for England, who signed the appointment papers making John Wentworth Lieutenant Governor of New Hampshire under the jurisdiction of Massachusetts in 1717. As a result of the French and Indian War, few original grantees settled there under the terms of the charter. The town was regranted in 1761 as Marlow, and the charter renewed in 1772. In some references, the name was in honor of Christopher Marlowe, the famed author and playwright; others indicate it was taken from the English town of the same name. Marlow was one of the towns that joined Vermont during the boundary dispute, but returned to New Hampshire in 1781.

Villages and Place Names: unknown

Population, Year of the First Census Taken: 313 residents in 1790

Population Trends: Population change for Marlow totaled 357 over 50 years, from 390 in 1970 to 747 in 2020. The largest decennial percent change was a 39 percent increase from 1970 to 1980. The town's population increased by one percent from 2010 to 2020. The 2022 Census estimate for Marlow was 759 residents, which ranked 206th among New Hampshire's incorporated cities and towns.

Population Density and Land Area, 2022 (US Census Bureau): 29.2 persons per square mile of land area. Marlow contains 26.0 square miles of land area and 0.4 square miles of inland water area.



Economic & Labor Market Information Bureau, NH Employment Security, October 2023. Community Response Received 6/05/2023

All information regarding the communities is from sources deemed reliable and is submitted subject to errors, omissions, modifications, and withdrawals without notice. No warranty or representation is made as to the accuracy of the information contained herein. Specific questions regarding individual cities and towns should be directed to the community contact.

MUNICIPAL SERVICES	
Type of Government	Selectmen
Budget: Municipal Appropriations, 2021	\$2,299,494
Budget: School Appropriations, 2021-2022	\$2,334,561
Zoning Ordinance	1986/19
Master Plan	2003
Capital Improvement Plan	No
Industrial Plans Reviewed By	Planning Board

Boards and Commissions

Elected: **Selectboard; Library; Cemetery; Budget; Checklist; Trust Funds; Road**

Appointed: **Planning; Zoning; Conservation; Agricultural; Parks & Recreation; Joint Loss Mngmnt.**

Public Library **Marlow Town**

EMERGENCY SERVICES

Police Department	Part-time
Fire Department	Volunteer
Emergency Medical Service	Volunteer

Nearest Hospital(s)	Distance	Staffed Beds
Cheshire Medical Center, Keene	17 miles	94

UTILITIES

Electric Supplier	Liberty Utilities; Eversource; NH Electric
Natural Gas Supplier	Coop
Water Supplier	None
Sanitation	Private wells
Municipal Wastewater Treatment Plant	Private septic
Solid Waste Disposal	No
Curbside Trash Pickup	None
Pay-As-You-Throw Program	No
Recycling Program	Mandatory
Telephone Company	Consolidated Communications
Cellular Telephone Access	Yes
Cable Television Access	Limited
Public Access Television Station	No
High Speed Internet Service:	Yes
Business	Yes
Residential	Yes

PROPERTY TAXES (NH Dept. of Revenue Administration)

2022 Total Tax Rate (per \$1000 of value)	\$25.83
2022 Equalization Ratio	62.1
2022 Full Value Tax Rate (per \$1000 of value)	\$16.05

2022 Percent of Local Assessed Valuation by Property Type

Residential Land and Buildings	92.4%
Commercial Land and Buildings	3.8%
Public Utilities, Current Use, and Other	3.9%

HOUSING (ACS 2017-2021)

Total Housing Units	406
Single-Family Units, Detached or Attached	387
Units in Multiple-Family Structures:	
Two to Four Units in Structure	3
Five or More Units in Structure	0
Mobile Homes and Other Housing Units	16

POPULATION (1-YEAR ESTIMATES/DECENNIAL) (US Census Bureau)

Total Population	Community	County
2022	759	77,350
2020	749	76,458
2010	742	77,117
2000	750	73,993
1990	651	70,223
1980	542	62,116

DEMOGRAPHICS AMERICAN COMMUNITY SURVEY (ACS) 2017-2021

Population by Gender			
Male	345	Female	446

Population by Age Group	
Under age 5	68
Age 5 to 19	128
Age 20 to 34	126
Age 35 to 54	123
Age 55 to 64	150
Age 65 and over	196
Median Age	49.2 years

Educational Attainment, population 25 years and over: 573	
High school graduate or higher	96.5%
Bachelor's degree or higher	24.6%

INCOME, INFLATION ADJUSTED \$ (ACS 2017-2021)

Per capita income	\$35,048
Median family income	\$105,750
Median household income	\$90,568

Median Earnings, full-time, year-round workers	
Male	\$67,857
Female	\$37,125

Individuals below the poverty level	12.9%
-------------------------------------	--------------

LABOR FORCE (NHES – ELMI)

Annual Average	2012	2022
Civilian labor force	390	347
Employed	368	338
Unemployed	22	9
Unemployment rate	5.6%	2.6%

EMPLOYMENT & WAGES (NHES – ELMI)

Annual Average Covered Employment	2012	2022
Goods Producing Industries		
Average Employment	n	n
Average Weekly Wage	n	n
Service Providing Industries		
Average Employment	n	n
Average Weekly Wage	n	n
Total Private Industry		
Average Employment	48	53
Average Weekly Wage	\$ 678	\$ 702
Government (Federal, State, and Local)		
Average Employment	48	42
Average Weekly Wage	\$ 368	\$ 540
Total, Private Industry plus Government		
Average Employment	95	96
Average Weekly Wage	\$ 523	\$ 630

If "n" appears, data do not meet disclosure standards.

EDUCATION AND CHILD CARE

Schools students attend: **Marlow operates grades K-6; grades 7-12 are tuitioned to Keene** District: **SAU 29**
 Career Technology Center(s): **Cheshire Career Center (Keene); Fall Mountain RHS - CTE**

Educational Facilities (Includes Charter Schools)	Elementary	Middle/Junior High	High School	Private/Parochial
Number of Schools	1			1
Grade Levels	P K 1-6			No grade
Total Enrollment	57			13

Nearest Community College: **River Valley**

Nearest Colleges or Universities: **Keene State; New England; Antioch New England**

2022 NH Licensed Child Care Facilities (DHHS-Bureau of Child Care Licensing) Total Facilities: Total Capacity:

LARGEST BUSINESSES	PRODUCT/SERVICE	EMPLOYEES	ESTABLISHED
Audio Accessories, Inc.	Audio cables, patch cords, & patch boards	30	1966
Aaron's Specialty Shop	Seasonal ice cream & cafe	9	2018
Kroka Expeditions	Wilderness expedition school	72	2008
Town of Marlow	Municipal services	50	1761
John D Perkins Elementary School	Education	12	1973
Ironwood Restoration	Small building restoration	13	2001

Employer Information Supplied by Municipality

TRANSPORTATION (distances estimated from city/town hall)

Road Access	US Routes	
	State Routes	10, 123, 123A
Nearest Interstate, Exit		I-91 (VT), Exit 5
	Distance	20 miles
Railroad		No
Public Transportation		No
Nearest Public Use Airport, General Aviation		
	Dillant-Hopkins, Swanzey	Runway 6,201 ft. asphalt
	Lighted? Yes	Navigation Aids? Yes
Nearest Airport with Scheduled Service		
	Lebanon Municipal	Distance 49 miles
	Number of Passenger Airlines Serving Airport	1
Driving distance to select cities:		
	Manchester, NH	58 miles
	Portland, Maine	150 miles
	Boston, Mass.	108 miles
	New York City, NY	237 miles
	Montreal, Quebec	231 miles

COMMUTING TO WORK (ACS 2017-2021)

Workers 16 years and over	
Drove alone, car/truck/van	85.2%
Carpooled, car/truck/van	6.0%
Public transportation	0.0%
Walked	0.9%
Other means	1.5%
Worked at home	6.3%
Mean Travel Time to Work	36.4 minutes
Percent of Working Residents	
Working in community of residence	13.9%
Commuting to another NH community	80.1%
Commuting out-of-state	6.0%

RECREATION, ATTRACTIONS, AND EVENTS

	Municipal Parks
	YMCA/YWCA
	Boys Club/Girls Club
	Golf Courses
	Swimming: Indoor Facility
	Swimming: Outdoor Facility
	Tennis Courts: Indoor Facility
	Tennis Courts: Outdoor Facility
	Ice Skating Rink: Indoor Facility
	Bowling Facilities
X	Museums
	Cinemas
X	Performing Arts Facilities
X	Tourist Attractions
X	Youth Organizations (i.e., Scouts, 4-H)
	Youth Sports: Baseball
	Youth Sports: Soccer
	Youth Sports: Football
	Youth Sports: Basketball
	Youth Sports: Hockey
	Campgrounds
X	Fishing/Hunting
X	Boating/Marinas
X	Snowmobile Trails
X	Bicycle Trails
X	Cross Country Skiing
	Beach or Waterfront Recreation Area
	Overnight or Day Camps
	Nearest Ski Area(s): Mount Sunapee
	Other: Rock Climbing

MARLOW HISTORICAL SOCIETY

Our return to in-person events got off to an auspicious start in June with a potluck dinner at the Odd Fellows Lodge, featuring recipes from our recently printed cookbook, followed by a presentation in Jones Hall by writer, humorist, and storyteller Rebecca Rule. The interactions Rebecca had with those in the audience that day will no doubt make it into her future presentations as examples of Yankee quick wit. A scrapbook containing snapshots will record this and other events as days in the life of our community.



Forest Road - Route 123 facing north - from Murray Hall with steeple.

In July two of our members gave a tour to the Lyons family of Portland, Oregon, who are descendants of the Tubbs and Munsil families. In August we hosted descendants of the Williams, Petts, Pitcher and Towne families from New Hampshire and Connecticut. We gave each family group a brochure with historical information and photographs of the landmarks visited during the tour.

On October 8, we showed the film *Four Days of Fury*, a documentary about the Great Marlow-Stoddard Forest Fire of 1941. The screening was dedicated to Charlie Strickland, who had passed away only a few days earlier. Charlie was 15 years old during the fire, and his recollections make the documentary come to life.

We participated in the Historical Society of Cheshire County's exhibit "Signs of the Times," open to the public at the HSCC museum in Keene from November 2023 until April 2024. Two Marlow signs were chosen: the one for Marlow's Cafe, our now-gone eatery, and a directional sign donated by past resident Bill Brady.

Networking with other historical societies is very important. We did so through attending Historical Society of Cheshire County Roundtables, and by hosting members of the Henniker Historical Society who expressed interest in viewing our restoration of the winter hearse.

Our published transcription of Corp. Ezra G. Huntley's Journal continues to be in high demand. In February Stephanie Tickner gave a presentation on the journal before the N.H. Chapter of the SUVCW (Sons of Union Veterans of the Civil War), on Union Defenders Day, in Concord. The Journal's significance to our collection was recently enriched through the donation of original letters from Corp. Huntley to his niece, Velina Petts.

Our newsletter continues to be one of our proudest achievements, and is very well received by members and non-members alike.

In addition to our ongoing efforts to preserve and document Marlow history, we are thinking of new ways to share Marlow's past with its current residents while creating our future history together. We host an open house at Murray Hall on the third Sunday of the month from May to October.

Finally, we would be remiss if we did not mention that, for the second year, the Society has operated with vacancies in the President and Vice President positions. We would welcome any residents with a love of Marlow and its history to join us.

President - Vacant

Vice President - Vacant

Treasurer - Pat Strickland

Secretary - Patty Little

Directors - Sharon Davis, Gary Levesque, Sharon Spalluto



IOOF MARLOW ODD FELLOWS FOREST LODGE #69

Officers October 2023 – September 2024

Noble Grand: Kevin O'Brien
Vice Grand: Barry Corriveau
Past Grand: Tom Cassar
Secretary: Ken Dassau
Treasurer: Tom Cassar



Regular Monthly Events:

- Buffet Breakfast - Every 3rd Sunday
- Bingo Night - Saturday Before 3rd Sunday Breakfast
- Members' Meetings - 1st and 3rd Tuesdays at 6:30 PM

Special/Notable Events:

- Ken Dassau elected Grand Master of the Grand Lodge of NH
- Tom Cassar appointed Grand Chaplain of the Grand Lodge of NH
- Memorial Service for Brother Charlie Strickland, past Grand
- Free pizza for Trunk-or-Treat
- Annual Scholarships offered to Marlow and Marlborough seniors.
- Neighbors helping Neighbors (community service work)



Get Involved and Make a Difference: We not only believe in fostering a sense of community through events but also in making a positive impact on the lives of those around us. All proceeds from our events go towards supporting local charities, funding college scholarships, and maintaining our lodge. We are always looking for new members to help with our mission to “visit the sick, relieve the distressed, bury the dead and educate the orphan.” Membership is open to men and women over 18. We also have opportunities for non-member community volunteers. Feel free to inquire at one of our events or reach out to us at marlowoddfellows@gmail.com for more information.



Respectfully submitted on behalf of all members,
Kevin O'Brien, Noble Grand

WELCOME BABIES PROGRAM

Town organizations have joined to honor Marlow newborns since 2010. Gifts are gathered from the Marlow Library, Historical Society, Odd Fellows, United Methodist Church (through the Marlow Quilters), Hidden Valley Sno-Riders Snowmobile Club (HVSr), Friends of Perkins Academy (FOPA), Fire Department, Old Kemp Farm, Marlow Knitters, Women's Fellowship, and Town Office. The bundle is then delivered to the new parents. Three babies arrived in 2023: two girls (Isla & Eleanor) and one boy (Nolan).

We will carry on the tradition this year. It is usually through word of mouth that we learn of a new birth, but we also check the Sentinel's "New Babies" column and double-check with our Town Clerk. Through a change in the laws, however, parents can request that no public birth notice be published, leaving a chance that we might miss someone.

If you know of a new birth - or if you or your organization/business would like to contribute a gift - please contact Donna Chase (chase1@myfairpoint.net).



MARLOW UNITED METHODIST CHURCH

This has been a transitional year for the Marlow Church. In September, Pastor Todd Layton and his son Ilya moved to Tennessee where Ilya will continue his education at St. Jude's Hospital. Scott Masters was appointed by the Methodist Conference to serve in Marlow. Scott also serves the Asbury United Methodist Church in Chesterfield. We are very pleased with our new pastor; the transition has been smooth, and the congregation continues to grow.

We continue the many programs that encourage us to live out our faith: Operation Christmas Child, the Marlow Babies gifts, Men's Breakfast, Women's Fellowship, Blessings Bags, and Children's Church. Children's Church is the second Sunday of the month at 9am at the Chapel. Children have breakfast, a bible story, and craft. Ukraine Relief is ongoing and we regularly receive videos of how your contributions are helping the people of the Ukraine.

Food Pantry is the third Sunday of the month. We are thankful for Covid funds and other relief that the town has provided to support this program. We pay \$150 a month for perishable food. This coming year it will be funded with an anonymous donation for which we are very thankful. Also, many thanks to Perkins Academy for their yearly Christmas Food Drive. Our Food Pantry serves 10-15 families each month. Non-perishable items are donated by the congregation and the community. If you would like to help, items can be left at the church at any time. The church is always open.

Streaming of the Sunday Service continues. We can reach those who live elsewhere or are unable to attend. You can watch the service at any time by going to our FB page, Marlow United Methodist Church: www.facebook.com/marlownhumc.

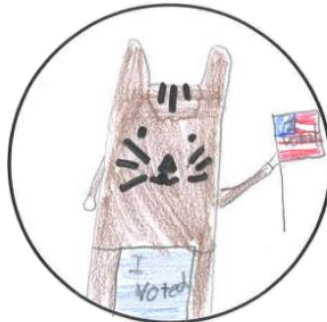
Sunday Worship is at 9AM. If you are new in town, it is a great way to meet people and a great place to worship with a friendly, welcoming congregation.



SCHOOL REPORTS



Wesley Crosby



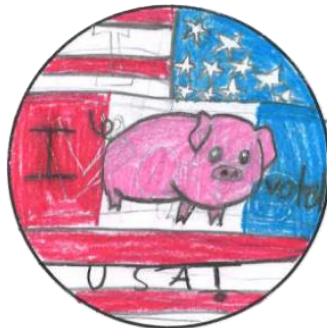
Skyler Guyette



Sadie Elliot



Mitchell Willey



Audrey Heinemann



Skylar Willey



Lily Guerrin



Aubrey Johnson



Reginald Williams

Marlow's entries in New Hampshire's first-ever statewide "I Voted" sticker contest for fourth-graders. Great job, kids!

SCHOOL DISTRICT OFFICERS, AGENTS, AND EMPLOYEES

SCHOOL BOARD

Christie Smith, Chair	Term Expires 2026
Kayla Dooley	Term Expires 2025
Jessica Mack	Term Expires 2024

NH SCHOOL ADMINISTRATIVE UNIT 29 ADMINISTRATION

Robert H. Malay, Superintendent of Schools
Brian Campbell, Assistant Superintendent
Dr. Benjamin White, Assistant Superintendent
Timothy L. Ruehr, Chief Financial Officer
Scott Lazzaro, Business Manager
Samantha Fletcher, Human Resources Manager
Kate Adams, Interim Director of Student Services
Robert Milliken, Manager of Technology

OFFICERS

Kenneth R. Dassau	Moderator
Vacant Clerk	
Samantha Brewer	Treasurer
Plodzik & Sanderson	Auditor



COMPLIANCE STATEMENT

The Marlow School District does not discriminate in its educational programs, activities, or employment practices on the basis of race, color, national origin, sex, sexual orientation, gender identity, disability, or age, and provides equal access to the Boy Scouts and other designated youth groups.

The following person has been designated to handle inquiries regarding non-discrimination policies: Nancy Deutsch, Title IX Coordinator for School Administrative Unit 29, and Director of Human Resources, 193 Maple Avenue, Keene, New Hampshire 03431, telephone number (603) 357-9002 ext. 213.

Complaints regarding compliance with Rehabilitation Act of 1973 - Section 504 should be submitted in writing to Kate Adams, Director of Student Services, 193 Maple Avenue, Keene, New Hampshire 03431, telephone number (603) 357-9001 ext. 230.

For further information on notice of non-discrimination, visit <http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm> for the address and phone number of the office that serves your area, or call 1-800-421-3481.

Robert H. Malay
Superintendent of Schools

[Source: Notice of Non-Discrimination, U.S. Department of Education, Office of Civil Rights (August 2010); Title IX Resource Guide, U.S. Department of Education, Office for Civil Rights, at 6-7 (April 2015).]



STATE OF NEW HAMPSHIRE SCHOOL WARRANT

STATE OF NEW HAMPSHIRE

SCHOOL WARRANT

To the inhabitants of the school district in the Town of Marlow qualified to vote in District affairs:

You are hereby notified to meet at the John D. Perkins, Sr. Academy in the Town of Marlow on the 12th day of March, 2024, between the hours of 11:00 am and 7:00 pm to act upon the following article:

ARTICLE 1: To choose all necessary school district officers:

One School Board Member for three-year term
Clerk for one-year term
Treasurer for one-year term, beginning on July 1, 2024

Given under our hands at said Marlow, this 9th day of February, 2024.

Christie Smith
Kayla L Bailey
Jessica Mack

A True Copy Attest:

Christie Smith
Kayla L Bailey
Jessica Mack

MARLOW SCHOOL DISTRICT SCHOOL WARRANT

GOVERNING BODY CERTIFICATION

We certify and attest that on or before 2/28/2024, a true and attested copy of this document was posted at the place of meeting, the Post Office and at the Town Hall and that an original was delivered to Superintendent.

Name	Position	Signature
Christie Smith	Chair	Christie Smith
Jessica Mack	Board Member	Jessica Mack

Article 01 Reports

To hear the reports of agents, auditors, committees or officers chosen, and to pass any vote relating thereto.

Article 02 Operating Budget

To see if the district will vote to raise and appropriate the amount of \$2,309,930 for the support of schools, for the payment of salaries for the school district officials and agents, and for the payment for the statutory obligations of the district. This article does not include appropriations contained in special or individual articles addressed separately. The Marlow School Board recommends this warrant article. (Majority vote required)

Article 03 Tuition Expendable Trust Fund

To see if the school district will vote to raise and appropriate the sum of \$10,000 to be added to the Over-budget Tuition Expendable Trust Fund established by the voters at the 1993 District Meeting for the purpose of paying future year regular/special education tuition, or to take any other action in relation thereto and authorize the transfer of such sum from the unassigned fund balance. If there is an insufficient undesignated fund balance as of June 30 to fund this appropriation and the appropriation in Article 4 (Capital Reserve Fund), Article 3 will be funded first, with any additional surplus to be applied to Article 4. No amount to be raised from taxation. The Board recommends this article. (Majority vote required)

Article 04 Capital Reserve Fund

To see if the Marlow School District will vote to raise and appropriate up to \$50,000 be deposited in the Capital Reserve Fund previously established at the March 12th, 2020 District Meeting for the purpose of financing construction or reconstruction of the buildings and grounds at John D. Perkins Sr. Academy, or to take any other action in relation thereto and authorize the transfer up to \$50,000 of its unassigned fund balance, if any, remaining on June 30th. The Board recommends this article. (Majority vote required.)

Article 05 Fund Balance Retention

To see if the school district will vote to authorize, indefinitely until rescinded, to retain year-end unassigned general funds in an amount not to exceed, in any fiscal year, 5 percent of the current fiscal year's net assessment, in accordance with RSA 198:4-b, II. (Majority vote required)

Article 06 Other Business

To transact any other business that may legally come before this meeting.

MARLOW SCHOOL DISTRICT PROPOSED 2024 BUDGET



New Hampshire
Department of
Revenue Administration

2024
MS-26

Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2023	Appropriations for period ending 6/30/2024	Appropriations for period ending 6/30/2025 (Recommended)	Appropriations for period ending 6/30/2025 (Not Recommended)
Instruction						
1100-1199	Regular Programs	02	\$812,093	\$934,704	\$1,001,566	\$0
1200-1299	Special Programs	02	\$551,405	\$687,070	\$528,986	\$0
1300-1399	Vocational Programs		\$0	\$0	\$0	\$0
1400-1499	Other Programs	02	\$0	\$3,832	\$3,832	\$0
1500-1599	Non-Public Programs	02	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs		\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs		\$0	\$0	\$0	\$0
1800-1899	Community Service Programs		\$0	\$0	\$0	\$0
Instruction Subtotal			\$1,363,498	\$1,625,606	\$1,534,384	\$0
Support Services						
2000-2199	Student Support Services	02	\$63,684	\$83,411	\$102,969	\$0
2200-2299	Instructional Staff Services	02	\$12,029	\$23,083	\$30,647	\$0
Support Services Subtotal			\$75,713	\$106,494	\$133,616	\$0
General Administration						
2310 (840)	School Board Contingency		\$0	\$0	\$0	\$0
2310-2319	Other School Board	02	\$15,721	\$18,692	\$17,702	\$0
General Administration Subtotal			\$15,721	\$18,692	\$17,702	\$0
Executive Administration						
2320 (310)	SAU Management Services	02	\$73,898	\$72,433	\$90,880	\$0
2320-2399	All Other Administration	02	\$6,000	\$6,000	\$6,000	\$0
2400-2499	School Administration Service	02	\$168,738	\$174,549	\$184,251	\$0
2500-2599	Business		\$0	\$0	\$0	\$0
2600-2699	Plant Operations and Maintenance	02	\$99,784	\$83,635	\$80,733	\$0
2700-2799	Student Transportation	02	\$171,132	\$180,780	\$187,622	\$0
2800-2999	Support Service, Central and Other	02	\$2,099	\$5,750	\$5,750	\$0
Executive Administration Subtotal			\$521,651	\$523,147	\$555,236	\$0
Non-Instructional Services						
3100	Food Service Operations		\$0	\$0	\$0	\$0
3200	Enterprise Operations		\$0	\$0	\$0	\$0
Non-Instructional Services Subtotal			\$0	\$0	\$0	\$0

Account	Purpose	Article	Expenditures for period ending 6/30/2023	Appropriations for period ending 6/30/2024	Appropriations for period ending 6/30/2025 (Recommended)	Appropriations for period ending 6/30/2025 (Not Recommended)
Facilities Acquisition and Construction						
4100	Site Acquisition		\$0	\$0	\$0	\$0
4200	Site Improvement		\$0	\$0	\$0	\$0
4300	Architectural/Engineering		\$0	\$0	\$0	\$0
4400	Educational Specification Development		\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction		\$0	\$0	\$0	\$0
4600	Building Improvement Services		\$0	\$0	\$0	\$0
4900	Other Facilities Acquisition and Construction		\$0	\$0	\$0	\$0
Facilities Acquisition and Construction Subtotal			\$0	\$0	\$0	\$0
Other Outlays						
5110	Debt Service - Principal		\$0	\$0	\$0	\$0
5120	Debt Service - Interest		\$0	\$0	\$0	\$0
Other Outlays Subtotal			\$0	\$0	\$0	\$0
Fund Transfers						
5220-5221	To Food Service	02	\$18,290	\$13,992	\$13,992	\$0
5222-5229	To Other Special Revenue	02	\$0	\$55,000	\$55,000	\$0
5230-5239	To Capital Projects		\$0	\$0	\$0	\$0
5254	To Agency Funds		\$0	\$0	\$0	\$0
5310	To Charter Schools		\$0	\$0	\$0	\$0
5390	To Other Agencies		\$0	\$0	\$0	\$0
9990	Supplemental Appropriation		\$0	\$0	\$0	\$0
9992	Deficit Appropriation		\$0	\$0	\$0	\$0
Fund Transfers Subtotal			\$18,290	\$68,992	\$68,992	\$0
Total Operating Budget Appropriations					\$2,309,930	\$0



Revenues

Account	Source	Article	Actual Revenues for Period ending 6/30/2023	Revised Estimated Revenues for Period ending 6/30/2024	Estimated Revenues for Period ending 6/30/2025
Local Sources					
1300-1349	Tuition		\$24,968	\$0	\$0
1400-1449	Transportation Fees		\$0	\$0	\$0
1500-1599	Earnings on Investments	02	\$2,343	\$2,300	\$3,500
1600-1699	Food Service Sales		\$0	\$0	\$0
1700-1799	Student Activities		\$0	\$0	\$0
1800-1899	Community Services Activities		\$0	\$0	\$0
1900-1999	Other Local Sources	02	\$9,304	\$4,988	\$4,988
Local Sources Subtotal			\$36,615	\$7,288	\$8,488
State Sources					
3210	School Building Aid		\$0	\$0	\$0
3215	Kindergarten Building Aid		\$0	\$0	\$0
3220	Kindergarten Aid		\$0	\$0	\$0
3230	Special Education Aid	02	\$89,480	\$19,500	\$110,555
3240-3249	Vocational Aid		\$0	\$0	\$0
3250	Adult Education		\$0	\$0	\$0
3260	Child Nutrition		\$0	\$0	\$0
3270	Driver Education		\$0	\$0	\$0
3290-3299	Other State Sources		\$8,774	\$0	\$0
State Sources Subtotal			\$98,254	\$19,500	\$110,555
Federal Sources					
4100-4539	Federal Program Grants	02	\$0	\$55,000	\$55,000
4540	Vocational Education		\$0	\$0	\$0
4550	Adult Education		\$0	\$0	\$0
4560	Child Nutrition		\$0	\$0	\$0
4570	Disabilities Programs		\$0	\$0	\$0
4580	Medicaid Distribution	02	\$929	\$1,500	\$1,500
4590-4999	Other Federal Sources (non-4810)		\$0	\$0	\$0
4810	Federal Forest Reserve		\$0	\$0	\$0
Federal Sources Subtotal			\$929	\$56,500	\$56,500

Other Financing Sources

5110-5139	Sale of Bonds or Notes		\$0	\$0	\$0
5140	Reimbursement Anticipation Notes		\$0	\$0	\$0
5221	Transfers from Food Service Special Revenues Fund		\$0	\$0	\$0
5222	Transfer from Other Special Revenue Funds		\$0	\$0	\$0
5230	Transfer from Capital Project Funds		\$0	\$0	\$0
5251	Transfer from Capital Reserve Funds		\$0	\$0	\$0
5252	Transfer from Expendable Trust Funds		\$0	\$0	\$0
5253	Transfer from Non-Expendable Trust Funds		\$0	\$0	\$0
5300-5699	Other Financing Sources		\$0	\$0	\$0
9997	Supplemental Appropriation (Contra)		\$0	\$0	\$0
9998	Amount Voted from Fund Balance	03, 04	\$0	\$0	\$60,000
9999	Fund Balance to Reduce Taxes	02	\$0	\$0	\$100,000
	Other Financing Sources Subtotal		\$0	\$0	\$160,000
Total Estimated Revenues and Credits			\$135,798	\$83,288	\$335,543

Special Warrant Articles

Account	Purpose	Article	Appropriations for	
			period ending 6/30/2025 (Recommended)	period ending 6/30/2025 (Not Recommended)
5251	To Capital Reserve Fund	04 <i>Purpose: Capital Reserve Fund</i>	\$50,000	\$0
5252	To Expendable Trusts/Fiduciary Funds	03 <i>Purpose: Tuition Expendable Trust Fund</i>	\$10,000	\$0
5251	To Capital Reserve Fund		\$0	\$0
5252	To Expendable Trust Fund		\$0	\$0
5253	To Non-Expendable Trust Fund		\$0	\$0
Total Proposed Special Articles			\$60,000	\$0

Individual Warrant Articles

Account	Purpose	Article	Appropriations for	
			period ending 6/30/2025 (Recommended)	period ending 6/30/2025 (Not Recommended)
Total Proposed Individual Articles			\$0	\$0

Budget Summary

Item	Period ending 6/30/2025
Operating Budget Appropriations	\$2,309,930
Special Warrant Articles	\$60,000
Individual Warrant Articles	\$0
Total Appropriations	\$2,369,930
Less Amount of Estimated Revenues & Credits	\$335,543
Less Amount of State Education Tax/Grant	\$844,310
Estimated Amount of Taxes to be Raised	\$1,190,077

SCHOOL TREASURER

Report of School District Treasurer Fiscal Year July 1, 2022 to June 30, 2023 Marlow School District		
Cash on Hand July 1, 2023		\$302,303.08
Fiscal Year Receipts:		
Received from Selectmen	\$1,280,082.00	
Received from State Sources	\$961,221.00	
Revenue from Federal Sources	\$ -	
Received from Tuitions	\$26,601.00	
Received from Income from Trust Funds	\$ -	
Received from Sale of Notes and Bonds	\$ -	
Received from Cap Res Funds	\$ -	
Received from All Other Sources	\$18,909.58	
Received from Interest	\$2,342.53	
Total Receipts		\$2,289,156.11
Total amount avail for Fiscal Year		\$2,591,459.19
Less School Board Orders Paid		\$2,274,051.42
Balance on Hand June 30, 2023 (Treasurer's Bank Balance)		\$317,407.77
<hr style="border: 1px solid black;"/>		
Samantha A. Brewer, Marlow School District Treasurer		
<p>Auditor's Certificate: This is to certify that we have examined the books, vouchers, bank statements, and other financial records of the treasurer of the School District of Marlow of which the above is a true summary for the fiscal year ending June 30, 2022, and find them correct in all respects.</p>		

2022/23	Town Approp by month July - June	Tuition	Interest by Month	Explanation State/Fed Funds	Govt Sources annual	Explanation Other	Other
2022 July	\$ 95,000.00	\$0.00	\$ 16.77	Medicaid	\$ 1,280.00	SAU Health Trust	\$ -
2022 August	\$ 95,000.00	3000	\$ 15.87	Adequate Aid	\$686,042.58	SAU Medicare D	\$0.00
2022 Sept	\$ 95,000.00		\$ 54.19	All Title Grants	\$ 31,964.93	Medical Spouse Ben	\$ 158.00
2022 Oct	\$ 95,000.00	750	\$ 200.35	Cat Aid	\$0.00	Vendor Reimbursements	\$ 20.55
2022 Nov	\$ 95,000.00	5136.27	\$ 245.58	IDEA	\$20,863.25	Reimburse NHRS Contrib	\$7,644.20
2022 Dec	\$ 180,000.00	750	\$ 183.23	IDEA PK	1034.83	E-Rate	\$4,360.03
2023 Jan	\$ 90,000.00	20,601.00	\$ 264.55	Charter School (SPED)	\$89,480.31	Jury Reimb	\$ 131.85
2023 Feb	\$ 90,000.00	750	\$ 216.61	SPED DIF	\$1,129.78	Refund Para hrs 1 student	\$ 328.90
2023 March	\$ 90,000.00	750	\$ 220.50	REAP	\$ 18,537.00		
2023 April	\$ 90,000.00		\$ 319.44	CARES (covid related)	\$112,018.10		
2023 May	\$ 180,000.00		\$ 353.36				
2023 June	\$ 85,082.00		\$ 252.08				
	\$ 1,280,082.00	\$31,737.27	\$ 2,342.53		\$ 962,350.78		\$ - \$ 12,643.53
Total Revenue:	\$ 2,289,156.11						



MARLOW SCHOOL DISTRICT MEETING MINUTES

MARCH 16, 2023

The Annual School District Meeting was called to order at 7:00 pm on Thursday, March 16, 2023 by the School Moderator, Kenneth Dassau, at John D. Perkins Sr. Academy in the Marlow School District.

In Attendance

School Board Members: Christie Smith, Chair; Kayla Dooley, and Jessica Mack

Moderator: Kenneth Dassau

Supervisors of the Checklist: Donna Chase, Eleanor Reed

Clerk: April Gaberseck

Administration: Susan Grover, Principal; Robert Malay, Superintendent of Schools; Ben White, Assistant Superintendent; Scott Lazzaro, Business Manager

Registered voters: 22 (including the 2 Supervisors of the Checklist)

The Pledge of Allegiance was recited.

The Moderator indicated to the audience the exits and AED.

The Moderator made introductions of the Marlow Officials.

The Assistant Superintendent made introductions of the School Board and SAU representatives.

The Moderator reviewed the Rules of Moderation.

The Moderator announced the rescheduled town election date of March 28th.

The Moderator read the Articles.

Article 01 Reports

To hear the reports of the agents, auditors, committees or officers chosen, and to pass any vote relating thereto.

Motion was made by Kayla Dooley and seconded by Jessica Mack.
No discussion by the audience.

Motion passed by voice vote.

Article 02 Operating Budget

To see if the district will vote to raise and appropriate the amount of \$2,342,931 for the support of schools, for the payment of salaries for the school district officials and agents, and for the payment for the statutory obligations of the district. This article does not include appropriations contained in special or individual articles addressed separately. (Majority vote required)

Motion was made by Kayla Dooley and seconded by Jessica Mack.

Board Chair, Christie Smith reviewed the proposed budget to all in attendance.

Question asked by Marcia Levesque regarding free and reduced lunch money through Title I. Superintendent, Robb Malay answered yes, \$15,000 roughly.

Article 2 passed by voice vote.

Kayla Dooley made a motion to move Article 2 from reconsideration and seconded by Jessica Mack.

Motion passed by voice vote.

Article 03 Capital Reserve Fund

To see if the Marlow School District will vote to raise and appropriate \$25,000 be deposited in the Capital Reserve Fund previously established at the March 12, 2020 District Meeting for the purpose of financing construction or reconstruction of the buildings and grounds at John D. Perkins Sr. Academy, or to take any other action in relation thereto and authorize the transfer up to \$25,000 of its unassigned fund balance, if any, remaining on June 30, 2023. The Board recommends this article. (Majority vote required.)

Motion was made by Kayla Dooley and seconded by Jessica Mack.

Board Chair, Christie Smith reviewed the article.

Superintendent, Robb Malay explained the unassigned fund balance for future projects.

Question asked by Marcia Levesque if a surplus is expected. Superintendent, Robb Malay answered yes.

Article 3 passed by voice vote.

Kayla Dooley made a motion to move Article 3 from reconsideration and seconded by Jim Strickland.

Motion passed by voice vote.

Article 04 Tuition Expendable Trust Fund

To see if the school district will vote to raise and appropriate the sum of \$10,000 to be added to the Over-budget Tuition Expendable Trust Fund established by the voters at the 1993 District Meeting for the purpose of paying future year regular/special education tuition, or to take any other action in relation thereto and

authorize the transfer of such sum from the unassigned fund balance. If there is an insufficient undesignated fund balance as of June 30, 2023 to fund this appropriation and the appropriation in Article 3 (Capital Reserve Fund), Article 3 will be funded first, with any additional surplus to be applied to this warrant article. No amount to be raised from taxation. The Board recommends this article. (The Marlow School Board recommends this warrant article) (Majority vote required)

Motion was made by Kayla Dooley and seconded by Jessica Mack.

Board Chair, Christie Smith reviewed the article.

Article 4 passed by voice vote.

Kayla Dooley made a motion to move Article 3 from reconsideration and seconded by Jessica Mack.

Motion passed by voice vote.

Article 05 Other Business

To transact any other business that may legally come before this meeting.

Question asked by Marcia Levesque regarding AREA Agreement

Superintendent, Robb Malay explained any changes brought forth would not take effect until after 2026.

No other business brought forth.

The Moderator made a motion to adjourn the meeting, seconded by Anna Crosby

Motion passed by voice vote.

Meeting adjourned at 7:35 pm.
Respectfully submitted,

April Gaberseck
Marlow School Clerk

A true copy attest
April Gaberseck



ADMINISTRATIVE REPORT

DISTRICT REPORT

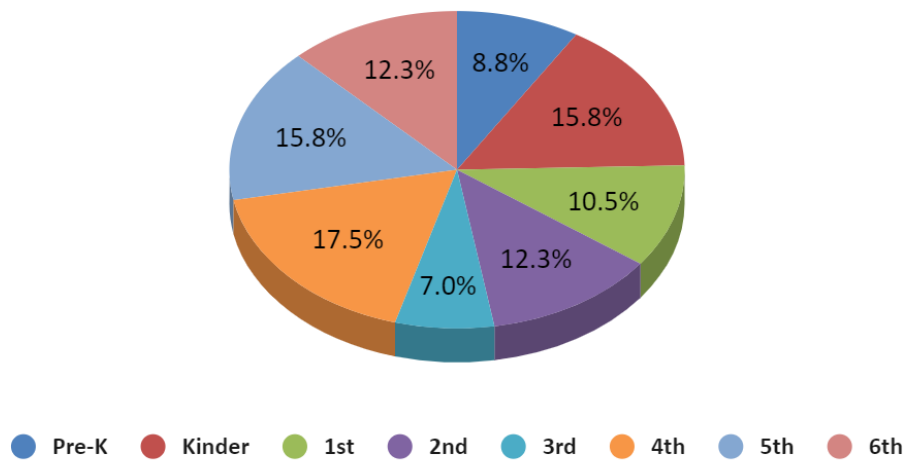
MISSION

The Mission of John D. Perkins Academy is to be a community of lifelong learners in which all members **care** about one another, **engage** in challenging academic pursuits, and **interact** with the resources within our community at large in order to become active, productive citizens of the 21st century and responsible environmental stewards of our world.

ENROLLMENT

Here's a look at the percentage breakdown by grade using the October 10, 2023 enrollment:

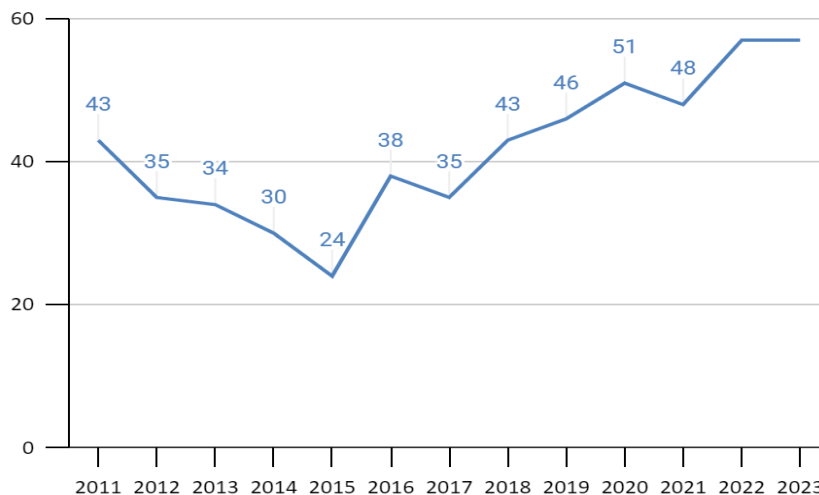
Enrollment Percentage by Grade



Source: Power School Student Management System

Finally, a look at the October 1st enrollment trend from 2011-2023:

October 1st Enrollment Trends



Source: Power School Student Management System

FACILITY/MAINTENANCE

- All annual maintenance and inspection requirements are up to date.
- Over the summer new furniture; including tables, cubbies, wall organizers, differentiated seating and standing desks were assembled and put into classrooms and all the old furniture removed.

COMMUNITY SUPPORT

- **PTA**
 - Following an Open House for students and their families, the school held its traditional bonfire on September 22nd. Families enjoyed refreshments.
 - Every year FOPA hosts several Perkins Kids' Days... afternoons filled with fun for our students. The first Perkins Kids' Day was on October 16th, and students gathered after school to create scarecrows and paint gourds.
 - Thank you to FOPA for organizing and helping with our annual Thanksgiving Feast. The cafeteria was decorated beautifully, and students and staff enjoyed a delicious meal, served by our parents.
 - FOPA sponsored Animal Adventures for our students. This program brought in all kinds of animals and had an anti-bullying message. Kids got to see a kangaroo, armadillo, chinchilla, snake, alligator and several other animals.
 - During the month of December we held a food drive to benefit the Marlow Food Pantry. Our collection of food items far exceeded our expectations!
 - Each year FOPA organizes a Holiday Craft Day for the students. Each student spends time at two stations, creating two crafts of their choosing, which are later wrapped and brought home to give as gifts.
 - FOPA holds monthly, virtual meetings, at which all families are invited to attend.
- **Community Organizations**
 - Cheshire Smiles visited Perkins Academy and provided screenings, cleaning, fluoride varnishes, sealants, decay stopping fluoride treatments, and temporary fillings at no cost to our school or families.
 - In October flu shots were available to students and staff through Cheshire Medical Center Nursing staff.
 - Marlow Fire and EMT's came to Perkins for Fire Prevention week and had lunch with the students as well as participated in a fire drill and visited classrooms to talk about fire prevention. Students got to climb in the fire truck and learn about the new thermal goggles the firemen use.
 - The Lion's Club provided eye screenings for our students and winter coats for students in need.
 - Marlow Fire and EMT hosted the annual Craft Fair in November.
 - Members of a Keene church donated handmade gloves, mittens, and hats to Perkins Academy students.

VOLUNTEERS

- The Jarrell family coordinated thank you letters between the local veterans and students.
- Dawn, Mike and Thomas Elliott donated many hours to help with the bonfire and installation of new furniture.

COMMUNITY SERVICE

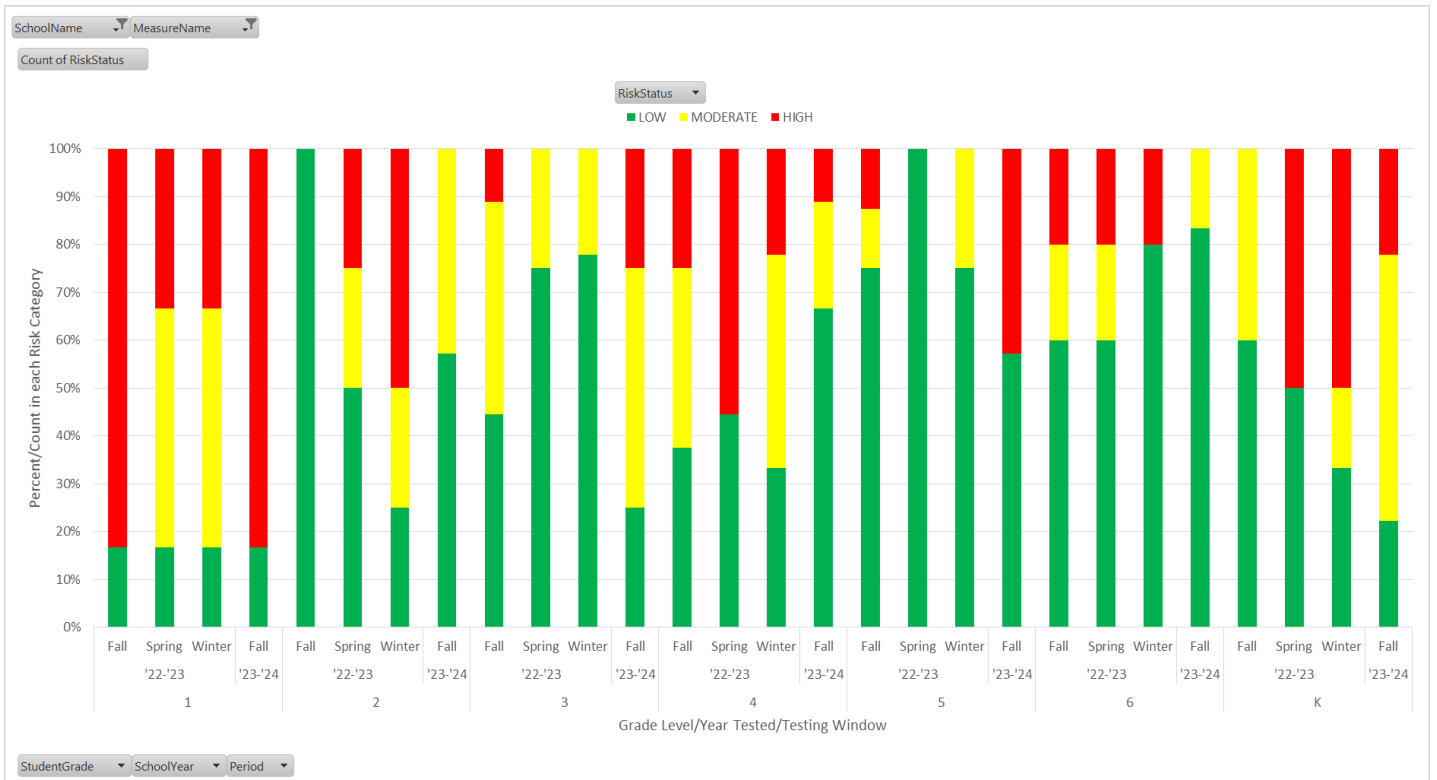
- Donations of food items were collected in December to benefit the Marlow Food Pantry.
- During January and February, Perkins Academy sold Valentine O'Grams to benefit the Monadnock Humane Society.

FACULTY/STAFF

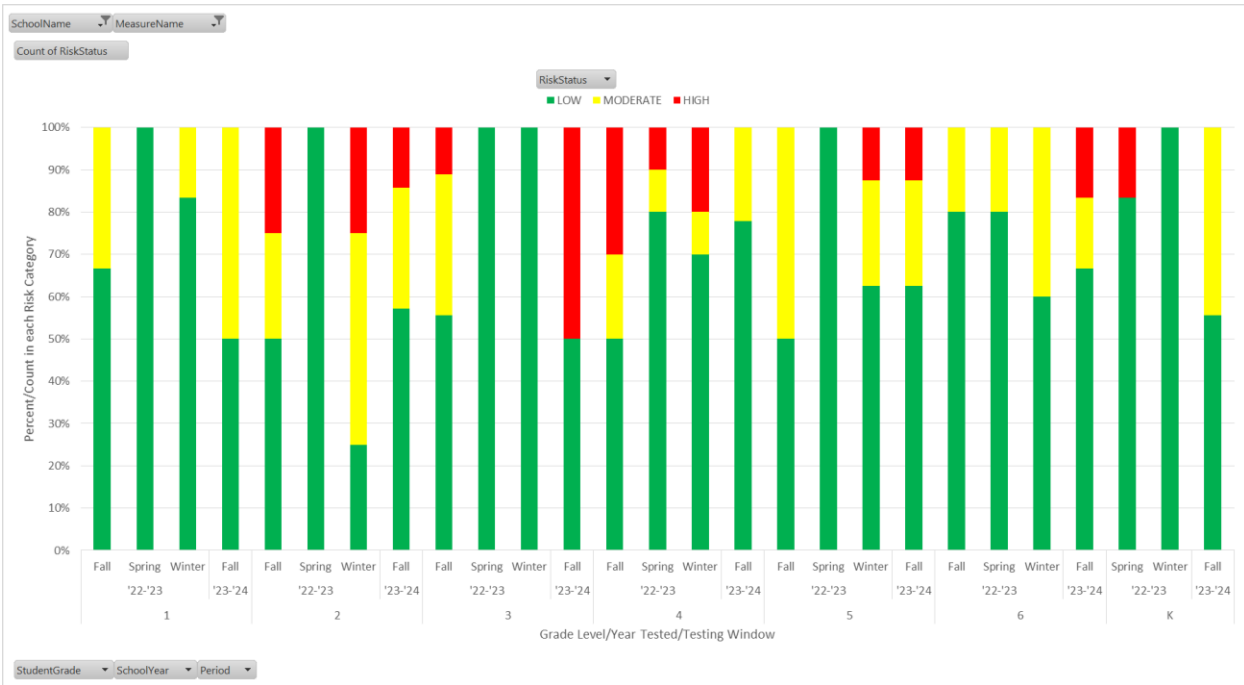
The dedication and commitment with which our staff performs is incredible. Their hard work and effort does not go unnoticed. This year we started out minus a classroom teacher and cook, but everyone stepped up and made it all work. Classroom teachers include Julie Woodbury (Pre-K/K), Kelly Snair (1st/2nd), Eliot Witten (3rd/4th), and Stephanie Fullmer-

Smith (5th/6th). Our special educator is Michelle Jewett and our paraprofessional support team is April Gaberseck, Joran Adams and Stephanie Mickelson. Dawn Elliott, our Administrative Assistant/food service, and Mike Elliott, our Custodian, keep the ship sailing, no matter what comes their way. Other members of our team include Kelly Canfield (Nurse), Justin Jarvis (PE), Yumiko Sandoe, (Art), Jessika Nadeau (Library Media Specialist), Madison Gubata (Music), Zach Dube (Guidance), Jocelyn Pellerin (OT), Caroline Renaud (Speech), and Dawn Elliott and Lynn Hume (Food Service). Providing support and guidance to the Perkins Team are Superintendent Robb Malay, Assistant Superintendent Ben White, Business Manager Scott Lazzaro, and the many other members of SAU 29. Lighting the way for us all is our Board: Christie Smith (Chair), Kayla Dooley, and Jessica Mack. We are grateful for their guidance and depth of love, care, and compassion that they give to Perkins Academy.

AIMS WEB TESTING ELA



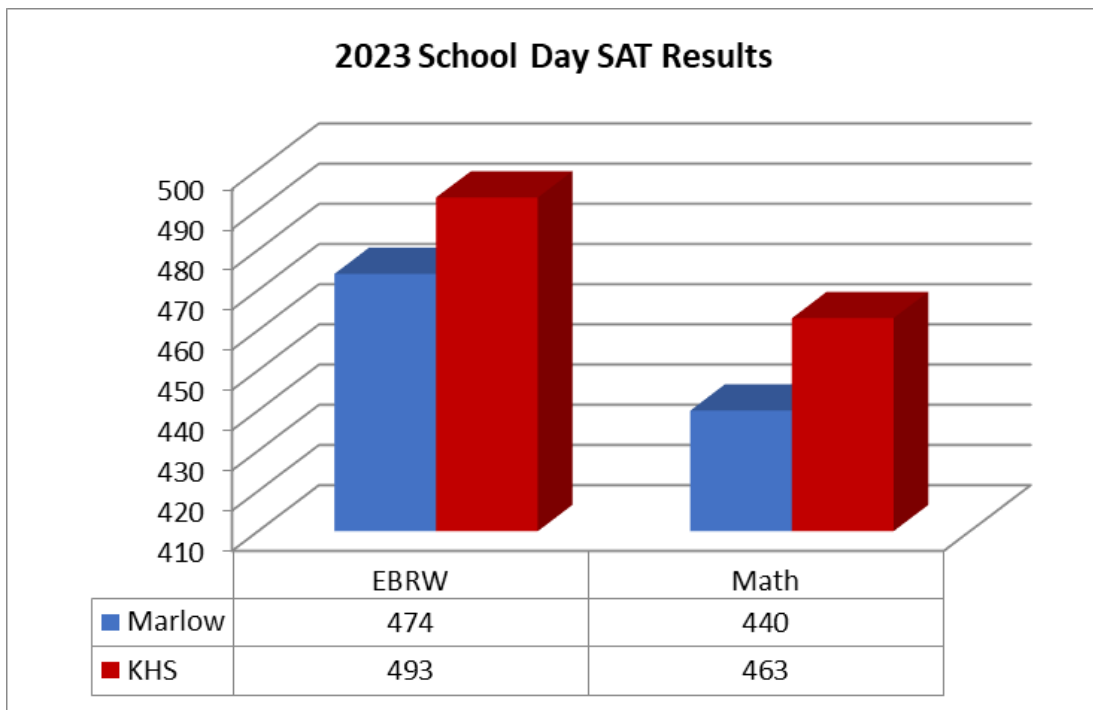
MATH



Source: AIMS Web

Results for all students who were at the school at the end of the assessment administration

Below is a look at how Marlow students at Keene High School performed in comparison to all students at Keene High School that took the SAT.



Source: College Board

CO-CURRICULAR

- Perkins Kids' Days are offered after school several times throughout the year. In the fall students created scarecrows and painted gourds, and in February students celebrated Valentine's Day.
- On November 21st students and staff gathered outside for a Turkey Trot. We walked, ran, trotted, danced, hopped... you name it... around the ball field
- We are collaborating with Kroka and so far this year our students have gone to Kroka or Kroka has come to work with students here on our property. We have many more events planned with them
- 3-6th graders are doing "Forest Fridays" and engaging with our outdoor space
- 6th grade students have the opportunity to participate in after school clubs with Keene Middle school students

SPECIAL RECOGNITIONS

- In my first year as principal and here at Perkins Academy I want to give a huge shout out to all of the staff members who have made working here so great. They pulled together at the beginning of the year to support me in being the 3/4 classroom teacher as well as principal, they helped transition in the new teacher. The staff here bend over backwards to help and support each other and they step in whenever there is a need with no complaints. They pull double duties when needed and do it with grace and smiles. I am very fortunate to work with such a great staff.

Strategic Plan Update

In May of 2023, all seven member districts began a process to establish a comprehensive five-year strategic plan. This important work will help guide all of our schools and improve outcomes for students in all grade levels. The process has and will continue to collect input from our communities with the end products being a reflection of what our communities want to see with our public schools and will include the following:

1. A comprehensive 5-year strategic plan that addresses the following areas of focus (Core Values, Portrait of a Graduate, Mission, Academics, DEI, SEL, School Safety and Professional Development).
2. A documented set of core values.
3. A documented vision of a graduate.
4. A detailed implementation plan that outlines the specific actions that will be taken to achieve the goals and objectives outlined in the strategic plan.
5. A set of metrics and measures that will be used to track progress towards achieving the goals and objectives outlined in the strategic plan.
6. A presentation of the strategic plan to the NH School Administrative Unit 29 and its member districts.
7. A communication plan that promotes transparency.

Timeline

The timeline for this work is well underway. As you will see below, we are nearing the conclusion of Activities 5 and 6 and will be transitioning to Activities 7 and 8.



Updates and progress are reported monthly in the Superintendent’s Report that can be viewed on the district’s website under the school board tab.

Competency-Based Education Update

Competency-based education is an approach to designing academic programs with a focus on competencies (knowledge, skills and abilities) rather than time spent in a classroom. It is a method or approach that focuses on students’ mastery and demonstration of a subject based on specific and intentional learning outcomes that are frequently linked to real-world applications and can be measured and applied in practice. Students acquire and demonstrate their knowledge and skills by engaging in learning exercises, activities and experiences that align with clearly defined programmatic outcomes

Over the better part of two years, all K-8 schools across the SAU have engaged in collaborative conversations and work sessions to to define subject area competencies and the learning outcomes (performance indicators). The conversations have led to stronger curricular alignment across each grade level. There is now a common grading system and report card for each of our schools. The approach to learning has shifted conversations with students and parents from “what they failed or didn’t complete (task related)” to “what are the areas of strength and concern and how sub-proficient areas can be strengthened.”

Our educators need to be commended for their efforts to put this approach into practice. Their tireless efforts will align teaching and learning for the betterment of each student in the SAU. We look forward to the future and our continued upward trajectory of providing a rich, meaningful educational experience to our youth.

Innovation Institute

The Innovation Institute 2023, held on November 7th, is a significant highlight in our school district's annual report, symbolizing our commitment to fostering a culture of continuous learning and innovation. This event, which has grown remarkably in scope and participation, received overwhelmingly positive feedback from the 467 staff members who attended. The engagement level this year was extraordinary, reflecting an increased dedication to professional development across the district.

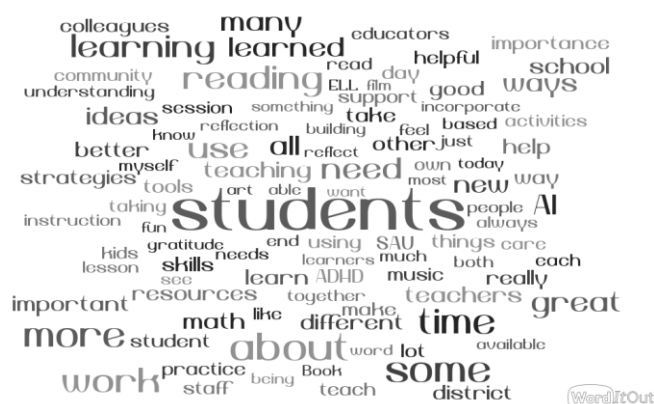
Notably, there has been a remarkable increase in the number of presenters at the Institute, a clear indicator of the growing interest in collaborative learning and knowledge sharing among our educators and staff. From 35 presenters in 2022, we witnessed a substantial jump to 70 in 2023. This escalation is not just a numerical achievement but a testament to the diversifying expertise and experiences within our district. What's more, the enthusiasm continues to build, with over 100 staff members already expressing their interest in presenting for the upcoming 2024 session. This proactive participation highlights a dynamic shift towards a more engaged and empowered educational community.

The range of topics covered in this year's Institute was as diverse as it was comprehensive, catering to a wide array of interests and professional development needs. The list of offerings from this year's event showcases the multifaceted nature of our educational approach, emphasizing our commitment to addressing the various aspects of teaching and learning. From innovative teaching methods to the latest in educational technology, the presentations provided valuable insights and practical applications that our staff can incorporate into their classrooms and professional practices.

The feedback received from the participants of the "Innovation Institute 2023" has been particularly insightful. The words most frequently used to describe the event are indicative of a positive and growth-oriented mindset among our staff. These reflections serve not only as a measure of the event's success but also as a valuable tool for planning future initiatives. They help us understand the evolving needs of our educators and enable us to tailor our professional development programs accordingly.

As we look forward to the next "Innovation Institute," the momentum gained from this year's success sets a high bar. The anticipation for the 2024 event is a clear indicator of the integral role the Institute plays in our professional development calendar. It is a platform that not only enhances the professional skills of our staff but also fosters a sense of community and shared purpose within our district.

In conclusion, the "Innovation Institute" is a shining example of our district's dedication to excellence in education. It underscores our belief that investing in the professional growth of our staff is essential to providing high-quality education. By nurturing an environment where learning, innovation, and collaboration are celebrated, we not only enhance the professional capabilities of our educators but also significantly enrich the educational experiences of our students. This event is a crucial component of our mission to cultivate an educational environment where students and staff alike can thrive and achieve their fullest potential.



Stephanie Korb
Principal/Educator

Christie Smith
School Board Chair

Robert H. Malay
Superintendent of Schools

NOTES

MARLOW TOWN OFFICE HOURS

167 NH RT 123 – Marlow, NH 03456
(603) 446 – 2245 Fax (603) 446 – 3806
Email: marlowtownoffice@marlownh.gov
Website: <http://www.marlownh.gov>

Select Board: Monday 6:30 pm – 10:00 pm. If Monday is a holiday, meeting will take place on Tuesday.

Town Office: Tuesday, Thursday, and Friday, 10:00 am – 1:00 pm, 2:00 pm – 3:30 pm

Planning Board: 1st Thursday monthly at 7:00 pm

Town Clerk: Wednesday, 4:30 – 7:00 pm; Thursday, 10:00 am – 12:30 pm

Zoning Board of Adjustment: As needed

Tax Collector: Tuesday, 5:00 – 7:00 pm

Overseer of Welfare: As needed

Cemetery Trustees: 1st Tuesday monthly, 7:00pm

Trustees of the Trust Funds: 2nd Monday monthly, 5:45 pm

Library Trustees: 3rd Monday monthly, 7:00 pm

Conservation Commission: 3rd Wednesday monthly, 7:00 pm

Joint Loss Management Committee: Last Wednesday quarterly, 11:00 am (March, June, September & December only)

TRANSFER STATION/RECYCLING CENTER – (603) 446 – 7973

Wednesday, 4:00 – 7:00 pm; Saturday, 8:00 am – 4:00 pm

LIBRARY – (603) 446 – 3466

Monday 12:00 pm– 5:00 pm; 6:00 – 8:00 pm

Wednesday 4:00 – 8:00 pm; Saturday 9:00 am – 12:00 noon

POST OFFICE (603) 446 – 3489

Lobby: Monday – Friday, 7:00 am – 4:45 pm; Saturday 7:00 am – 12:00 noon

Window Service: Monday – Friday, 7:45 am – 1:15 pm; 2:30 pm – 4:15 pm; Saturday 8:00 am – 11:30 am

EMERGENCY SERVICES – MUTUAL AID

FIRE – AMBULANCE (603-352-1100) OR 911

POLICE – NON-EMERGENCY (603-355-2000) OR 911

STATE POLICE (TROOP C, KEENE, NH) (603-358 – 3333) OR 911

NH HOUSE OF REPRESENTATIVES, CHESHIRE CO., DISTRICT 2

Daniel A. Eaton (D) Stoddard, (603) 338-8595, Daniel.Eaton@leg.state.nh.us

Joe Schapiro (D) Keene, (603) 852-5039, Joe.Schapiro@leg.state.nh.us

NH STATE SENATE, DISTRICT 8

Ruth Ward (R) Stoddard, (603) 271-3092, ruth.ward@leg.state.nh.us